

Minutes of the meeting held on 28th March, 2023 under the Chairpersonship of Smt. Nisha Singh, Principal Advisor (Training & FA), DG-HIPA, Government of Himachal Pradesh, regarding "Review of Training Progress" being undertaken.

A meeting under the Chairpersonship of Smt. Nisha Singh, Principal Advisor (Training & FA), DG-HIPA, Government of Himachal Pradesh, was held on 28th March, 2023 from 11:00 AM onwards in the Conference Hall of Secretariat Building A-Block to Review the Training Progress and Other Activities and to further chalk out strategies aimed at streamlining the training related interventions.

Participants:

1. Sh. C. Paulrasu, IAS, Secretary - Training & FA
2. Sh. Jatin Lal, IAS Managing Director- HPKVN
3. Sh. Naresh Kumar, HPAS General Manager – Training and Administration.
4. Dr. Saneel Thakur, General Manager- Finance & Procurement
5. Smt. Jyoti Rana, HPAS Additional Director, HIPA
6. Sh. Ranjit Singh, Deputy Director, Department of Rural Development

The main agenda of the meeting is mentioned as follows:

1. Introduction of new courses for the youth of Himachal
2. Implement the vision of Hon'ble Chief Minister of Himachal Pradesh related to skill trainings.
3. Introduce dedicated training program related to Drug Awareness for the youth of the State.
4. Introduction of training programme for developing Communications Skills and Soft Skills for Aanganwad Supervisors and Workers.

The presentation was given by the worth Managing Director of HPKVN Shri Jatin Lal. The Major points discussed during presentation by the Managing Directorate mentioned here as under:

1. **Introduction of Himachal Pradesh Kaushal Vikas Nigam.**
2. **Uniqueness of the Infrastructure – a) TVET Infrastructure b) Capacity Building.**
3. **Skill Infrastructure Development under Himachal Pradesh Skill Development Project (HPSDP) of ongoing skill training programmes, infrastructure development and new initiatives being taken by HPKVN-**
 - a) Cost allocation- INR 257 Cr.
 - b) Disbursements achieved – INR 125 Cr.
4. **Capacity Building- Training Update-**
 - a) Total Enrolment – 61994
 - b) Total Target- 90927
 - c) Total Assessed – 39016
 - d) Total Certified- 32679
5. **Key Programmes-**
 - a) Short Term Trainings – Target 9,600
 - b) Graduate Add-On – Target 8,000
 - c) B. Voc – Target in DMF 2,880
 - d) Recognition of Prior Learnings – Target 8,000
 - e) MoUs with Government ITI- target – 39,391
 - f) Rolling out Employment enhancement trainings across in English, Employability and Entrepreneurship; (EEE) – Target - 5,000
 - g) Flexi MoU in partnership with Industry partners – Target - 1,000
 - h) MoU's with National Institutes- Upskilling, High Aspiration & Convergence

- i) Update on training numbers
 - j) IEC and PR activities by HPKVN to reach out to the target audience
- 6. Key Achievements**
- a) HPSDP has been rated “on track” during last two calendar years in DEA, GOI.
 - b) Adventure sports training with ABVIMAS being conducted by HPKVN under HPSDP, shortlisted for 2nd Chief Secretary’s Conference with theme on “Access to Skilling”
 - c) The trained women under this program represented Himachal Pradesh State in “8th All India Rafting Championship” at Rafting Center Pirdi, Kullu from 21-23 September 2022 and achieved laurels and medals (8 Gold, 13 Silver, 14 Bronze) for the State
 - d) Mandi DSDP awarded by MSDE under “Certificate of Excellence” Category
 - e) HP among few States who had got approved all district skill development plan from district skill committee and submitted to MSDE
 - f) Mr. Shubham Thakur – won gold medal in IT System Administration job role at regional level. Mr. Vinay Kumar- won silver medal in Car Painting job role at regional level of Skill Competition 2021
 - g) Additionally, HP Skill Development Project awarded “**Spot Award**” for Gender in the month of August 2022 by Asian Development Bank
 - h) Skill van i.e., Kaushal Rath under Sankalp scheme for outreach and covering 80 developmental blocks and 68 assembly constituencies of state to create awareness and promote easy access to Skilling has been highly commended and appreciated by MSDE
 - i) First skill mission to initiate Graduate Add on programme for college students enhancing their soft skills, equipping them with multiple skill set and enhancing their employability potential
 - j) First state/ skill mission to introduce 3 years Bachelor of Vocational degree program aligned with UGC, SSCs, HPU and equivalent to Graduation degree in vocational education at college level in two sector of Retail & Hospitality and tourism
- 7. New Initiatives**
- a. English, Employability and Entrepreneurship (EEE) Trainings
 - b. Flexi MoU
 - c. NSQF aligned training in Drone Service Technician Job role
 - d. HPKVN will work with **National Skill Development Corporation International (NSDCI)**
 - e. Skill Training for Person with Disabilities
 - f. MoU’s with Sector Skill Councils (SSC’s)


Post presentation the Worthy Chairperson suggested some points related to the training programmes that needs to be incorporated, they are as follows:

Sr. No.	Point of Discussion	Decision/ Action Points
1.	To ensure training program in Spoken English Basic Course for Local Youth, Aanganwadi Supervisor, Small Entrepreneurs and for Ladies who are home makers	Respected Chairperson suggested that it will Improve communication skills, A spoken English course can help you develop better communication skills. This can be useful not only in everyday conversations but also in professional settings such as job interviews, presentations, and meetings.
2.	To ensure training in Agriculture Insurance	Agriculture insurance is an important aspect of risk management for farmers and agribusinesses. This can help farmers and agribusinesses recover financially after a loss.
3.	To ensure training in Financial Literacy	This can include basic internet banking using mobile phones, computer system. Money transfer, online purchase etc.
4.	To ensure training in Insurance Literacy	This may include any kind of insurance be it life insurance, car insurance, health insurance etc.
5.	To ensure training in Drug Awareness	Training program in drug awareness can be beneficial for individuals and communities in several ways, including- Drug awareness training can help individuals understand

		<p>the various types of drugs, their effects, and the risks associated with drug use. This can lead to more informed decision-making and help prevent drug abuse and addiction.</p> <p>Drug awareness training can help individuals learn how to communicate more effectively with those who are struggling with drug abuse or addiction. It can also help individuals understand the different support resources available to those who need help. Drug awareness training can help individuals become more aware of the resources available in their communities, such as support groups, treatment centres, and counselling services. This can help ensure that those who need help get the support they need.</p>
6.	Training program with the help of CSIR	A short-term training module can be created in Mushroom Cultivation or Food Processing etc. for the youth of State.
7.	A short-term training program in the field of Ayurveda	<p>A training program in Ayurveda can provide individuals with a deep understanding of this ancient Indian system of medicine and its applications. Ayurveda offers a wide range of treatments, including massage therapy, herbal remedies, and dietary recommendations. A training program can provide individuals with the knowledge and skills needed to perform these treatments effectively.</p> <p>Ayurveda focuses on promoting overall health and wellness through balance and harmony. A training program can help individuals adopt a holistic approach to health.</p>
8.	To ensure training in Parenting Skills	<p>A training program in parenting skills can benefit parents and caregivers in several ways- Effective communication is essential for positive parent-child relationships. A training program in parenting skills can help parents develop better communication skills, which can lead to improved relationships and reduced conflict.</p> <p>A training program in parenting skills can provide parents with a deeper understanding of child development, including developmental milestones, social-emotional development, and behaviour.</p> <p>Parenting is very stressful, and it's important for parents to take care of themselves. A training program can help parents develop self-care strategies, such as stress management techniques and time management skills.</p>
9.	Ensure implementations of the announcements made by the Hon'ble Chief Minister	<p>Repair and maintenance of Electric Vehicles - A training program in electric vehicle maintenance can provide individuals with the skills and knowledge needed to maintain and repair electric vehicles (EVs). A training program in EV maintenance can provide individuals with a comprehensive understanding of EV technology, including batteries, electric motors, and charging systems.</p> <p>As the popularity of EVs continues to grow, there is a growing demand for individuals with specialized skills in EV maintenance. A training program can provide individuals with the credentials needed to pursue job opportunities in this field.</p>
10.	To ensure training program for Music Enthusiast (Vocal & Instrumental)	This can provide individuals with a deeper understanding and appreciation of music. A training program can provide individuals with a comprehensive understanding

		of music theory, including melody, harmony, rhythm, and notation. Overall, a training program for music lovers can deepen individuals' love of music, improve their musical skills, and broaden their musical horizons, leading to a more fulfilling and fruitful career option.
--	--	--

The meeting ended with vote of thanks to and from the chair.



Secretary (Training)
Govt. of Himachal Pradesh

Ends No: Per(Trg.)-B(15)-5/2022

dated:

Copy is forwarded for information and necessary action to:-

1. The Secy.(Trg.&FA) to the GoHP.
2. The Managing Director,HPKVN Shimla-09.
3. The General Manager (Training & Administration) HPKVN Kasumpti Shimla-09.
4. The General Manager (Finance & Procurement) HPKVN Kasumpti Shimla-09.
5. Smt. Jyoti Rana, Addl. Director, HIPA. Fairlawn, Shimla-12.
6. Deputy Director, Department of Rural Development Kasumpti Shimla-09
7. The SPS to the Principal Advisor (TRG.&FA) to the GoHP.


25/4/2023
Under Secretary (Training &FA) to the
Government of Himachal Pradesh.