No. EDN-SE -H(2)B(12)CWP No. –Revised pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 July 2026

"ORDER"

CWP No. 17657/2025 Pankaj Kumar V/s State of H.P. (Regarding grant to the petitioner the benefit of higher stage from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services.

The said case was listed before the Hon'ble High Court of H.P. on 14.11.2025 when the following orders were passed:-" Consequently, in view of the above, the present petition is disposed of with a direction to the respondents to consider and decide the representation (Annexure P-6) of the petitioners in light of judgment, as detailed hereinabove, expeditiously, preferably within a period of six weeks from today. In case, petitioners are found to be similarly situate to the petitioners in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of the instant order, shall afford an opportunity of hearing to the petitioners and pass speaking order thereupon. All pending applications stand disposed of"

The judgment of CWP No. 4830/2023 titled as Inder Singh Thakur as that "view of above discussion, notification dated 03.01.2022 promulgating the H.P. Civil Services (Revised Pay) Rules, 2022 and notification dated 06.09.2022 amending the Revised Pay Rules, 2022, are held applicable to the petitioners. This writ petition is allowed. Respondents are directed to extend the benefit of notifications dated 03.01.2022 and 06.09.2022 to the petitioners. Their pay be accordingly re-fixed from due dates and consequential benefits be granted in favour of the petitioners in accordance with law and aforesaid notifications. This exercise be carried out within four weeks from today. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any"

And whereas, as per order of the Hon'ble High Court dated 16.12.2025 passed in CWP 4830/2023 titled as Inder Singh Thakur V/s State of H.P. and others, and Govt. letter dated 17.12.2025 the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-(SE)-H(5)(B)7-2/2025(Court Case) dated 18.12.2025, subject to final outcome of LPA filed by the Department.

And whereas, the petitioner in above said CWP was appointed as TGT on contract basis on 2014 and have reguarlised 2018 and have completed two years of regular service in the year, 2020. The petitioner have claimed the benefit of higher pay scale as per Finance Department notification No. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 by re-fixing the pay of the petitioner.

And whereas Finance Department has notified Pay Revision Rules Notification dated 03.01.2022 vide which these petitioner were given level 10 and first cell initial of TGT was Rs. 38100/- later on Rule 7(A) was inserted by Finance Department Notification dated 06.09.2022 vide which TGT after two years of regular services were allowed 41600/- but this was admissible to such TGT who have not completed two years services as on 03.01.2022. The petitioner has claimed 41600/- after completion of two years services, however, benefit in unrevised scale also allowed grade pay from 3600 to 5000/- in the year 2020.

In compliance to the Hon'ble High Court order and as per Govt. letter dated 30.12.2025, the petitioners (who are initially appointed as TGT on contract basis) in CWP No. 17657/2025 titled as Pankaj Kumar are allowed higher pay scale after the two years of regular services subject to final outcome of LPA filed in CWP No. 4830/2023 titled as Inder Singh and any other Legal remedies. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time with the condition that in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount of arrear so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. If the said benefit has already been released in favour of any of the petitioners in above said Ex. Petition/CWP, then it may be ensured that double benefit may not be released in favour of any of them. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Sd-
DIRECTOR

Endst no. even dated Shimla-171001 July 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Solan H.P. with the directions to intimated the petitioner accordingly. .
3. The Supdt. Legal Cell, for nformation please.
4. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.
5. Sh. Pankaj Kumar, TGT(NM), GMS Khanog u/c GBSSS, Solan Distt. Solan.
6. Incharge IT cell with the request to upload the same on official website.
7. Guard File.

DIRECTOR

Directorate of School Education
09 JUL 2026
Himachal Pradesh, Shimla-171001