No: EDN-H(2)B(2)-1/2026-TGT-Regularization
Directorate of School Education
Himachal Pradesh LalPani Shimla-171001

Dated Shimla-171001, the 31st August, 2026

Directorate of School Education
31 AUG 2026
Himachal Pradesh, Shimla-171001

OFFICE ORDER

In pursuance to the decision conveyed vide letter No: PER (AP)-C-B (2)-1/2014-V.II dated 02-04-2026 from the office of the Secretary (Personnel) to the Government of Himachal Pradesh and further clarification issued by the Secretary (Education) to the Govt. of HP vide letter number EDUC-A03/3/2026-EDU-C dated 20.07.2026 and in continuation to this Directorate office order No. EDN-H(2)B(2)-1/2026-TGT-Regularization dated 02.04.2026, the following Trained Graduate Teachers who were appointed purely on contract basis against the sanctioned vacant post as per R&P Rules and who have completed two years continuous services as on 30.09.2025, are hereby regularized as TGT (Arts/NM/Med) retrospectively **w.e.f. 01.10.2025** at their present place of posting in the minimum of the time scale of the post in Cell 1 of Level 10 (i.e. Rs. 38100/-) of pay matrix of HP Civil Services (Revised) Pay Rules, 2022 dated 03.01.2022 plus other allowances from time to time. The regularization may be made after observing all codal formalities subject to the terms and conditionis mention below:-

Sr. No.	Name of the Teacher & School where presently posted (Mr./Mrs./Miss)	District	Subject (TGT)	D.O.B.	Date of Appointment or Joining on 1st Apptt. on contract basis.	Category	Mode of appointment	Regularised w.e.f. 01.10.2025
1	Pramod Kumar, GHS Seola u/c GSSS Jukahal, Distt. Bilaspur	BLP	Arts	08-04-1982	07-06-2023	SC (WFF)	Batchwise	01.10.2025
2	Ram Chand Sharma, GMS Jhabola u/c Daslehra, Distt. Bilaspur	BLP	NM	20-12-1971	03-06-2023	Gen.	Batchwise	01.10.2025
3	Sanjay Kumar, GSSS Gehrwin, Distt. Bilaspur	BLP	NM	09-03-1975	14-06-2023	SC	Batchwise	01.10.2025
4	Kiran Bala, GSSS Naila, Distt. Bilaspur	BLP	NM	13-12-1973	06-06-2023	Gen.	Batchwise	01.10.2025
5	Ravinder Kumar, GMS Jol Palakhin u/c GSSS Kuthera, Distt. Bilaspur	BLP	NM	15-01-1977	06-06-2023	SC	Batchwise	01.10.2025
6	Preeti Kumari, GSSS Lakhnoo, Distt. Bilaspur	BLP	Arts)	30-10-1995	03-06-2023	SC (WFF)	Batchwise	01.10.2025
7	Bishan Dass, GSSS Garola, Distt. Chamba	CBA	NM	07-11-1976	14-06-2023	OBC	Batchwise	01.10.2025
8	Ram Kumar, GSSS Jhajhakothi, Distt. Chamba	CBA	NM	10-09-1975	05-06-2023	OBC	Batchwise	01.10.2025
9	Arun Kumar, GSSS Mandha, Distt. Chamba	CBA	Arts	25-01-1982	08-06-2023	Gen. (EXM)	Ex-Men Cell	01.10.2025
10	Sanjay Kumar, GSSS Saho, Distt. Chamba	CBA	NM	25-08-1976	05-06-2023	SC	Batchwise	01.10.2025

11	Anil Kumar, GHS Balera u/c GSSS Sirkund, Distt. Chamba	CBA	NM	15-04-1973	05-06-2023	SC (BPL)	Batchwise	01.10.2025
12	Ram Singh, GHS Kalota u/c GSSS Barour, Distt. Chamba	CBA	Arts	24-04-1974	08-06-2023	SC (EXM)	Ex-Men Cell	01.10.2025
13	Shailja, GHS Kurthadhar u/c GSSS Saho, Distt. Chamba	CBA	NM	04-06-1988	05-06-2023	ST (BPL)	Batchwise	01.10.2025
14	KumariVaishali, GHS Manglera u/c GSSS Baggi, Distt. Chamba	CBA	Arts	01-06-1977	13-06-2023	ST	Batchwise	01.10.2025
15	Duni Singh, GMS Lagga u/c GSSS Kiri, Distt. Chamba	CBA	Arts	22-02-1984	17-10-2020	ST	Batchwise	01.10.2025
16	Seema Rani, GHS Bhanala, Distt. Kangra	KGR	NM	05-04-1976	15-06-2023	OBC	Batchwise	01.10.2025
17	Ranjeet Singh, GMS Saproo u/c GMSSS Lanj, Distt. Kangra	KGR	NM	29-07-1979	06-06-2023	OBC (BPL)	Batchwise	01.10.2025
18	Anupama Kumari, CRCGMSSS Rehan, Distt. Kangra	KGR	NM	15-02-1975	03-06-2023	EWS	Batchwise	01.10.2025
19	Sandeep Kumar, GSSS Upper Lambagaon, Distt. Kangra	KGR	NM	23-04-1974	13-06-2023	EWS	Batchwise	01.10.2025
20	Sunil Kumar, GUSSS Chanour, Distt. Kangra	KGR	Arts	21-12-1980	14-06-2023	Gen (EXM)	Ex-Men Cell	01.10.2025
21	Bandana Devi, GHS Jheol u/c GSSS Mandal, Distt. Kangra	KGR	Med	22-09-1979	08-06-2023	ST	Batchwise	01.10.2025
22	Mamta Devi, GMDSJMGSSS Nadholi, Distt. Kangra	KGR	Med	02-02-1995	27-07-2023	OBC (PHH)	PHH	01.10.2025
23	Palvi Rana, Govt. (N)MS Dharamshala, Distt. Kangra	KGR	NM	01-10-1984	12-06-2023	OBC (WFF)	Batchwise	01.10.2025
24	Ruchika Rana, GSSS Khaniyara, Distt. Kangra	KGR	NM	04-02-1983	08-06-2023	OBC (WFF)	Batchwise	01.10.2025
25	Neha Nitika, GSSS Darini, Distt. Kangra	KGR	Arts	16-09-1994	09-06-2023	SC (WFF)	Batchwise	01.10.2025
26	Vijay Kumar, GSSS Khaniyara, Distt. Kangra	KGR	NM	16-03-1980	14-06-2023	OBC	Batchwise	01.10.2025
27	Roshni Devi, GSSS Ribba, Distt. Kinnaur	KNR	Med.	18-06-1975	03-06-2023	ST	Batchwise	01.10.2025
28	Vijay Laxmi, GSSS Nichar, Distt. Kinnaur	KNR	NM	10-06-1977	14-06-2023	ST	Batchwise	01.10.2025

29	Kiran, GSSS Jindpur, Distt. Kullu	KLU	NM	29-09-1981	07-06-2023	ST	Batchwise	01.10.2025
30	Kiran Gupta, GSSS Bhanthal, Distt. Mandi	MND	NM	22-01-1973	02-06-2023	Gen.	Batchwise	01.10.2025
31	Anil Kumar, GHS Kharkan u/c GSSS Bhanthal, Distt. Mandi	MND	NM	03-01-1997	11-09-2023	Gen. (PHH)	PHH	01.10.2025
32	Veena Devi, GSSS Kapahi, Distt. Mandi	MND	NM	26-02-1971	07-06-2023	Gen.	Batchwise	01.10.2025
33	Rajesh Kumar, GMS Khablech u/c GSSS Bhatkidhar, Distt. Mandi	MND	Arts	11-10-1984	14-06-2023	ST (EXM)	Ex-Men Cell	01.10.2025
34	Manish Saini, GMS KandhiTarapur u/c GSSS Gagal, Distt. Mandi	MND	NM	10-10-1977	02-06-2023	OBC	Batchwise	01.10.2025
35	Shalini, GSSS Shorshan, Distt. Mandi	MND	NM	23-08-1973	03-06-2023	EWS	Batchwise	01.10.2025
36	Pawan Kumar, GSSS Bagalti, Distt. Shimla	SML	NM	25-02-1974	03-06-2023	(EWS)	Batchwise	01.10.2025
37	Sanju Bala, GHS Kharahan, Distt. Shimla	SML	NM	10-08-1976	06-06-2023	OBC	Batchwise	01.10.2025
38	Bharati Sharma, GHS Chebri u/c GSSS Jharag Nakrari, Distt. Shimla	SML	NM	22-10-1973	14-06-2023	Gen.	Batchwise	01.10.2025
39	Prakash Chand, GUSSS Nerwa Distt. Shimla	SML	NM	28-02-1975	13-06-2023	Gen.	Batchwise	01.10.2025
40	Alka, GMS Ruldu Bhatta u/c GGSSS Lakkar Bazar, Distt. Shimla	SML	NM	02-01-1979	06-06-2023	SC	Batchwise	01.10.2025
41	Ravi Kant, GSSS Mahog, Distt. Shimla	SML	NM	30-03-1974	09-06-2023	Gen.	Batchwise	01.10.2025
42	Praveen Kumar, GSSS Solang, Distt. Shimla	SML	NM	05-09-1972	21-06-2023	Gen.	Batchwise	01.10.2025
43	Rajat Kumar, GSSS Panog, Distt. Sirmaur	SMR	NM	17-08-1994	08-06-2023	SC (WFF)	Batchwise	01.10.2025
44	Titoo Ram, GSSS Sadiyar, Distt. Sirmaur	SMR	Arts	10-01-1982	03-06-2023	SC (WXM)	Batchwise	01.10.2025
45	Chander Kala, GMS Shilli Adhog u/c GSSS Kathwar, Distt. Sirmaur	SMR	Arts	21-10-1994	28-07-2023	PHH	PHH	01.10.2025
46	Arun Kumar, GMS Shiri Kyari u/c GSSS Bandli Dhadas, Distt. Sirmaur	SMR	NM	24-11-1993	21-08-2023	Gen. (PHH)	PHH	01.10.2025

47	Ashok Kumar, GSSS Kasauli, Distt. Solan	SLN	NM	22-11-1972	16-06-2023	SC	Batchwise	01.10.2025
48	Sunita Kumari, GSSS Lodhimajra, Distt. Solan	SLN	Arts	25-11-1970	08-06-2023	OBC	Batchwise	01.10.2025
49	Munish Sharma, GSSS Oachghat, Distt. Solan	SLN	NM	01-06-1974	02-06-2023	Gen.	Batchwise	01.10.2025
50	Satish Kumar, GSSS Nangal Jarilan, Distt. Una	UNA	Arts	14-08-1984	06-06-2023	SC (EXM)	Ex-Men Cell	01.10.2025
51	Neelam Chaudhary, GHS Samnal (L) u/c GSSS Nangal Jarilan, Distt. Una	UNA	Arts	23-03-1974	06-06-2023	OBC	Batchwise	01.10.2025

The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-

1. All the controlling officers/DDO/Headmaster/Principal are directed to verify all the certificates produced by the candidate concerned from the respective universities i.e. (B.A./B.Com./B.Sc. and B.Ed.) on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer (s).
2. The regularized TGTs will bear the charges as applicable to verify the certificates by concerned university as mentioned in condition No. 1 and if any TGT denied to pay the charges, the same may be deducted from the salary of the concerned. In the event of denial of deduction of the charges from the salary, the case of such TGTs be referred to this Directorate and action against the concerned official shall be taken as per Conduct Rules.
3. The services of above contract Teachers (TGT) have been regularized as TGT as he/she has put in two years continuous service as on 30.09.2025. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principal/Headmaster is directed to ensure that no departmental enquiry/vigilance case is pending against the TGT whose services have been regularized. If at any time it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
4. If the above regularized TGT has been transferred to another institution he/she will also be treated regularized where he is presently working.
5. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.
6. The seniority of the contract teacher so regularized shall be on the basis of his/her merit in the selection list (Appointment order).

The benefits of regularization are subject to the following terms and conditions:-

1. The post is temporary but likely to be continued and the TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in view the work and conduct of the official.
2. Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertakings to their controlling officer/DDO:-

i) That the regularized TGT should be medically fit for the post for which he/she is being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.

ii) The regularized TGT shall be liable to be posted anywhere in the State.
iii) The regularized TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.
iv) The regularized TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.
v) The regularized TGTs belonging to SC/ST/OBC (Parental certificate in case of married women) and WFF/WEXM/EWS/BPL/PHH category etc. will furnish the certificate on the prescribed format issued by the competent authority and the head of the institution will keep this record alongwith the educational/profession certificates of regularized TGT in his/her personal file.
vi) Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.
vii) In case the credentials of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
viii) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.
ix) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He or She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
x) The candidate shall have to produce the bonafideHimachali certificate issued by the competent authority.

Sd-
DIRECTOR

Endst No: As even Dated: Shimla-171001 the 31st August, 2026

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information.
2. The Sr. Accountant General (Audit)/ (A&E) H.P. Shimla-171003.
3. The Deputy Director of School Education of the concerned district Himachal Pradesh.
4. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/Principals/Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
5. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list.
6. The Dealing Assistant dealing with transfer seats.
7. Nodal Officer, IT Cell, with the request to upload the same on Departmental website.
8. The Individual Concerned.
9. Guard file.

Directorate of School Education
31 AUG 2026
Himachal Pradesh, Shimla-171001

DIRECTOR