No. EDN(SE)-H(2)B(8) 15/2025-(leave)
Directorate of School Education
Himachal Pradesh, Lalpani, Shimla-1

Dated Shimla-171001 2026

To

All the Dy. Directors of School Education (Elementary)
Himachal, Pradesh

Subject:- Adjustment of Medical Leave and Special Leave against Earned Leave on retrospective regularization of services – regarding.

Sir,

I am directed to refer to the subject cited above and to state that clarification had been sought regarding accumulation of earned leave from the date of retrospective regularization of services in compliance with the judgment passed by the Hon'ble High Court of Himachal Pradesh, specifically as to whether the medical leave and special leave already availed by the teaching staff are to be debited against the earned leave account of the concerned individuals.

The matter was referred to the Government of Himachal Pradesh for clarification. The Government, vide letter No. EDUC-E05/25/2024 dated 11.03.2026, conveyed that the issue had been examined in consultation with the Law Department. The Law Department, after examining the matter in light of the judgment dated 08.08.2023 passed by the Hon'ble High Court of Himachal Pradesh in CWP No. 5043 of 2022 titled Sunita Sangroli Vs. State of Himachal Pradesh, has opined that since the services of the teaching staff have been regularized retrospectively, there is no legal impediment in debiting the medical leave and special leave already availed by such employees against their earned leave account.

Accordingly, it has been decided that in cases where teaching staff have been granted retrospective regularization of service pursuant to the judgments/orders of the Hon'ble High Court and earned leave is consequently admissible for the retrospective period, the medical leave and special leave already availed during such period shall be adjusted/debited against the earned leave account of the concerned employee, as per rules and subject to admissibility.

You are, therefore, requested to take necessary action in the matter strictly in accordance with the opinion of the Law Department and concurrence of the Finance Department, Government of Himachal Pradesh. Further, suitable instructions may also be issued to all Drawing and Disbursing Officers (DDOs) under your administrative control for strict compliance.

Sd/-
Director of School Education,
Himachal Pradesh-01

Encl:-
Copy to

1. The Secretary, (Education) to the Govt. of Himachal Pradesh w.r.t their letter No. EDUC-E05/25/2024 dated 11.03.2026.
2. Nodal officer (IT) internal.
3. Guard File.

Directorate of School Education
30 MAY 2026
Himachal Pradesh, Shimla-171001

Director of School Education,
Himachal Pradesh-01