

No. EDN-(SE)-H(20)-B-6/2025-
Directorate of School Education
Himachal Pradesh

Dated: Shimla -171001 Dated April, 2026

OFFICE ORDER

Whereas, the petitioner Smt. Rita Rani, JOA (Library) is working at GBSSS Nadaun, Distt. Hamirpur. Feeling aggrieved she filed CWP No. 5541/2022 titled as Rita Rani Vs. State of H.P & Others.

Whereas, the Hon'ble High Court of H.P. has disposed of the CWP No. 5541 titled as Rita Rani Vs. State of H.P & others on 30.08.2024. Operative part of the order/judgement is as under:-

“In the light of above observations, this Writ petition is allowed and the respondents are directed to take over the services of the petitioner as a Junior Office Assistant (Library), w.e.f. 31.07.2019, i.e. the date when the services of other staff of the College were taken over by the Government. The taking over shall be with all consequential benefits including seniority, however, the monetary benefits will be notional only and actual benefits shall accrue from the date of filing of the Writ petition. The arrears of monetary benefits, be paid within a period of two months, failing which, the same shall entail interest @ of 6% from the date of filing of the petition.


The petition stands disposed of. Pending miscellaneous application(s), if any also stand disposed of accordingly.”

Whereas, the Hon'ble High Court of Himachal Pradesh vide judgement dated 07.04.2026 in COPC No. 843 of 2025 titled as Rita Rani Vs. Rakesh Kanwar & anr. directed that:-

“Learned counsel for the petitioner states that arrears as well as actual monetary benefits have not been paid to the petitioner till date. Confronted with this, learned Additional Advocate General prays for and in granted two weeks' time to file fresh compliance report.”

Whereas, the petitioner was appointed as JOA (Library) on contract basis vide this office order dated 31.07.2019 and his services was regularized on dated 01.10.2021. As per Finance Department letter No. Fin (PR)B(7)-1/2021-Loose, dated 04.04.2026, it was decided that the an employee appointed on a contract basis on or before 03.01.2022 shall receive the benefit of Rule 7 (A) only after completion of two years of regular service.

Now, therefore, in compliance to the order of Hon'ble High Court in COPC No. 843 of 2025 in CWP No. 5541/2022 titled as Rita Rani Vs. State of H.P & Others, the petitioner is allowed Rs. 31200/- after completion of two years service. The Principal/DDO concerned school is hereby directed to fix the pay of petitioner and release the arrears as per Finance Department instructions issued from time to time and compliance report be sent to this Directorate immediately, the entry be also made in the service book of the individual concerned.


Director of School Education
Himachal Pradesh

Regd.

1. Smt. Rita Rani, JOA (Library), W/o Sh. Sanjeev Kumar, R/O- ward No- 05, House No. - 39 Nadaun, P.O & Tehsil- Nadaun, Tehsil- Hamirpur, Distt. Una, H.P.

Endst. No. Even Dated: Shimla-171001 the , April, 2026

Copy for information and further necessary action to:-

2. The District Attorney, Directorate of School Education, HP, Shimla-01, w.e.t in COPC No. 843 of 2025 in CWP No. 5541/2022 titled as Rita Rani Vs. State of H.P & Ors.
3. The Deputy Director of School Education Hamirpur, HP.
4. The Incharge (IT) Cell, Directorate of School Education, HP for uploading on the Departmental website.
5. The Principal GBSSS Nadaun, Distt. Hamirpur
6. Guard file.



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Director School Education
Himachal Pradesh