No. EDN-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 July, 2026

"Office Order"

CWP No. 19525/2025 Neena V/s State of H.P., (Regarding on analogy of Inder Singh Thakur)

The petitioners has filed the present Civil Writ Petition thereby seeking the relief to grant the benefit of higher pay scale after completion of two years of regular service from the due date, as the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 4830/2023 titled as Inder Singh V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court on dated 12.12.2025 when the Hon'ble High Court has directed that "Consequently, in view of the above, the present petition is disposed of with a direction to the respondents to consider and decide the representation (Annexure P-2) of the petitioner in light of judgment, as detailed hereinabove, expeditiously, preferably within a period of six weeks from today. In case, petitioner is found to be similarly situate to the petitioners in the aforesaid judgment, she would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of the instant order, shall afford an opportunity of hearing to the petitioner and pass speaking order thereupon. All pending applications stand disposed of.."

Whereas, as per direction of the Hon'ble High Court, the case of the petitioners in above said CWP was appointed as TGT in the year, 2016 and subsequently the services of the petitioner was reguarlised in the year, 2020. As per service book record, it is found that the petitioner have been awarded the higher pay scale after completion of two years of regular services on 17.06.2022 in accordance with Government instruction issued vide notification dated 06.09.2022.

Whereas, Sh. Inder Singh was appointed as PGT IP on contract basis in the year, 2014 and their service were regularized in the year, 2017 and have completed two years of regular services in the year, 2019. The petitioner has filed CWP 4830/2023 titled as Inder Singh Thakur & ors. in the Hon'ble High Court to extend the benefits of Finance Department notification No. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 by re-fixing the pay of the petitioner on completion of two years of regular services of the petitioner.

Thus, in view of above stated facts, the case of the petitioner is entirely different to Inder Singh Thakur's case as the petitioner was already allowed Higher Pay Scale on dated 17.06.2022 as per notification dated 06.09.2022. In view of facts stated hereinabove, I am of the considered view that the present petitioner is not similar siuated to Sh. Inder Singh Thakur case and cannot claim parity with Inder Singh Thakur. The representation of the petitioner(s) is hereby considered and rejected accordingly. The concerned authority is directed to inform the petitioner(s) accordingly.

DIRECTOR

Directorate of School Education
31 JUL 2026
Himachal Pradesh, Shimla-171001

Endst no. even dated Shimla-171001 July 2026.
Copy forwarded for information and further necessary action to:-
1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla.
2. The Deputy Director of School Education Kangra H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. Smt. Neena, TGT(A), GHS Ladwara u/c GSSS, Rait Distt. Kangra.
4. The Supdt. Legal Cell for information please.
5. Incharge IT cell with the request to upload the same on official website.
6. Guard File.

DIRECTOR