EDN-(SE)-H (12)-2025-26 (Prohibition of protest)
Directorate of School Education
Himachal Pradesh, Shimla-1
Shimla-1 dated: 7th November, 2026

Directorate of School Education
07
Himachal Pradesh, Shimla-171001

To

1 Sh. Ramesh Sharma, President HPPTF,
2 Sh. Rajneesh Kaushik, Gen. Secy. HPPTF
3 Sh. Ram Singh Rao, Sr. Vice Presidents HPPTF
4 Sh. Anil Bhatia, Treasurer, HPPTF
5 Sh. Ramesh Bizalwan, Working President HPPTF
6 Sh. Sanjay PC, Working Presidents HPPTF
7 Sh. Deep Verma, Joint Secy. HPPTF
8 Sh. Chander Mohan Kewla, Chief Advisor HPPTF
9 Sh. Tenzin Negi, Chief Auditor HPPTF
10 Sh. Rajinder Heer, Vice President, HPPTF
11 Sh. Sanjay Saini, Chief Spokesman, HPPTF
12 Smt. Sunita Sharma, State President Ladies wing HPPTF
13 Smt. Sushila Negi, General Secretary, Ladies wing HPPTF
14 All the District Presidents & General Secretaries of HPPTF

Subject: **Notice Regarding Prohibition of Agitation outside the Office of Directorate of School Education Shimla.**

Memo:

It has been observed that the office-bearers of the Himachal Pradesh Primary Teachers Federation (HPPTF) are conducting and mobilizing Primary Teachers for agitation outside the office of Directorate of School Education for the past many days against the Government regarding the implementation of the **School Complex System**, which has been introduced solely for the purpose of quality enhancement in school education.

It is also noteworthy that several rounds of discussions have been conducted by the Committee constituted under the chairmanship of the undersigned, and all possible efforts have been made to address and resolve legitimate grievances. It has been repeatedly clarified to all stakeholders that the School Complex System will have **no adverse impact** on the promotional avenues of any category of teachers, and every provision of the guidelines has been explained in detail to the representatives of the HPPTF. Despite these exhaustive efforts toward an amicable solution, the representatives remain adamant. You have been staging continuous strikes outside the Directorate of School Education for the past many days (with 5–10 teachers participating daily), resulting in severe disruption to the education of young children aged 6–14 years. The provision of leave of any kind is being misused for staging agitation against the Government which cannot be allowed at any cost. The continuous disruption constitutes a direct violation of service conduct rules as well as an infringement of the **Right of Children to Free and Compulsory Education (RTE) Act, 2009**;

The actions of government employees within the state are strictly governed by the provisions of the **Central Civil Services (CCS) Conduct Rules, 1964**. **Rule 7** categorically prohibits government servants from participating in any demonstration or strike

connected with matters relating to their service or government policies. The proposed agitation constitutes a clear breach of this statutory prohibition. Further, **Rule 9** forbids government servants from making any statement, public utterance, or communication that criticizes the government, its policies, or its actions, except in the normal discharge of official duties or with the prior sanction of the competent authority. The planned agitation involves explicit public criticism and thereby violates this provision.

THEREFORE , you all, as the office-bearers and members of the said Association, are **strictly directed to call off the agitation outside this office immediately** and to refrain from engaging in any unauthorized protests, demonstrations, or public criticism of government policy. Non-compliance with these directions will be treated as a grave breach of official duty, gross insubordination, and misconduct under the provisions of the CCS (Conduct) Rules, 1964, inviting strict disciplinary action without any further notice.

Directorate of School Education
07 NOV 2026
Himachal Pradesh, Shimla-171001

Director,
School Education, H.P.

Endst. No. even dated Shimla-171001, the November, 2026.

Copy to:-

1 Secretary(Education) to the Government of HP for information please.
2 Deputy Commissioner, Shimla for information and necessary action please
3 SP, Shimla for information and necessary action please.
4 All the Deputy Directors of Elementary Education in HP with the direction that no teacher should be allowed any kind of leave including casual for the purpose of participating and staging protest outside the office of the Directorate at Shimla. The BEEOs should be directed accordingly .Failure to comply these directions shall attract disciplinary proceedings against the concerned officer.
5 All the Principals of School complexes in H.P. for information and compliance.
6 All BEEOs for information and Compliance.
7 All CHTs/HTs/JBTs for information and with the direction not to participate in the protest failing which necessary action shall be initiated against the defaulter.

Director,
School Education, H.P.