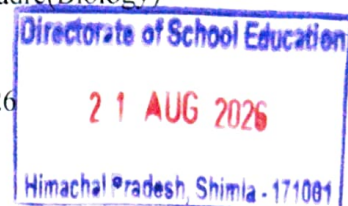


No- EDN (SE)-H(18)F(5)15/25-26 CBSE Sub-Cadre(Biology)
Directorate of School Education
Himachal Pradesh.

Dated Shimla-171001 the, August, 2026



OFFICE ORDER

On the recommendation of the Secretary, Himachal Pradesh Rajya Chayan Aayog (HPRCA), Hamirpur conveyed vide letter No. HPRCA-H(3)-P.C.-20/2026-8448 dated 17th August, 2026 and consequent upon the approval of the Competent Authority, following candidates are hereby engaged as Teacher Biology in the Government Senior Secondary Schools, notified for affiliation with the Central Board of Secondary Education (CBSE) or affiliated to the Central Board of Secondary Education (CBSE), indicated against their name, under the Sub Scheme namely "*Scheme For The Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*", notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government of Himachal Pradesh, purely on temporary basis and for a period of five (05) years, on fixed monthly honorarium/consolidated amount of ₹30,000/- (Rupees Thirty Thousand) per month, for ten (10) months in an academic year, subject to the terms and conditions prescribed under the aforesaid Sub-Scheme, enclosed Agreement, Bond and instructions of the Government issued from time to time:-

Sr. No.	Name of the Candidate (Sh./Smt./Kumari)	Date of Birth	Category	Place/School of posting/engagement
1	Shabbu D/o Dinesh Thakur Village Kanda P.O Arhal Tehsil Rohru Distt.- Shimla	16-09-1999	GEN UR	PM SHRI Government Model Senior Secondary School, Rohru Distt.- Shimla
2	Ritika Thakur D/o Kashmir Singh Vill. Baloh P.O Bari Majherwin Teh. Ghumarwin Distt.- Bilaspur	21-12-1995	GEN UR	Saheed Vijay Pal Memorial PM SHRI Mukhyamantri Adarsh Government Senior Secondary School, Ghumarwin Distt.- Bilaspur
3	Aditi Sharma D/o Hari Parkash Aditi Sharma C/O Sh. Mahesh Sharma, Set No. 2, Police Colony, District Jail Kaithu Shimla Distt.- Shimla	26-07-1993	GEN UR	Government Model Girls Senior Secondary School, Portmore Distt.- Shimla
4	Abhishek Kumar S/o Chaman Lal Zinta Aavas, Flowerdale, Chota Shimla Distt.- Shimla	01-02-1998	GEN UR	PM SHRI Government Model Senior Secondary School, Anni Distt.- Kullu

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5	Rachna Devi D/o Ram Krishan Sharma C/O Dr. J.C.Bhardwaj , Tara Niwas , Bautinala , Barara Road Distt.- Shimla	23-05-1989	GEN UR	PM SHRI Government Model Senior Secondary School, Rohru Distt.- Shimla
6	Swati Thakur D/o Kuldeep Singh Village Bharyara Post Office Chauntra Tehsil Joginder Nagar Distt.- Mandi	28-11-1997	GEN UR	Government Senior Secondary School, Balichowki Distt.- Mandi
7	Premika D/o Bachittar Singh Vpo Bela Teh. Nadaun Distt.- Hamirpur	18-12-1992	GEN UR	Government Senior Secondary School, Amlehar Distt.- Hamirpur
8	Nikhhar Sharma S/o Suresh Sharma Village Saru, Udaipur Khas, P.O. Udaipur Distt.- Chamba	11-03-1996	GEN UR	PM SHRI Government Model Senior Secondary School, Chamba Distt.- Chamba
9	Jatin Samta S/o Kartar Samta Village Sidhroti P.O Lowerkoti Distt.- Shimla	01-03-1998	GEN EWS	PM SHRI Government Model Senior Secondary School, Sarswati Nagar Distt.- Shimla
10	Akanksha Bharol D/o Som Raj Bharol Vpo Hanoh Tehsil Bhoranj Distt.- Hamirpur	21-02-1999	GEN UR	Government Senior Secondary School, Jalari Distt.- Hamirpur
11	Anchal Mehta D/o Sunil Mehta Vill-Thalin, Po- Tandi, Teh-Ani, Distt.- Kullu	19-07-1999	GEN UR	Government Senior Secondary School, Sainj Distt.- Shimla
12	Sakina Devi D/o Chhangu Ram Village Bhujling, P. O. Lohardi, Tehsil Multhan, Distt.- Kangra	06-12-2000	OBC UR	PM SHRI Government Senior Secondary School, Nagrota Surian Distt.- Kangra
13	Muskan Sharma D/o Rajnesh Kumar Ward No 6 Vpo Jakhera Distt.- Una	05-03-2001	GEN UR	PM SHRI Government Model Senior Secondary School, Amb Distt.- Una
14	Kanika Jariyal D/o Raj Singh Kanika Jariyal W/O Gaurav Vill Harmandir Po Jalari Teh Nadaun Distt.- Hamirpur	07-04-1991	GEN UR	Government Senior Secondary School, Bara Distt.- Hamirpur
15	Mohit Kumar S/o Girdhari Lal Vill. Dudra Po Ganed Teh.Churah Distt.- Chamba	23-02-1997	GEN UR	Government Senior Secondary School, Kakira Distt.- Chamba
16	Sakshi Thakur D/o Saraswati Thakur Village Khakhrola, Post Office Nogli, Tehsil Rampur Bushahr, Distt.- Shimla	24-12-1999	GEN UR	Padam Utkrisht Government Senior Secondary School, Rampur Bushahr Distt.- Shimla
17	Bhawna Kumari D/o Sunil Kumar Vill - Bhanglan(Nasrali), P.O. Dabhota , Teh- Nalagarh Distt.- Solan	10-04-2001	GEN UR	Government Senior Secondary School, Joghon Distt.- Solan
18	Anshu Rana S/o Jiwan Dass Rana Anish Samkaria, Ind Sphinx Precision Ltd (Unit B), 1 Taksal Road Parwanoo - Kasauli Marg Parwanoo Distt.- Solan	17-12-1986	GEN UR	Government Senior Secondary School, Solan Distt.- Solan
19	Usha Kumari D/o Ram Krishan C/O Rakesh Chand Sharma, Near Hppwd Rest House Mehre, Teh. Barsar Distt.- Hamirpur	16-10-1988	GEN UR	Shaheed Jitendra Memorial Government Senior Secondary School, Sohari Distt.- Hamirpur

20	Manoj Thakur S/o Anil Chand House Number 328, Ward Number 10. Upper Dhalpur Kullu Distt.- Kullu	20-02-1993	GEN UR	Government Senior Secondary School, Sarahan Distt.- Kullu
21	Mukta Sharma D/o Tirth Raj Sharma H.No 116/4 Vpo Bhojpur Teh Sunder Nagar Distt.- Mandi	04-08-1990	GEN UR	Government Model Senior Secondary School, Bhadarwar Distt.- Mandi
22	Beena Devi D/o Bihari Lal Village Galot, Post Office Changer, Tehsil Hamirpur Distt.- Hamirpur	13-10-1990	GEN UR	Government Senior Secondary School, Loharli Distt.- Hamirpur
23	Umesh Negi S/o Sanjeev Negi Vill. Nanout P. O Kalwari Tehsil Banjar Distt.- Kullu	19-06-1999	GEN UR	PM SHRI Government Model Senior Secondary School, Banjar Distt.- Kullu
24	Parul Sharma D/o Krishan Dutt Sharma Adarsh Colony Po Sarahan Tehsil Pachhad Distt.- Sirmaur	10-12-1999	GEN UR	PM SHRI Dr. Ys Parmar Memorial Government Senior Secondary School, Dadahu Distt.- Sirmaur
25	Kajal Parihar D/o Sunil Parihar Village Kakru P/O Chowki Jamwalan Tehsil Distt.- Hamirpur	15-03-2000	GEN UR	Rajiv Gandhi Memorial Government Senior Secondary School, Rail Distt.- Hamirpur
26	Nikhil Minhas S/o Devender Minhas Vill Nain Po Gopalpur Teh Sarkaghat Distt.- Mandi	10-08-2000	GEN UR	PM SHRI Government Model Senior Secondary School, Sarkaghat Distt.- Mandi
27	Sashi Devi D/o Desh Raj Vill. Hiun, P.O. Giun, Tehsil Dharampur, Distt.- Mandi	03-10-2000	GEN EWS	PM SHRI Government Model Government Senior Secondary School, Rewalsar Distt.- Mandi
28	Kiran Bala D/o Bhim Sen W/O Devender Kumar Village Ghankhetar Po And Teh Baijnath Distt.- Kangra	17-04-1995	GEN UR	Government Model Senior Secondary School, Amboya Distt.- Sirmaur
29	Amit S/o Kam Raj Village - Devton, P.O- Nogli Distt.- Shimla	08-05-1998	SC UR	Government Senior Secondary School, Nankhari Distt.- Shimla
30	Ranjna Kumari D/o Jagdish Chand Vpo Narola Distt.- Mandi	20-11-1998	OBC UR	Government Model Senior Secondary School, Baldwara Distt.- Mandi
31	Ankita Thakur D/o Bhupender Kumar Laxmi Bazar Aara Machine Joginder Nagar Distt.- Mandi	19-03-1997	GEN EWS	Government Senior Secondary School, Majheen Distt.- Kangra
32	Vishal Kumar S/o Jagat Ram Village Narsin Po Kakriar Tehsil Bamson Tauni Devi Distt.- Hamirpur	15-09-1997	GEN EWS	Government Senior Secondary School, Karot Distt.- Hamirpur
33	Shailja Kumari D/o Ashok Kumar Vill. Baroh, Po. Raja Ka Talab, Teh. Fatehpur, Distt.- Kangra	25-06-1998	OBC UR	Bakshi Tek Chand PM SHRI Government Model Senior Secondary School, Nurpur Distt.- Kangra
34	Shilpa Dehal D/o Ramesh Kumar Dehal H.No. 53 Village Mattkar Post Office Bahina Distt.- Hamirpur	17-01-1996	OBC UR	Government Senior Secondary School, Barsar Distt.- Hamirpur

35	Anjali Dogra D/o Shyam Lal V.P.O. Katholi Teh. Jawali Distt.- Kangra	18-04-1997	OBC UR	Government Senior Secondary School, Shahpur Distt.- Kangra
36	Swati Sharma D/o Ravinder Kumar Village Shadoli Po Jaman Ki Ser Tehsil Pachhad Distt.- Sirmaur	09-01-1998	OBC UR	Government Model Senior Secondary School, Ghanahatti Distt.- Shimla
37	Priyanka D/o Raj Kumar Vill. Bhalola. P.O Panoh Teh. & Distt.- Una	19-10-1998	OBC UR	Government Utkrisht Senior Secondary School, Haroli Distt.- Una
38	Shalini D/o Ravinder Kumar Vill.Powari P.O. Tangling Tehsil Kalpa Distt.- Kinnaur	15-01-2000	ST UR	Government Senior Secondary School, Nichar Distt.- Kinnaur
39	Sweety Shakya D/o Gian Chand Village Dethal, Post Office Kumarsain, Tehsil Kumarsain Distt.- Shimla	20-11-1996	SC UR	Government Utkrisht Senior Secondary School, Deha Balson Distt.- Shimla
40	Ankit S/o Anil Kumar Vpo Masroor, Tehsil Dehra Distt.- Kangra	04-11-2000	OBC UR	Government Senior Secondary School, Thakurdwara Distt.- Kangra
41	Virender Kumar S/o Sh. Kishan Chand Beneth Th Flyover,On Raaha Road ,Nagwain Distt.- Mandi	22-04-1996	SC UR	Government Senior Secondary School, Padhar Distt.- Mandi
42	Rakesh Kumar S/o Govind Ram Vill. Piun P/O Kot Khamradha Teh Aut Distt.- Mandi	01-01-1998	GEN EWS	PM SHRI Government Model Senior Secondary School, Panarsa Distt.- Mandi
43	Vinod Kumar S/o Budhi Singh Village Baag Post Office Balt Tehsil Balh Distt.- Mandi	06-01-2001	SC UR	Government Model Senior Secondary School, Kaza Distt.- Lahaul Spiti
44	Prem Lata D/o Kapoor Singh Bahadur Singh Rathore Niwas Ward No 10, Near Sdm Residence, Kotla Nala Distt.- Solan	07-03-1990	GEN EWS	PM SHRI Government Utkrisht Senior Secondary School, Kandaghat Distt.- Solan
45	Aishneeta D/o Sarvjeet Singh Vill. Kohlaplasari P.O. Jolsappar Distt.- Hamirpur	01-03-1999	OBC UR	PM SHRI School Of Excellence Government Utkrisht Senior Secondary School, Nadaun Distt.- Hamirpur
46	Kshiti Chaudhary D/o Sushil Kumar Vpo Bagga, Tehsil Jawali Distt.- Kangra	29-06-2000	OBC UR	Government Senior Secondary School, Kotla Distt.- Kangra
47	Vaishali Sharma D/o Gian Chand Sharma V.P.O Bhagani Distt.- Sirmaur	15-09-1995	GEN EWS	Government Swarn Jayanti Utkrisht Vidyalaya, Kaffota Distt.- Sirmaur
48	Pooja Bhardwaj D/o Bipan Bhardwaj C/O Varun Village Gadiara Po Daroh Teh Palampur Distt.- Kangra	10-02-1997	SC UR	PM SHRI Government Senior Secondary School, Bhawarna Distt.- Kangra
49	Vandna Devi D/o Bakshi Chand Village Salehra Post Office Salehra Tehsil, Chadhiar Distt.- Kangra	17-09-1999	SC UR	Bakshi Partap Singh Government Senior Secondary School, Chadhiar Distt.- Kangra

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50	Kiran Bala D/o Man Singh Village Tikka Nihang, Po And Tehsil Palampur Distt.- Kangra	23-12-1993	SC UR	Government Senior Secondary School, Palampur Distt.- Kangra
51	Neha Kumari D/o Ajay Kumar Vpo Neri Tehsil Distt.- Hamirpur	10-07-1997	SC UR	Shaheed Capt. Mridul Sharma Government Senior Secondary School, Hamirpur Distt.- Hamirpur
52	Samiksha Koundal D/o Madan Gopal Vill.-Bhagwal ,P.O- Bharmar, Teh.- Jawali Distt.- Kangra	01-04-2000	OBC UR	PM SHRI Government Senior Secondary School, Jawali Distt.- Kangra
53	Neelam Kumari D/o Jagmohan Singh V.P.O Andheri Distt.- Sirmaur	23-01-1996	GEN EWS	PM SHRI Government Model Senior Secondary School, Sataun Distt.- Sirmaur
54	Vinay Kumar S/o Raj Kumar Village- Kamlah, Po- Kamlah, Tehsil- Dharampur, Distt.- Mandi	05-02-1999	SC UR	Government Senior Secondary School, Kolni Dhalwan Distt.- Mandi
55	Arvind Bhardwaj S/o Ram Chand Bhardwaj Vill-Laka, P.O & Teh. Sarkaghat, Distt.- Mandi	13-07-1997	SC UR	PM SHRI Government Senior Secondary School, Kupvi Distt.- Shimla
56	Kanchan Kumari D/o Goverdhan Singh V.P.O-Barsu, Tehsil-Balh, Distt.- Mandi	20-04-1999	SC UR	Government Senior Secondary School, Teban Distt.- Mandi
57	Sonika Devi D/o Yogesh Chand Buhali Kothi Near Railway Gate Paprola Distt.- Kangra	18-12-1986	SC UR	Government Senior Secondary School, Kunsal Distt.- Kangra
58	Pratibha Garg D/o Om Prakash Village Jalana , Tehsil Arki , Post Office Palog, Distt.- Solan	20-10-1998	SC UR	PM SHRI Government Senior Secondary School, Darlaghat Distt.- Solan
59	Neha Bharti D/o Shamsher Singh Bharti Village Angu Dobhi Post Office Puid Tehsil And Distt.- Kullu	12-03-1999	SC UR	Government Utkrisht Senior Secondary School, Bharari (Sajaopiplo) Distt.- Mandi
60	Shivani Bhatia D/o Gurbachan Singh Vill. Pallian , Po Dhusara , Teh Bangana , Distt.- Una	08-06-1999	SC UR	Government Senior Secondary School, Badhera Distt.- Una
61	Anika Kumari D/o Bipan Singh Vill Kehrian ,Po Jawali , Teh Jawali. Distt.- Kangra	18-01-1990	OBC UR	PM SHRI Government Senior Secondary School, Dharamshala Distt.- Kangra
62	Vinod Kumar S/o Ram Lal Village Thamtari P/O Kansakoti Tehsil Rohru Distt.- Shimla	01-03-1994	GEN EWS	Government Utkrisht Senior Secondary School, Baldeyan Distt.- Shimla
63	Komal Kumari D/o Sansar Singh Vill. Majhakra P.O Kulthi Distt.- Kangra	14-07-1996	OBC UR	Government Senior Secondary School, Lanj Distt.- Kangra
64	Akriti Choudhary D/o Dharam Singh V.P.O. Luhna Distt.- Kangra	16-11-1997	OBC UR	PM SHRI Government Model Senior Secondary School, Joginder Nagar Distt.- Mandi
65	Ridhi Sharma D/o Susheel Kumar Vpo Naghir Tehsil Jhandutta Distt.- Bilaspur	06-03-1998	GEN EWS	Government Senior Secondary School, Jukhala Distt.- Bilaspur

66	Sapna D/o Rup Lal Vill. Taryasal P.O.Dawahan Teh.Kotli Distt.- Mandi	21-01-1999	GEN EWS	PM SHRI Government Senior Secondary School, Kullu Distt.- Kullu
67	Soniya Devi D/o Sharvan Kumar C/O Sunil Kumar Village Preetnagar Near Bharti Vidyapeeth School Baijnath, Distt.- Kangra	27-01-1988	ST UR	Government Senior Secondary School, Kunsal Distt.- Kangra
68	Kajal D/o Basant Kumar Set No. 8 Type 4 Barnes Court Chhota Shimla Distt.- Shimla	10-11-1996	ST UR	PM SHRI Government Senior Secondary School, Reckong Peo Distt.- Kinnaur
69	Priyanka Sharma D/o Chuni Lal Sharma Vpo Tikkar Teh Balh Distt Mandi	26-05-1997	GEN EWS	PM SHRI Government Model Senior Secondary School, Joginder Nagar Distt.- Mandi
70	Shalini Sharma D/o Dila Ram Sharma Village Leu Nana Post Office Leu Nana Tehsil Rajgarh Distt.- Sirmaur	06-07-1999	OBC BPL	PM SHRI Government Senior Secondary School, Nohradhar Distt.- Sirmaur
71	Balunag Bandana D/o Jagat Singh Mahta Vpo Chethar Teh Banjar Distt.- Kullu	09-01-1995	GEN WFF	Government Model Senior Secondary School, Bhuntar Distt.- Kullu
72	Neetu D/o Mahender Singh 243/1 Lower Khaliyar Po Mandi Tehsil Sadar Distt.- Mandi	16-12-1990	SC BPL	PM SHRI Government Model Senior Secondary School, Sundernagar Distt.- Mandi
73	Rajita Devi D/o Tara Chand Vill. Bharmoti , P. O. Bahanwin ,The Bhoranj , Distt.- Hamirpur	12-12-2001	SC BPL	PM SHRI Government Model Senior Secondary School, Talai Distt.- Bilaspur
74	Vandana Kumari D/o Om Prakash W/O Mr Sunil Kumar Village Mandhol Po Mahakal Tehsil Baijnath Distt.- Kangra	22-10-1986	SC BPL	PM SHRI Government Model Senior Secondary School, Dehra Distt.- Kangra
75	Sourabh S/o Subhash Chand V.P.O Rajiana (53Miles) Distt.- Kangra	19-09-1997	OBC BPL	Government Model Senior Secondary School, Barotiwala Distt.- Solan
76	Madhu Bala D/o Surinder Kumar W/O Vinay Kumar V.P.O. Balol Teh. Baroh Distt.- Kangra	22-09-1993	OBC BPL	PM SHRI Government Senior Secondary School, Baroh Distt.- Kangra
77	Nagesh Kumar S/o Madan Lal Village Tiulla Post Office Auraphatti Distt.- Chamba	01-01-1990	ST BPL	Government Senior Secondary School, Kihar Distt.- Chamba

TERMS AND CONDITIONS: -

- i. The engagement of the Teacher Biology shall be considered to be made under the provisions of the "*Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board Of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*", notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government.



- ii. The teachers are engaged temporarily for a fixed period of five (5) years and they shall be paid monthly Consolidated Fixed Honorarium/Amount@ ₹30,000/- per month, only for a period of ten (10) months in an academic year, subject to such enhancement as may be approved by the Government from time to time.
- iii. The Teacher Biology engaged shall have to execute and furnish an Agreement/Bond and Self Declaration, as per the Sub-Scheme on the enclosed format Annexure-A at the time of joining in the office of the Head of the Institution.
- iv. The Teachers temporarily engaged under the Sub-Scheme shall not be deemed to be Government employee in any manner and shall be governed by the terms and condition of the Sub-Scheme only and an agreement/bond executed in this regard. Any benefit available to Government employees appointed on regular basis shall not be extended to the teachers engaged under this Sub-Scheme.
- v. These engaged teachers are liable to be posted/deputed further in any Government Schools, as per the requirement of the Education Department.
- vi. These teachers shall teach Biology/Science subject from Middle Stage to Senior Secondary Level (*i.e. from Class VI to Class XII*) and shall also take additional remedial classes, as and when directed by Head of the Institution.
- vii. If, at any stage, it is found that the person engaged under the Sub-Scheme does not fulfill criteria for the post or is otherwise ineligible, the person shall be removed from service/engagement, in accordance with Sub-Scheme/Agreement, after issuing prior notice.
- viii. In the event of dereliction of duty, misbehavior, embezzlement, any criminal offence, moral turpitude and involvement in sexual harassment at work place etc. or any other misconduct, the teachers engaged under the Sub-Scheme shall be terminated by following the Principles of Natural Justice by competent authority. The criminal proceedings shall also be initiated against the teacher in accordance with law.
- ix. Teachers engaged under the Sub-Scheme will be entitled for TA/DA, for tours in connection with his/her official duties, as assigned by the Head of the Institution, at the rate as prescribed by the State Government from time to time.
- x. Teachers engaged under the Sub-Scheme shall have to perform such duties as directed by their Controlling Officers (Principal) or higher authorities; any violation shall amount to termination of engagement/agreement after giving reasonable opportunity of hearing.
- xi. The teachers engaged under the Sub-Scheme shall be eligible for Medical benefit Schemes under HIMCARE/Ayushman Bharat, as applicable and such persons shall become the member of the Scheme. The Government medical rules for reimbursement claims shall not be applicable to such teachers.

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- xii. Engagement under the Sub-Scheme shall not confer any right, claim or preference whatsoever for regular appointment in future. In event the Government, at any Stage, decides to undertake regular recruitment against vacant sanctioned posts, such engaged teachers shall be required to participate in and qualify the prescribed selection process or examination applicable to such posts, as may be notified by the Government.
- xiii. The teachers engaged under the Sub-Scheme shall be entitled for ten (10) Casual Leaves in a year and Maternity Leave as admissible under the Maternity Benefits Act, 1961.
- xiv. The service Rule (*including CCS/CCA/Leave Rules/Pension Rule or any other rules as applicable to Government servants*) shall not be applicable to the teachers engaged under the Sub-Scheme. The period of engagement under this Sub-Scheme shall not be counted for any purpose/service benefits and teachers shall be entitled only for the benefits as mentioned in the Sub-Scheme.
- xv. Teachers engaged under the Sub-Scheme shall have no right to claim regularization or appointment against any vacant sanctioned post. Engagement under the Sub-Scheme shall not confer any right, title or interest for absorption in Government service and no such claim shall be entertained at any Stage.
- xvi. Teachers engaged under the Sub-Scheme shall also function as substitute teachers during the leave period of any teacher or against any vacant post as and when so required.
- xvii. The Head of the Institution shall assign teaching duties in respect of any teacher who proceeds on leave, deputation, or is otherwise unavailable. Such teachers may also be deputed to primary Schools or to any School within the cluster, or, where required, to nearby Government Schools outside the cluster for short durations, in order to support improvement in the learning levels of Students.
- xviii. The engagement can be discontinued at any stage in accordance with the Sub-Scheme/Agreement and shall be automatically cease upon expiry of the prescribed period of five (5) years, unless specifically extended by the Government.
- xix. Any subsequent conditions/provisions of the Sub-Scheme/policy of Teachers Biology, issued by the Government/Department from time to time shall also be governed the service conditions of these engaged Teachers Biology.

If this offer of engagement on the above terms & conditions is acceptable to the candidate (s), he/she may report for duty within (5) five working days, failing which his or her engagement shall stand cancelled automatically and no further correspondence shall be entertained in this behalf. Further before joining of duties, he/she is required to execute Agreement/bond and Self Declaration on the Stamp Paper and to submit certificate to his/her medical fitness from a Government/Registered



Medical Practitioner and shall require to submit all above documents to the Head of the Institution at the time of joining.

However, due diligence has been exercised by the Himachal Pradesh Rajya Chayan Aayog (HPRCA) and this Directorate while scrutinizing the documents of the selected candidates. **Nevertheless, the Principals concerned shall also verify the original documents and testimonials of the candidates especially EDUCATIONAL QUALIFICATIONS in view of the provisions of the Sub-Scheme and clarifications issued by Government/Directorate in this regard and ensure that proper records thereof are maintained in their respective offices. In case of any discrepancy, deficiency, or concealment of facts noticed during such verification, the matter shall be reported to this Directorate immediately for further necessary action.**

The engagement shall be considered provisional till the verification of character and antecedents, which will be carried out on the basis of self-declaration form (Copy enclosed) submitted by the candidate at the time of joining of duties, certifying therein that all facts and detail given are correct. In case, character and antecedents of the candidates are not found verified or any false information is given by the candidates in self-declaration, the provisional engagement will be cancelled forthwith and criminal legal action will be taken as a consequence.

These orders are available on the website of this Directorate i.e. <https://himachal.nic.in/dse> and being served to all above candidate through this official website.

Note: Character and antecedents of the candidate may be verified from the competent authority before joining.

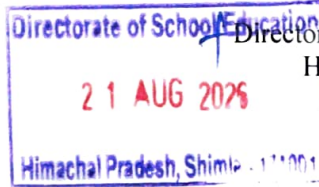
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21.8.26
+ Director, of School Education
Himachal Pradesh
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Endst No. & Date: As Above

Copy for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh.
2. The Secretary, Himachal Pradesh Rajya Chayan Aayog, Hamirpur w.r.t his letter No. HPRCA-H(3)-P.C.- 20/2026-8448 dated 17th August, 2026
3. The Pr. PS to the Education Minister, Himachal Pradesh.
4. PS to the Director of School Education, Himachal Pradesh.
5. All Deputy Director of School Education (Secondary / Elementary / Quality), Himachal Pradesh.
6. The Joint Controller (F&A), Directorate of School Education, Himachal Pradesh for further necessary action.
7. All concerned Principals of the Government Senior Secondary Schools in Himachal Pradesh with the direction that before accepting the consent of engagement, an agreement/bond on judicial paper (*in triplicate*) is require to be executed between the Head of the Institutions and candidate being engaged, as per specimen/**Annexure-A** enclosed. Original copy of the bond will be retained in the office of the Schools concerned, second copy is to be handed over to the candidate/person being engaged and third copy will be forwarded to this Directorate

- alongwith joining/engagement report. The joining/engagement will be treated from the date of execution of agreement/bond.
8. All above concerned candidates through concerned Deputy Director of School Education (Secondary), Himachal Pradesh.
 9. Superintendent G-I (Transfer Cell) and E-V of this Directorate for information and further necessary action.
 10. The Incharge (IT Cell) of this Directorate for information with the request to upload these orders on departmental website.
 11. Guard file.



Director of School Education
Himachal Pradesh

Agreement to be executed between the Biology Teacher and the Government of Himachal Pradesh through Director of School Education/Head of Institution under a "Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) On "Fixed Honorarium/Consolidated Amount"".

This Agreement is executed on this ____ day of _____, 20 ____ at _____.

Between

The Governor of Himachal Pradesh through the Director of School Education, Himachal Pradesh, hereinafter referred to as the Department and FIRST PARTY, which expression shall include its successors,

And

Sh./Smt./Ms. _____ S/o/D/o/W/o _____

_____, resident of _____,
Designation _____ hereinafter referred to as the Teacher and
SECOND PARTY.

Whereas, the FIRST PARTY has engaged the aforesaid SECOND PARTY as a Teacher Biology and SECOND PARTY has agreed to the same, on following terms & conditions: -

1. The engagement of the Biology Teacher shall be purely temporary in nature and shall not be construed as an appointment against any sanctioned post under the Government.
2. The Teacher shall not be deemed to be a Government servant and shall not be entitled to any benefits, privileges or protections admissible to regular Government employees.
3. The Teacher shall be engaged for a period of five years from the date of joining, subject to satisfactory performance, conduct and compliances of the provisions of this Agreement and the Sub-Scheme notified by the Government from time to time.
4. The engagement may be discontinued at any stage in accordance with the provisions of this Agreement and the Sub-Scheme. It shall automatically cease upon expiry of the prescribed period of five years, unless specifically extended by the Government.
5. The Teacher may be posted in any Government School affiliated to CBSE and shall be liable for transfer, further deputation or temporary assignment to any School or institution as determined by the Department in the interest of students and effective School functioning.
6. The Teacher may be assigned substitute teaching duties against vacant positions, during the absence of regular teachers, or any other academic responsibilities, including teaching subjects/classes consistent with his/her qualifications and competence.
7. The Teacher shall be paid a fixed monthly honorarium or consolidated remuneration of ₹30,000 per month for ten months in a given academic year, as notified by the Government from time to time. Such honorarium shall not be treated as pay, salary or wages and shall not confer entitlement to any service benefits or allowances except those specifically provided under the provisions of the Sub-Scheme; however, TA/DA for official duties shall be admissible as per Government norms.



8. The Teacher shall faithfully perform all academic, co-curricular and institutional duties assigned by the Head of Institution or any competent authority and shall adopt competency-based, student-centric teaching practices in accordance with the CBSE curriculum, National Education Policy (NEP)-2020 and instructions issued by the Government from time to time.
9. These teachers shall teach Biology/Science subjects from Middle Stage to Senior Secondary Level (i.e from Class VI to Class XII) and shall also take additional remedial classes, as and when directed by Head of the Institution.
10. The Teacher shall also ensure timely completion of given assignment/syllabus, conduct assessments and maintain all prescribed academic records.
11. The Teacher shall maintain discipline; punctuality and professional conduct and participate in training programmes, meetings and School activities and undertake extra classes, remedial teaching or any other academic assignments as required.
12. The Teacher shall not engage in private tuition, coaching or any other employment or gainful activity during his/her engagement under the Sub Scheme.
13. The performance of the Teacher shall be assessed periodically on the basis of academic outcomes, professional conduct, attendance and overall contribution towards School functioning. Unsatisfactory performance may result in discontinuation of engagement in accordance with the provisions of the Scheme and this Agreement.
14. The Teacher shall be entitled to ten days Casual Leave in a calendar year and Maternity Leave, as admissible under Maternity Benefits Acts, 1961 and further may avail benefits under HIMCARE, Ayushman Bharat or any other welfare scheme, if applicable to such persons engaged under similarly situated schemes of the Government.
15. The Government medical rules for reimbursement claims shall not be applicable to such teachers. Other service benefits of GPF, EPF, Pension or Employee Group Insurance Scheme shall also not be admissible and apply to the teachers.
16. The Teacher shall maintain integrity, devotion to duty and professional ethics at all times. Any misconduct, negligence, insubordination, criminal offence, moral turpitude or violation of the terms of engagement shall render the Teacher liable to disciplinary action, including termination of engagement, after following the principles of natural justice.
17. The engagement may be terminated by the Department at any time in administrative interest or for violation of the provisions of the Scheme, terms of this Agreement, misconduct, ineligibility, and suppression of facts or furnishing of false information.
18. The Teacher may resign from the engagement by giving one month's prior notice or such notice as may be prescribed by the Government.
19. The Teacher shall have no right to claim regularization, absorption, continuation or appointment against any sanctioned post under the Government.
20. This engagement shall not confer any right, title or claim to Government service on regular basis and in the event of regular recruitment, the Teacher shall be required to participate in and qualify the prescribed

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selection process without any preference or relaxation unless specifically provided by the Government.

21. The Teacher shall be governed by the provisions of the Sub-Scheme and instructions issued by the Government from time to time and the service rules applicable to regular Government employees shall not apply.
22. The Teacher shall maintain confidentiality of all official records and information and any breach thereof shall be treated as misconduct.
23. The Teacher shall faithfully discharge assigned duties and shall not be entitled to claim any compensation or benefit beyond the admissible honorarium.
24. The Department reserves the right to modify the terms of engagement in public interest and the Teacher shall comply with all lawful orders issued by the competent authority.
25. Any dispute arising out of this Agreement shall be subject to the jurisdiction of the competent courts in Himachal Pradesh.

IN WITNESS THE FIRST AND SECOND PARTY has herein to set their hands the day, month and year first, above written.

1. Witness No. 1

(Name and full Address)

(Signature of FIRST PARTY)

Witness No. 2

(Name and full Address)

(Signature of SECOND PARTY)



STANDARD FORMAT FOR SELF DECLARATION

I _____ Son/ Daughter/wife of Sh.
_____ Aged _____ Year and resident
of _____

_____ District _____ H.P. do hereby
solemnly declare and affirm that the information given above and in the
enclosed documents is true and correct to the best of my knowledge and
belief. No part of it is false and nothing material has been concealed there-
from. I further declare that if the information provided by me is found to
be untrue and false at any stage, I shall be liable for any action under the
law (s) of the land and all benefits availed by me shall stand withdrawn.

Place:

Date:

Signature of Deponent

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