No. Fin (PR)B(7)-1/2021-Loose
Government of Himachal Pradesh
Finance (Pay Revision) Department

From:

The Principal Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Addl. Chief/Pr. Secretaries/ Secretaries to the Government of Himachal Pradesh.
2. All the Head of Departments in Himachal Pradesh
3. The Registrar General, High Court of Himachal Pradesh.
4. All the Divisional/ Deputy Commissioners in Himachal Pradesh.
5. All the Superintendent of Police in Himachal Pradesh.

Dated Shimla-171002, the 04.04, **2026.**

Subject: - Regarding amendments in Himachal Pradesh Civil Services (Revised Pay) Rules, 2022.

Sir,

I am directed to say that the Government of Himachal Pradesh granted the higher pay stage to certain categories of employees after completion of two years of regular service by notifying the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022 on 06.09.2022 by inserting Rule 7(A) to the main rules stating that this rule shall apply to the employees, who are appointed before 3rd January, 2022. This rule was further amended by notifying the second amendment on 06.09.2025 whereby the said Rule 7(A) was omitted and was held in abeyance, until further orders by the Government vide notification of even number dated 08.09.2025. Now the Rule 7(A) stands re-inserted by notifying the Himachal Pradesh Civil Services (Revised Pay) Third Amendment Rules, 2026 vide notification of even number dated 04.04.2026 maintaining the status quo as of notification dated 06.09.2022.

The Finance Department in consultation with the Law Department and after the approval of the Competent authority has decided that the cases with regard to grant of higher pay scales under the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022 notified

on 06.09.2022 be examined /decided by the Administrative Departments in following manner:-

1) The benefit of HPCS (RP) First Amendment Rules, notified on 06.09.2022 shall only be admissible to the employees appointed on or before 03.01.2022.
2) An employee appointed on a contract basis on or before 03.01.2022 shall receive the benefit of Rule 7 (A) only after completion of two years of regular service.
3) If any employee has been granted the benefit of Rule 7 (A) before completing two years of regular service, his pay may be re-fixed and any excess amount already drawn may be recovered, as the Rules are explicit in this regard.
4) In cases where a petitioner appointed after 03.01.2022 has claimed benefit of Rule 7(A), the Administrative Department concerned may categorically state in its reply that the Rules dated 06.09.2022 are not applicable to such petitioner. The judgment in CWP No 1638 of 2024 titled as Mohit Sharma Vs State is also not applicable in such cases.
5) If the Hon'ble Court, in any case, has already granted the benefit to an employee appointed after 03.01.2022, such judgment may be challenged immediately by the Administrative Department concerned within the prescribed limitation period.
6) This notification relates back to the original date of issuance of notification of Rule-7A i.e. Fin (PR)B(7)-1/2021-Loose dated 06.09.2022.

These instructions be strictly adhered to and may be brought to the notice of all concerned.

Yours faithfully,

(Vijay Wardhan)
Special Secretary (Finance) to the
Government of Himachal Pradesh

Endst: As above **Dated:** 04.04.2026

Copy forwarded to the following for information and necessary action.

1. The Principal Accountant General (Audit) Himachal Pradesh, Shimla-03
2. The Accountant General (A&E), Himachal Pradesh, Shimla-03.
3. The Principal Resident Commissioner, H.P. Himachal Bhawan, 27-Sikandra road, New Delhi.
4. The Secretary, H.P. Vidhan Sabha, Shimla-171004
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-02
6. The Secretary, HP Electricity regulatory Commission, Khalini, Shimla-02
7. The Secretary, H.P. Rajya Chyan Ayog, Hamirpur, H.P.
8. The Resident Commissioner, Pangi at Killar, Distt. Chamba, H.P.
9. The Director, Treasuries Accounts & Lotteries H.P. Shimla-09. H.P.
10. All the District Treasury Officers/Treasury Officers in Himachal Pradesh.
11. The Controller (F&A) Department of Personnel, H.P. Secretariat, Shimla-2
12. The Section Officer Fin (Exp) and Fin (IF) for dealing related matters of employees of all the Universities/ Boards/ Corporations/ Autonomous bodies etc.
13. The Section Officer, SA-Accounts, H,P, Secretariat, Shimla-02
14. Guard File.

(Vijay Wardhan)
Special Secretary (Finance) to the
Government of Himachal Pradesh

Directorate of School Education
28 JUL 2026
Himachal Pradesh-171001

DIRECTORATE OF SCHOOL EDUCATION
HIMACHAL PRADESH, LALPANI, SHIMLA-171001

Endst. No. EDN(SE)-H(1)B(15)9/2025(Fin) dated : Shimla July, 2026

Copy is forwarded for necessary action and strict compliance to:-

1. The Addl./Joint Director (School), Directorate of School Education, H.P. Shimla-1
2. The Joint Controller (F&AS), Directorate of School Education, H.P. Shimla-1
3. The District Attorney, Directorate of School Education, H.P. Shimla-1
4. All the Deputy Directors of School Education (Secondary/Elementary/Quality) in Districts of Himachal Pradesh.
5. All the Branch Officers/Supdts., Directorate of School Education, H.P. Shimla-1
6. The Assistant Controller (F&AS), Directorate of School Education, H.P. Shimla-1
7. The Section Officer (F&AS), Directorate of School Education, H.P. Shimla-1
8. PS to Director School Education, Himachal Pradesh, Shimla-1
9. PA to Additional Directors, Directorate of School Education, H.P. Shimla-1
10. Incharge, IT Cell, Directorate of School Education, H.P. Shimla-1 with a direction to upload the same on Departmental website.
11. Guard File.

Addl. Director (Admn)
School Education, H. P.