NO: EDN-(SE)-H(9)-2025-26
Directorate of School Education
Himachal Pradesh.
Dated Shimla -171001 the Sep, 2026

To

The Deputy Director of School Education (Secondary)
Kangra at Dharmshala,
Distt. Kangra, H.P.

Subject:- CWPOA No. 3001/2020 in OA No. 5095/2017 titled as Sushil Singh Vs State of H.P & Ors.

Memo,

In continuation to this office U.O No. EDN-(SE)-H(9)-2025-26 dated 9.07.2026, 14.08.2026 vide which information/documents in compliance to the order of Hon'ble High Court were desired for further necessary action.

In this context, it is intimated that the information/documents as received from your office vide your letter dated 11.08.2026 are not in accordance with earlier direction of this Directorate. As such you have enclosed the information of the institution without any comments/recommendation and the same is not justified.

Therefore, you are directed to resubmit the desired information alongwith necessary documents with regard to the appointment of the petitioner so that further necessary action in compliance to the present order of Hon'ble High Court could be taken within stipulated period.

Joint Controller (F& A)
Directorate of School Education
Himachal Pradesh.

Endst. No. Even dated
A copy is forwarded to:-
1.Suptt. (Legal Secondary), Directorate of School Education H.P. Shimla-1. w.r.t his U.O. No.EDN-(SE)-H(13)LC-5095/2020 dated 08.05-2026 for information.
2. The Incharge IT Cell with the direction to upload this letter to DDSE (Secondary) Kangra on their Email- Id please.

Directorate of School Education
18 SEP 2026
Himachal Pradesh, Shimla-171001

Joint Controller (F& A)
Directorate of School Education
Himachal Pradesh.

EDN-SE.(III)B(6)-CWPNo. –CBA/SMR
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated-Shimla-171001, the, Sep. 2026

To

The Deputy Director of School Education,
Chamba,District Chamba/Sirmour(H.P).

Subject: -

1.Ex.Pet. No.2253/2025 in CWP No.13083/25 titled as Fazal Deen & others Vs State of HP & others.
2.Ex.Pet. No.2264/2025 in CWP No.13391/2025 titled as Mahesh Raj,TGT(Hindi) Vs State of HP & others.
3.COPC No. in CWP No.10596/25 titled as Nisha Kumari,PET Vs State of HP & others.
4.COPC No. in CWP No.2162/2026 titled as Kushal Dutt,TGT(Hindi)Vs State of H.P.& others.
5.COPC No. / 2026 in CWP No.2052/2026 titled as Ajay Kant & anothers.(Reg. benefit in analogy of Mohit Sharma in CWP No.1638/2024)

Sir,

The Hon'ble High Court has directed the department on the subject cited CWP to consider the case of the petitioners in light of the judgment passed in CWP No. 1638/2024-titled as Mohit Sharma & Anr. Vs State of H.P. & others and pass appropriate orders in accordance with law within a period of four weeks from the date of receipt of copy of this order. The decision so arrived at, shall be communicated to the petitioners.

The above matter was taken up with the Government and the Govt. vide letter no. EDN-C-B(6)22/2025 dated 28.05.2025 has conveyed direction that all such cases may be implemented on case to case basis, being similar situated cases to that of Mohit Sharma (CWP No. 1638/2024-titled as Mohit Sharma), subject to the final outcome of further legal remedy, if any, being exercised by the State.

In view of the above, you are hereby, directed to consider the cases of the petitioners in light of judgment passed in CWP No. 1638/2024-titled as Mohit Sharma & Anr. Vs State of H.P. & others, decided on 29.11.2024 and examining the facts from his/her service record if found similarly situated as petitioner(s) in Mohit Sharma's case (supra), the pass detailed speaking order after considering all aspect and extend the benefit of higher stage of pay of Rs. 40,100/- to the petitioners w.e.f. his/her completing two years of regular service subject to the final outcome of further legal remedy, if any, being exercised by the State in this regard. However, the undertaking to this effect may be obtained from the petitioner that the overpayment if any found in the stages shall be recovered from him accordingly.

It may please be treated as **Most Urgent being Court matter**.

Sd/-
DIRECTOR

Endst: No. even dated Shimla-171001 the Sep.2026
Copy for information and necessary action to:-
1. Incharge IT cell Directorate of School Education H.P. Shimla-171001
2. Guard File

Directorate of School Education
17 SEP 2026
Himachal Pradesh, Shimla-171001

DIRECTOR

ITEM

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh

Dated Shimla-171001 Sep.2026

ORDER

Whereas, various Lecturer (School New) appointed on contract basis in the different years on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized after 31-12-2015 have filed court cases claiming that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, in view of Hon'ble High Court of HP orders in various court cases and approval conveyed by the Secretary (Education) to the Government of H.P. vide letter No. EDUC-E05/7/2025 dated 01.10.2025 the judgments qua the petitioners Lecturers (School New) decided on the analogy of COPC 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State and CWP No. 8148/2022 titled as Yashwant Kumar Vs State of HP and others were being implemented subject to the final outcome. Now on dated 17.08.2026 in LPA operation of the impugned judgment has been stayed by the Hon'ble High Court.

Now therefore, in view of facts and circumstances as explained herein above the action in all the cases/representations on the analogy of COPC 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State and CWP No. 8148/2022 titled as Yashwant Kumar Vs State of HP and others can be taken after the final outcome of the LPA.

May inform the parties accordingly.

Director School Education
Himachal Pradesh

Endst. No. Even. Dated : Shimla-1 the Sept.,2026
Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell(Secondary) Directorate of School Education,H.P.
2. All Dy. Directors of School Education(Secondary)/ Principal Govt. Sr. Secondary Schools/ Petitioners & applicants.
3. Incharge, IT Cell(Internal) with the direction to upload same on departmental website.
4. Guard File.

Director School Education
Himachal Pradesh

Directorate of School Education
18 SEP 2026
Himachal Pradesh, Shimla-171001

No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 September, 2026

"Office Order"

CWP No. 9219/2026 Manoj Kumari and CWP No. 15637/2026 Sunita Kumari V/s state of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "this writ petition is disposed of with the direction that in the event of each of petitioners filing independent representations with regard to the issue raised in the writ petition within a period of 4 weeks from todaythe same be decided by the competent Authority, in terms of the averments made therein, including the judgments, if any, being relied upon therein, within a period of 12 weeks from the date of receipt of the representations, by passing a speaking order in accordance with law. Pending miscellaneous applications, if any, also stand disposed of accordingly."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioner, the case has been examined and found that the petitioners were appointed as TGT on 05.03.2021, 08.05.2021 and 17.11.2021 on contract basis and regularized on 28.01.2022, 23.10.23 and 12.07.2024 and have desired the benefit on analogy of Mohit Sharma case. The petitioners are appointed before the 03.01.2022 on contract basis therefore, the case of the petitioners is similar siuated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 September, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Hamirpur, Solan H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The DDO/Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.
6. **MANOJ KUMARI**

Address: D/o Sh. Dina Nath, resident of Tehsil Barsar Dulchehra, Distt. Hamirpur- 176039, Himachal Pradesh, presently working as TGT (M) at GSSS Riyagri, H.P.

7 **SUNITA KUMARI**

Address: D/o Sh Thakur Das Sharma W/o Sh Rajneesh Bhardwaj R/o Village Gulela Post Office Bhira Tehsil and Distt Hamirpur HP Presently working as TGT NM at GSSS Manjholi Distt Solan HP.

8 Name: Babita Sharma

Address: D/o Sh Dharam Chand W/o Sh Arvind Kumar aged about 49 years R/o House no 49 ward no 3 Partap Nagar Distt Hamirpur HP Presently working as TGT NM at GSSS Manjholi Distt Solan HP

9. Guard file.

Directorate of School Education
18 SEP 2026
Himachal Pradesh, Shimla-171001

DIRECTOR