No. EDN-(SE)-H(2)B(12)CWP No. /2026-Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 August, 2026

"Office Order"

1. CWP No. 4805/2026 Rajesh Kumar TGT (N/M) & Ors. V/s State of H.P.
2. CWP No. 4823/2026 Virender Kumar TGT (N/M) V/s State of H.P.
3. CWP No. 5223/2026 Sandeep Kumari TGT V/s State of H.P.

Whereas, the petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. (60%) of Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court different dated when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2012,2013,2014,2015,2016,2017,2018,2019 and have further been regularized in the year, 2017,2018,2020,2021,2022. Now, as per their representation petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In view of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025,&14.11.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject to final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (on TGTs) at the (60%) minimum of revised pay scale band + Grade pay (60%) alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly .The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 August, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla.
2. The Deputy Director of School Education Bilaspur, Kangra, and Hamirpur, H.P. with the directions to intimate the petitioner accordingly.
3. **The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
4. The Ld. District Attorney for information please.
5. Name: Rakesh Kumar TGT (N/M) GSSS Padhar, District Kangra, H.P.
6. Name: Virender Kumar TGT (N/M) GMS Bhoudi U/c GHS, Draman Distt. Kangra H.P.
7. Name: Sandeep Kumari TGT (Arts) GSSS Dhaneta Distt. Hamirpur H.P.
8. Name: Anil Kumari TGT (N/M) GMS Mihara U/c GSSS Marhana, District, Bilaspur (HP),
9. Incharge IT Cell with the request to upload the same on official website.
10. Guard File.

Directorate of School Education
11 AUG 2026
Himachal Pradesh, Shimla-171001

DIRECTOR