

**Urgent**

No. HFW-H (I)B(3)263/2002  
Health and Family Welfare Department,  
Himachal Pradesh.



To

1. The Mission Director, NHM HP.
1. The Director,  
Health Safety & Regulation, HP Shimla-02.
2. All the Principals of Medical Colleges HP.
3. All the Chief Medical Officers &  
Medical Superintendents under H&FW Deptt. H.P.
4. ZLO Mandodhar, Solan/Kandwari, Kangra
5. Principal, Training center Parimahal, Shimla/Chheeb Distt. Kangra.

Dated Shimla-9, the April, 2026

**Subject:-** **Regarding notification.**

Sir/Madam,

Reference is invited to the HP Government notification No.255016 (Year-2025)-Loose dated 30.03.2026 (also available on the departmental website).

In this context, it is requested to obtain options (as per the Annexures attached with the above mentioned notification) from all the eligible **Medical Officers (Specialists)** <sup>possession</sup> **possession postgraduate (PG) Degree and thereafter having completed the requisite three years of teaching experience as Lecturer/Senior Resident/Registrar/Demonstrator ect.. in their respective specialities** within a period of one month and further send to the undersigned for further consideration.

Treat it as Most Urgent.



No. As above  
Copy to:-

*[Signature]*  
18/4/26  
Director Health Services  
Himachal Pradesh.  
Dated Shimla-9, the

The Secretary (Health) to the Govt. of Himachal Pradesh Shimla-2 w.r.t. above referred notification/letter for information please.

*[Signature]*  
18/4/26  
o/c Director Health Services  
Himachal Pradesh.

Government of Himachal Pradesh  
Department of Medical Education & Research

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No.: 255016(Year-2025)-Loose

Dated: Shimla-2, the,

30<sup>th</sup> March, 2026

NOTIFICATION

The Governor, Himachal Pradesh, in order to standardize faculty requirement/ optimal faculty utilization ensuring transparent career progression and to improve patient care services through better management and resource allocations, is pleased to order to notify the **Common Cadre** of faculty members, i.e., Professors, Associate Professors and Assistant Professors, for new Government Medical Colleges in the State (i.e. **Dr. YSPGMC Nahan, SLBSGMC Nerchowk (Mandi), Dr. RKGMC Hamirpur** and **Pt. JLN GMC Chamba**) under the Department of Medical Education & Research, Himachal Pradesh, in the larger public interest.

The Department Notification No. HFW-B(B)9-4/2015-II, dated 17.11.2018, alongwith all subsequent amendments thereto, stands hereby superseded.

The implementation of the 'Common Cadre System' in the above newly opened Government Medical Colleges of the State shall be governed by the following terms and conditions:—

- 2
- a) **Cadre Merger/ Common Cadre:—** All future recruitments and appointments of faculty members (i.e. Professor, Associate Professor & Assistant Professor) in the new Government Medical Colleges shall be undertaken under the 'Common Cadre System' adopted by this notification. This will ensure uniformity in recruitment, appointment, promotion and career progression, harmonize service conditions and facilitate equitable and need-based transfer of faculty across institutions, thereby eliminating disparities and promoting efficient human resource management. Further, in order to ensure the stabilization and optimal functioning of newly established Government Medical Colleges/ institutions, the faculty members posted therein shall not be transferred to established institutions, namely IGMC Shimla, AIMSS Chamiana and Dr. RPGMC Tarida.
  - b) **Direct recruitment/ appointment:—** All unadvertised posts, or those for which the recruitment process has not yet been initiated, shall henceforth come under the ambit of the Common Cadre System. Accordingly, fresh, consolidated requisitions shall be routed through the Himachal Pradesh Public Service Commission (HPPSC), superseding earlier requisitions to ensure uniformity, transparency and expeditious recruitment in accordance with institutional requirements.
  - c) **Promotions:—** The promotional avenues of existing faculty members already encadred in the respective Government Medical Colleges shall be protected within their existing cadre for promotion to the posts of Associate Professor and Professor respectively subject to availability of vacancies in the respective specialty and institution. However, in respect of new recruits, whether through promotion quota or direct recruitment quota in respect of newly opened Government Medical Colleges of the State, the Common Cadre System shall apply for all intents and purposes.

In addition to the above, in order to implement recruitments/ appointments under 'Common Cadre', a fixed cut-off date of 1<sup>st</sup> January of the vacancy year or as may be prescribed shall be prescribed for the assessment of vacancies across all institutions/ Government Medical Colleges in the State. Further, options shall be obtained from eligible Medical Officers (Specialists) for induction into either the Medical Education Cadre or the Health & Family Welfare Cadre, as applicable, as per Proforma annexed at Annexure-A (applicable for DME Cadre) & Annexure-B (applicable for DHS Cadre). Upon exercise of such option, the same shall be treated as final and binding, and all subsequent promotions shall be regulated strictly in accordance with the prevailing Recruitment and Promotion (R&P) Rules of faculty members, as amended from time to time, under the Common Cadre System of new Government Medical Colleges i.e. SLBSGMC Nerchowk (Mandi), Dr. YSPGMC Nahan, Dr. RKGMC Hamirpur and Pt. JLN GMC Chamba.

Besides, future vacancies of IGMC Shimla, AIMSS Chamiana (Shimla) and Dr. RPGMC Tanda under Medical Education Department, shall also be clubbed/ included for filling up with recruitment process adopted under Common Cadre for new Medical Colleges. However, the promotional avenues of existing faculty members of IGMC Shimla, AIMSS Chamiana (Shimla) and Dr. RPGMC Tanda shall be protected within their existing cadre for promotion to the posts of Associate Professor and Professor respectively subject to availability of vacancies in the respective specialty and institution.

Accordingly, the requirement of seeking institution-specific options at the time of each promotion shall stand dispensed with. The necessary modifications in the prescribed proforma(s) and procedural formats shall be carried out with the approval of the competent authority to facilitate effective implementation of the Common Cadre System under the Department of Medical Education & Research, Himachal Pradesh.

The posts remaining unfilled after completion of the promotion process shall be filled through permissible modes, including transfer, designation or direct recruitment, in accordance with the prevailing statutory provisions and executive instructions, so as to ensure that academic, clinical and patient care services are not adversely affected.

The Common Cadre System is being introduced to address the critical shortage of faculty and to enhance the overall quality of medical education and healthcare delivery in the State. It shall also promote equitable distribution of specialists, enhance administrative efficiency and transparency, and facilitate optimal utilization of available human resources across all the Government Medical Colleges and Super-specialty Institutions of the State.

This issues with the prior approval of the competent authority and shall come into force with immediate effect.

By Order

Secretary (Health) to the  
Government of Himachal Pradesh

Endst. No.: As above

Dated: Shimla-2, the

30<sup>th</sup> March, 2026

❖ **Copy forwarded for information and necessary action, to:-**

- 1) The Director, Medical Education & Research, Himachal Pradesh, Shimla-171009, is requested to submit proposals for promotion to the faculty posts, namely Professor, Associate Professor and Assistant Professor, strictly in accordance with the provisions of this notification/ guidelines. Further, a specialty-wise list of Medical Officers (Specialists) possessing a postgraduate (PG) degree and having thereafter completed the requisite three years of teaching experience as Senior Resident/ Lecturer/ Demonstrator/ Registrar, as prescribed in the prevailing R&P rules, for promotion to the post of Assistant Professor in the concerned specialty, may be duly prepared strictly in accordance with the seniority list and furnished to the Government accordingly. Such promotions shall be considered under the Common Cadre System for Government Medical Colleges of the State and shall not be institution-specific.
- 2) The Director, Health Services, Himachal Pradesh, Shimla-171009, is requested to obtain options from all eligible Medical Officers (Specialists) possessing postgraduate (PG) degrees and thereafter having completed the requisite three years of teaching experience as Lecturer/ Senior Resident/ Registrar/ Demonstrator etc., in their respective specialties within a period of two (02) months. After due examination of all options received through proper channel from the field/ peripheral health institutions, indicating the choice of the concerned officers for promotion, alongwith copies of such options, either to the post of Assistant Professor in Government Medical Colleges of the State under the Directorate of Medical Education (DME) cadre or as Block Medical Officer under the Health & Family Welfare Department (DHS cadre), a consolidated specialty-wise list thereof be furnished to the Director, Medical Education & Research, Himachal Pradesh, for further necessary action.
- 3) The Joint Secretary (GAD) to the Government of Himachal Pradesh, with reference to Item No. 22 of the Cabinet Meeting held on 23.03.2026, communicated vide reference dated 25.03.2026.
- 4) The Principals of all the Government Medical Colleges/Institutions of the State.
- 5) All Heads of field institutions, i.e., Government Medical Colleges of DME cadre as well as ZH/RH/CHC/PHC of DHS cadre, are requested to obtain options from the concerned Medical Officers (Specialists) and submit the same to the DHS only. The options should not be endorsed to the DME or the Government, as the consolidated list will be forwarded by the DHS to the DME for further necessary action.
- 6) The Medical Officer (Specialist) who has obtained a PG degree and thereafter completed three years of teaching experience in the concerned specialty shall apply, as per his/ her option, either for the DME cadre (as per Annexure-A) or the DHS cadre (as per Annexure-B), through the proper channel or through the DHS. Any direct or advance copy submitted directly to the Government shall not be entertained.
- 7) All the Dealing Assistants concerned in the Health-B Section, HP Secretariat, Shimla-171002, are requested to initiate the process for filling up of fresh vacancies in Government Medical Colleges, accordingly. After completion of all codal formalities, options for promotion to the post of Assistant Professor may be invited afresh by the Directorate of Medical Education (DME) and not by the Directorate of Health Services (DHS), strictly in accordance with the prescribed format/proforma.
- 8) Guard file.



**Special Secretary(Health) to the  
Government of Himachal Pradesh**

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**Option Form for Medical Officer (Specialist) for promotion under the Directorate of  
Medical Education, Himachal Pradesh (DME)**

I \_\_\_\_\_ (Name of Medical Officer),  
presently posted as \_\_\_\_\_ (Designation, as per appointment  
order/ notification) at \_\_\_\_\_ (Name of institution), do hereby  
exercise my option for consideration of promotion to the post of **Assistant Professor** in the  
concerned specialty/ department (subject to its creation/ availability) in Government  
Medical Colleges/ institution of the State under the Directorate of Medical Education  
(DME) cadre, Himachal Pradesh, under the Common Cadre System.

**Particulars of the Medical Officers:—**

1. Name of the officer (as per service record): \_\_\_\_\_;
2. Father's Name (as per service record): \_\_\_\_\_;
3. Husband's Name (as per service record, if applicable): \_\_\_\_\_;
4. Date of Birth (as per service record): \_\_\_\_\_;
5. Seniority No.: \_\_\_\_\_;
6. PMIS Code/ No.: \_\_\_\_\_;
7. Date of Appointment as MO (as per appointment order): \_\_\_\_\_;
8. Date of Joining as MO (on regular basis): \_\_\_\_\_;
9. Present place of posting: \_\_\_\_\_;
10. Details of previous three (03) postings:—
  - (i) \_\_\_\_\_;
  - (ii) \_\_\_\_\_;
  - (iii) \_\_\_\_\_;

**Note:—** In case the above officer has served at only one or two stations, details of only the first and/or second posting(s) may be indicated, and the remaining entry(ies) shall be marked as "Not Applicable."

11. Name of Specialty (PG Degree): \_\_\_\_\_;
12. Date of completion of PG degree: \_\_\_\_\_;

**Note:—** The date of completion of the postgraduate (PG) degree has been indicated, whereas the date of completion of any PG diploma has not been indicated, as the same is not applicable.

13. Teaching experience acquired as Lecturer/ Demonstrator/ Registrar/ Senior Resident etc.: \_\_\_\_\_;

**Note:**— I have acquired the requisite three years of teaching experience in the above specialty after completion of my postgraduate (PG) degree.

14. Date of completion of teaching experience: \_\_\_\_\_;

### Undertaking

I hereby undertake that:—

1. I have exercised this option voluntarily for promotion to the post of **Assistant Professor** under the Directorate of Medical Education (DME) cadre and the same shall be final and irrevocable.
2. Prior or upon my promotion and joining in the DME cadre, I shall not claim repatriation to my parent cadre i.e. Directorate of Health Services (DHS), and no lien shall be retained by me in the DHS cadre.
3. I shall be governed by the prevailing Recruitment and Promotion (R&P) Rules, service conditions and provisions of the Common Cadre System of the Medical Education Department, Himachal Pradesh.
4. I understand that my posting prior or upon promotion shall be made anywhere in Government Medical Colleges/ Institutions of the State under the Common Cadre System and shall not be institution-specific.
5. I hereby certify that I have not availed the benefit of promotion as Block Medical Officer under the DHS cadre.

Signature: \_\_\_\_\_

Mobile number: \_\_\_\_\_

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**Option Form for Medical Officer (Specialist) for promotion under the Directorate of Health Services, Himachal Pradesh (DHS)**

I \_\_\_\_\_ (Name of Medical Officer), presently posted as \_\_\_\_\_ (Designation, as per appointment order/ notification) at \_\_\_\_\_ (Name of institution), do hereby exercise my option for consideration of promotion to the post of **Block Medical Officer (BMO)** under the Directorate of Health Services (DHS) cadre, Himachal Pradesh.

**Particulars of the Medical Officers:—**

1. Name of the officer (as per service record): \_\_\_\_\_;
2. Father's Name (as per service record): \_\_\_\_\_;
3. Husband's Name (as per service record, if applicable): \_\_\_\_\_;
4. Date of Birth (as per service record): \_\_\_\_\_;
5. Seniority No.: \_\_\_\_\_;
6. PMIS Code/ No.: \_\_\_\_\_;
7. Date of Appointment as MO (as per appointment order): \_\_\_\_\_;
8. Date of Joining as MO (on regular basis): \_\_\_\_\_;
9. Present place of posting: \_\_\_\_\_;
10. Details of previous three (03) postings:—
  - (i) \_\_\_\_\_;
  - (ii) \_\_\_\_\_;
  - (iii) \_\_\_\_\_;

**Note:—** In case the above officer has served at only one or two stations, details of only the first and/or second posting(s) may be indicated, and the remaining entry(ies) shall be marked as "Not Applicable."

11. Name of Specialty (PG Degree): \_\_\_\_\_;
12. Date of completion of PG degree: \_\_\_\_\_;

**Note:—** The date of completion of the postgraduate (PG) degree has been indicated, whereas the date of completion of any PG diploma has not been indicated, as the same is not applicable.

13. Teaching experience acquired as Lecturer/ Demonstrator/ Registrar/ Senior Resident etc.: \_\_\_\_\_;

Note:— I have acquired the requisite three years of teaching experience in the above specialty after completion of my postgraduate (PG) degree.

14. Date of completion of teaching experience: \_\_\_\_\_;

### Undertaking

I hereby undertake that:—

1. I have exercised this option voluntarily for promotion to the post of **Block Medical Officer (BMO)** under the Directorate of Health Services (DHS) cadre and the same shall be final and irrevocable.
2. I shall be governed by the prevailing Recruitment and Promotion (R&P) Rules, service conditions and provisions of the Department of Health & Family Welfare, HP.
3. I understand that my posting prior or upon promotion shall be made anywhere in Health Institutions of the State and shall not be institution-specific.

Signature: \_\_\_\_\_

Mobile number: \_\_\_\_\_

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