No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2026

"Office Order"

CWP No. 10783/2026 Pratima Kumari, CWP No. 8836/2026 Praveen Sharma V/s state of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "As prayed for, this writ petition is disposed of with the direction that the representation made by the petitioners, appended with the writ petition as Annexure P-1(colly.), shall be decided by the competent Authority, in light of the averments made therein within a period of 12 weeks from today, by passing a speaking order, in accordance with law. Pending miscellaneous application(s), if any, also stand disposed of accordingly.."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioners mentioned above said CWP the case have been examined and found that these petitioners were appointed as TGT's in the year2018, 2019, 2020 & 2021 on contract basis and regularized in the year, 2021,2022,2023 and have desired the benefit on analogy of Mohit Sharma case. The petitioners are appointed before the 03.01.2022 on contract basis therefore, the case of the petitioners is similar situated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

-Sd-
DIRECTOR

Endst no. even dated Shimla-171001 October, 2026.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Shimla, Hamirpur and Una, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The DDO/Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.

6 PRATIMA KUMARI
Address: D/o Sh. Dev Raj, Aged 48 years, R/o Brij Niwas, Cemetry Road, Sanjauli, District Shimla, H.P, presently serving as TGT (Arts) at GHS Tikkar u/c GSSS Baldeyan, District Shimla, H.P.

7 Name: Sarita Rani
Address: W/o Sh. Gurmeet Singh, Aged 51 years, R/o V.PO Barotiwala, Tehsil Baddi, District Solan, H.P, presently serving as TGT (Arts) at GMS Makhnukajra u/c GSSS Thana, District Solan, H.P.

8 Name: Tripta Kumari
Address: W/o Sh. Surinder Kumar, Aged 45 years, R/o Geeta Niwas (Shivnagar), Lower Panthaghatti, Tehsil and District Shimla, H.P, presently serving as TGT (Med) at GSSS Beolia, District Shimla, H.P.

9 PRAVEEN SHARMA
Address: daughter of of sh. K.D.Sharma resident of Village Gaura Kalan Ward no. 10 House no. 150 Post office and Tehsil and District Hamirpur HP TGT (Non-medical) at GMS Ghirtheri under complex GSSS (Boys) Hamirpur District Hamirpur

10. Guard file.

Directorate of School Education
28 OCT 2026
Himachal Pradesh, Shimla - 171001

DIRECTOR

No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2026

"Office Order"

CWP No. 3620/2026 Shanti Devi, CWP No. 15989/26 Rajesh Kumari, CWP No. 15967/2026 Rajeev Kanwar, CWP No. 5854/26 Sushma Kumari, CWP No. 13863/26 Indu Bala V/s state of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "As prayed for, this writ petition is disposed of with the direction that the representation made by the petitioners, appended with the writ petition as Annexure P-1(colly.), shall be decided by the competent Authority, in light of the averments made therein within a period of 12 weeks from today, by passing a speaking order, in accordance with law. Pending miscellaneous application(s), if any, also stand disposed of accordingly.."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioners mentioned above said CWP the case have been examined and found that these petitioners were appointed as TGT's in the year, 2019 2020 & 2021 on contract basis and regularized in the year, 2022,2023 and have desired the benefit on analogy of Mohit Sharma case. The petitioners are appointed before the 03.01.2022 on contract basis therefore, the case of the petitioners is similar situated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 October, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Kangra, Una, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The DDO/Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.

6 RAJESH KUMARI

Address: d/o Sh Kishori Lal Vill. Suknara P.O. and Tehsil Nagrota Surian District Kangra H.P. presently working as TGT (Arts) at GSSS Daroka at Barial District Kangra H.P.

7. RAJEEV KANWAR

Address: son of Satpal Singh resident of Ward no 7 Satguru Bhawan Near Bus stand Daulatpur Chowk Post office Daulatpur Chowk Tehsil Ghanari District Una HP aged about 49 years old TGT (Medical) at GSSS Mawa Kaholan District Una.

8. SUSHMA KUMARI

Address: daughter of Sh. Bishan Das and wife of Sh. Karnail Singh resident of Village Kashipur Post Office Mubarikpur Tehsil Amb District Una HP aged about 51 years old TGT (arts) at GHS Kuthiari under complex GSSS Thathal district Una HP.

9. SHANTI KUMARI

Address: W/o Sh. Anju Kumar, R/o VPO Gharoh, Tehsil Dharamshala, District Kangra, H.P., presently working as a TGT(NM) at GSSS Bagli, District Kangra, HP,

10. INDU BALA

Address: aged about 56 years D/o Sh. Shiv Ram Sngal Wife of Surender Kumar resident of Village Raipur P.O. Marwari Tehsil Amb District Una. Himachal Pradesh presently working as TGT (Arts) at GSSS PM Shiri GSSS Daulatpur Chowk Tehsil Ghanari District Una

11. Guard file.

Directorate of School Education
28 OCT 2026
Himachal Pradesh, Shimla - 171001

DIRECTOR

No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2026

"Office Order"

CWP No. 8408/26 Mukesh Dutt V/s state of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "As prayed for, this petition is disposed of with the direction that representation (Annexure P-4) filed by the petitioner be decided by the Competent Authority within a period of twelve weeks from today in terms of the contents therein. Pending miscellaneous applications, if any, also stand disposed of.."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

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And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioners mentioned above said CWP the case have been examined and found that these petitioners were appointed as TGT's in the year, 2021 on contract basis and regularized in the year, 2023 and have desired the benefit on analogy of Mohit Sharma case. The petitioners are appointed before the 03.01.2022 on contract basis therefore, the case of the petitioners is similar situated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

-sd-
DIRECTOR

Endst no. even dated Shimla-171001 October, 2026.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Sirmour H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The DDO/Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.
6 Sh. Mukesh Dutt, TGT(NM), GMS Jhajjar u/c GSSS, Chakli Distt. Sirmour.
7.Guard file.

Directorate of School Education
28 OCT 2026
Himachal Pradesh, Shimla - 171001

DIRECTOR