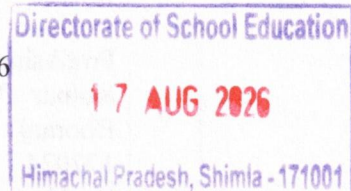


No- EDN (SE)-H(18)F(5)15/25-26 CBSE-SubCadre(Pub Ad)
Directorate of School Education
Himachal Pradesh.
Dated Shimla-171001 the, August, 2026



OFFICE ORDER

On the recommendation of the Secretary, Himachal Pradesh Rajya Chayan Aayog (HPRCA), Hamirpur conveyed vide letter No. HPRCA-H(3)-P.C.-33/2026-8108 dated 12th August, 2026 and consequent upon the approval of the Competent Authority, following candidates are hereby engaged as Teacher Public Administration in the Government Senior Secondary Schools, under the Sub Scheme namely "*Scheme For The Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*", notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government of Himachal Pradesh, purely on temporary basis and for a period of five (05) years, on fixed monthly honorarium/consolidated amount of ₹30,000/- (Rupees Thirty Thousand) per month, for ten (10) months in an academic year, subject to the terms and conditions prescribed under the aforesaid Sub-Scheme, enclosed Agreement, Bond and orders/instructions of the Government issued from time to time:-

Sr. No.	Name of the Candidate (Sh./Smt./Kumari)	Date of Birth	Category	Place/School of posting/engagement
1	Shailaja KaPOor D/o Shri Kishori Lal Ward N 3 House N 78 Vill Tika Gamru PO Dharamdhala , Gamru Distt.- Kangra 176215	13-08-1992	ST UR	PM SHRI GSSS Raja-Ka-Talab Distt.- Kangra
2	Shivam Pathania S/o Shri Virender Singh Village Lagyar Post Office Tihra Tehsil Dharampur Distt.- Mandi 175026	29-08-1999	GEN UR	PM SHRI GMSSS Sainj Distt.- Kullu
3	Purnima Sharma D/o Shri Prem Pal Sharma Village -Bharot , P.O. - Turan , Tehsil-Jubbal Distt.- Shimla 171206	14-12-1998	GEN UR	PM SHRI GUSSS Rampur Bushahr Distt.- Shimla (Non-CBSE School)
4	Sherya Sambyal D/o Shri Shashi Pal VPO Katora, Tehsil-Jawali Distt.- Kangra 176027	02-07-1994	GEN UR	GSSS Nagrota Bagwan Distt.- Kangra (Non-CBSE School)
5	Monika Sharma D/o Shri Chiter Sain VPO Basantpur, Tehsil-Sunni Distt.- Shimla 171018	23-08-1998	GEN UR	GUSSS Rohru Distt.- Shimla (Non-CBSE School)

6	Pratiksha Thakur D/o Shri Raj Kumar VPO Bhukkar, Tehsil Bhoranj Distt.- Hamirpur 177024	03-03-1999	GEN UR	PM SHRI GSSS Bijhari Distt.- Hamirpur (H.P.)
7	Shubham Sharma S/o Shri Prakash Sharma Niwas C/O Devi Dass Sharma, Lower Khalini Jhanjhiri, P.O.- Rajhana Via Kasumpti Shimla Urban(T), Distt.- Shimla 171009	12-08-2000	GEN UR	PM SHRI GSSS Parwanoo Distt.- Solan
8	Prashant Suryan S/o Shri Vir Bhadar Singh Village Chichwari P.O Thana Distt.- Shimla 171208	10-12-1992	GEN EWS	PM SHRI GSSS Manpura Distt.- Solan
9	Sanjay Sharma S/o Shri Kanshi Ram Village Pal Post Office Bakhhol, Tehsil Kotkhai Distt.- Shimla 171202	23-08-1991	GEN UR	GMSSS Mashobra Distt.- Shimla
10	Monika Ghaumta D/o Shri Prakash Ghaumta V.P.O Barthata Tehsil Jubbal Distt.- Shimla 171206	29-11-1997	GEN UR	GSSS Gumma Distt.- Shimla
11	Sapna Kumari D/o Shri Prem Lal Vill Mihara P.O. Marhana Teh Ghumarwin Distt Bilaspur Hp Distt.- Bilaspur 174028	05-01-1989	SC UR	GSSS Berthin Distt.- Bilaspur
12	Manoj Kumar S/o Shri Joginder Singh Village Sandoa PO Shalla Teh Chachyot Distt.- Mandi 175028	23-04-1996	SC UR	GSSS Jarol Distt.- Mandi
13	Sapna D/o Shri Bali Ram Vill. Maina, PO. Rajana, Teh. Sangrah Distt.- Sirmaur 173023	16-08-1999	OBC UR	GSSS Bandli Dadas Distt.- Sirmaur
14	Kalpna Thakur D/o Shri Tejbir Singh Village - Tonru, PO - Danda Anj Distt.- Sirmaur 173025	10-05-1991	GEN UR	GSSS Moginand Distt.- Sirmaur
15	Anchal Thakur D/o Shri Ashwani Kumar Vill Bandhol PO Bari Tehsil Jaswan Distt.- Kangra 176502	19-08-2000	GEN UR	PM SHRI GUSSS Chamba Distt.- Chamba (Non-CBSE School)
16	Nitika Thakur D/o Shri Narender Pal Singh House No. 191/D Sanoh Below Mahamaya Temple Sundernagar Distt.- Mandi 175018	25-03-1998	GEN UR	GSSS Gada Gusain Distt.- Mandi
17	Dimpa Devi D/o Shri Joginder Singh Vill Seri, PO, Jibhi, Tehsil Bhanjar Distt.- Kullu 175123	20-04-1999	GEN EWS	GMSSS Bajaura Distt.- Kullu

18	Dharm Vir S/o Shri Keshav Ram Vill Kangru PO Baggi Tehsil Balh Distt.- Mandi 175027	22-12-1987	SC UR	PM SHRI Dadasiba Distt.- Kangra
19	Ranjna Negi D/o Shri Nand Kishore Village Rushkalang PO Giaboung Tehsil POoh Distt.- Kinnaur 172110	01-03-1999	ST UR	GSSS Pooh Distt.- Kinnaur
20	Shalini D/o Shri Karam Chand, Village Ladhyani, P.O. Lehri Sarail, Tehsil Ghumarwin Distt.- Bilaspur 174027	05-03-2000	SC UR	PM SHRI Barmana Distt.- Bilaspur
21	Harpreet Kaur D/o Shri Resham Lal Harpreet Kaur W/O Dr. Mandeep Kumar , Village Maganpura P.O Manjholi, Tehsil Nalagarh Distt.- Solan 174101	09-02-1990	SC UR	GSSS Chanal Majra Distt.- Solan
22	Sunil Kumar S/o Shri Ram Nath Vill Bahtwari P.O. Kaloti Teh Chirgaon Distt.- Shimla 171208	12-11-1991	GEN UR	GSSS Chirgaon (B) Distt.- Shimla
23	Shubham S/o Shri Vidya Singh Sunny Niwas Jawhar Colony Bhattakuffer Distt.- Shimla 171006	02-04-1996	GEN UR	PM SHRI GSSS Solan (G) Distt.- Solan (Non-CBSE School)
24	Anish Kumar S/o Shri Ashwani Kumar Village Chakka PO Trammat Distt.- Mandi 175032	21-05-1989	GEN EXSM.	GSSS Reru Distt.- Solan
25	Mandeep Singh Panjla S/o Shri Sukhdev Singh S.Q.19 Near Boys Hostel No.6 Sector 14 Panjab University Distt.- Chd. 160015	17-02-1991	OBC UR	PM SHRI GSSS Mubarikpur Distt.- Una
26	Priyanka Soni D/o Shri Bhupinder Pal Village Upper Pandoh, PO Pandoh, Distt.- Mandi 175124	26-06-1996	GEN EWS	GSSS Pandoh Distt.- Mandi
27	Kewal Krishan S/o Shri Bheem Singh Village Jakhla P.O. Swala, Tehsil- Churah Distt.- Chamba 176321	24-05-1985	GEN EWS	GSSS Mehla Distt.- Chamba
28	Ravi S/o Shri Dina Lal Village Bashla P.O. Arhal, Tehsil- Rohru Distt.- Shimla 171223	14-01-1990	GEN UR	GMSSS Theog Distt.- Shimla (Non-CBSE School)
29	Suman D/o Shri Dharmender Singh Village Naroodh Post Office Janedghat Tehsil Kandaghat Distt.- Solan 173217	08-08-1992	SC UR	GSSS Kalhog Distt.- Solan

30	Bihari Lal S/o Shri Sita Ram Village And PO Sainj Bagra Tehsil Karsog Distt.- Mandi 175011	01-08-1993	GEN EWS	GSSS Baijnath Distt. Kangra
31	Nirmala Devi D/o Shri Jai Ram Village - Dhandrashi, Post Office - Kalahod, Tehsil - Sunder Nagar Distt.- Mandi 175002	20-06-1982	ST UR	GMSSS Katrain Distt.- Kullu
32	Deepika Kumari D/o Shri Sh Flatu Ram Deepika Kumari W/O Sh Rocky Kumar Vill Bhaloon PO Thora Bhaloon Teh Nurpur Distt.- Kangra 176201	09-09-1988	OBC UR	GSSS Lyth Distt.- Chamba
33	Chetan Thakur S/o Shri Meharban Singh VPO Bholar Distt.- Shimla 171216	15-11-1995	GEN UR	GSSS Pandranoo Distt.- Shimla
34	Amar Singh S/o Shri Keshav Ram Village Vijaypur, PO Bhanera, Tehsil Karsog Distt.- Mandi 175011	15-05-1988	GEN UR	GMSSS Sadwan Distt.- Kangra
35	Shivani Vashisht D/o Shri Ajay Kumar H.No 75 Ward No 3 Partap Nagar Distt.- Hamirpur 177001	21-08-1993	SC UR	GSSS Samirpur Distt.- Hamirpur
36	Jaipal Singh S/o Shri Ran Singh Village-Lathiyana,P.O.-Jamu,Tehsil-Dadahu,District-Sirmaur(HP)173022	25-05-1994	GEN UR	GSSS Rampurghat Distt.- Sirmaur
37	Rita Verma D/o Shri Bali Ram Verma VPO Shalaghat Teh Arki Distt.- Solan 173208	06-11-1991	GEN UR	GSSS Panjehra Distt.- Solan
38	Arun Jyoti S/o Shri Onkar Nath V.P.O. Sulah Sub Tehsil Sulah Distt.- Kangra 176085	20-10-1981	GEN UR	GSSS Thural Distt.- Kangra
39	Ritu Raj S/o Shri Naresh Kumar Village Dhara PO Garsa Distt.- Kullu 175141	23-02-1995	GEN EWS	PM SHRI GSSS (G) Kullu Distt.- Kullu
40	Niranjna D/o Shri Chamel Singh Vill Chowki Rajputtan PO Booni Tehsil Nadaun Distt.- Hamirpur 177048	07-06-1986	GEN UR	GSSS Mundkhar Distt.- Hamirpur
41	Shalu D/o Shri Dav Raj Vill Rangori, P.O. Sarahan, Teh Rampur Distt.- Shimla 172102	30-07-1993	SC UR	GSSS Sanjauli Distt.- Shimla
42	Om Prakash S/o Shri Devi Ram VPO Kapahra Distt.- Bilaspur 174029	03-03-1981	SC UR	GSSS Kothipura Distt.- Bilaspur

43	Davindra Devi D/o Shri Nanak Chand VPO Khokhan Teh Bhunter Distt.- Kullu 175125	18-09-1987	SC UR	GSSS Mohal Distt.- Kullu
44	Neeta Devi D/o Shri Kher Singh Vill Paniharka Post Office Swala Teh Churah Distt.- Chamba 176321	10-04-1988	GEN UR	GSSS Hingiri Distt.- Chamba
45	Champa Kumari D/o Shri Nar Singh D/O Nar Singh Village Ramiyund Post Office Sidhot Tehsil Churah Distt.- Chamba 176321	26-09-1999	GEN UR	PM SHRI GUSSS Chamba, Distt.- Chamba
46	Bandana Bhārati D/o Shri Yograj Sharma D/O Yog Raj Sharma, Village Loharwin, Teh Barsar Distt.- Hamirpur 174312	10-06-1992	GEN UR	GSSS Jahu Distt.- Hamirpur
47	Meena Devi D/o Shri Roshan Lal Village Ghartheri Brahmana PO Jhaniari Distt.- Hamirpur 177001	28-11-1984	GEN WXSM	GSSS Kot Distt.- Hamirpur
48	Anupam S/o Shri Ramesh Chand H.No. 37/9, Bhagwahan Mohalla, Tehsil Sadar, Distt.- Mandi 175001	08-12-1989	GEN P.H.	GSSS Rait Distt.- Kangra
49	Bhawana Pathania D/o Shri Kushal Singh VPO Ladori Tehsil Nurpur Distt.- Kangra 176203	06-02-1992	GEN WFF	GSSS Sandholi Haripur Distt.- Solan
50	Inder Jeet S/o Shri Dina Nath Vill. Banipanditan Distt.- Bilaspur 174028	15-12-1990	SC UR	GSSS Ghagus Distt.- Bilaspur
51	Kumari Jyoti D/o Shri Shobh Ram President Estate The Retreat Mashobra Distt.- Shimla 171007	05-11-1991	SC UR	GSSS Syri Distt.- Solan
52	Mangal Chand S/o Shri Jai Sukh VPO Beasar Teh Distt Kullu Distt.- Kullu 175128	06-03-1994	GEN EWS	GSSS Shakoli Distt.- Lahaul & Spiti
53	Jyoti D/o Shri Chain Lal Village Kuthar P.O Khundel Tehsil Chamba Distt.- Chamba 176311	12-08-1994	ST UR	GSSS Bairagarh Distt.- Chamba
54	Harbita Kumari D/o Shri Dhavinder Singh Village Tharimbla PO Palach Distt.- Kullu 175123	30-03-1999	SC UR	PM SHRI Gss(Girls)Mandi Distt.- Mandi
55	Arti Devi D/o Shri Hem Raj Vill. Khawa P/O. Palra Teh. Baroh Distt.- Kangra 176054	12-03-1992	OBC UR	PM SHRI GSSS Thalli Distt.- Chamba

56	Reena Devi D/o Shri Gopi Chand Village Bakhari PO Seri Kothi Tehsil Nihri Distt.-Mandi 175038	28-06-1987	SC UR	GSSS Dehar Distt.-Mandi
57	Anjana Devi W/o Sushil Kumar Dhiman, Sokni Da Kot, Post Office Khaniyara, Tehsil Dharamshala Distt.- Kangra 176218	31-10-1982	OBC UR	PM SHRI GSSS Sarol Distt.- Chamba
58	Bharat · Bhushan S/o Shri Kashmiri Lal Village Ajnoli Ward No. 04, Post Office Kotla Kalan Tehsil And District Una Distt.- Una 174303	31-12-1986	OBC UR	GSSS Basal Distt.-Una
59	Joginder Singh S/o Shri Kanshi Ram Village Tandai P.O. Jhoked Teh Kupvi Distt.- Shimla 171217	30-12-1989	GEN EWS	GSSS Lodi Majra Distt.- Solan
60	Archna Kumari D/o Shri Parkash Chand VPO Ghandhir Teh Jhandutta Distt.- Bilaspur 174029	20-02-1991	OBC UR	GSSS Behal Distt.-Bilaspur
61	Rashmi Devi D/o Shri Bhim Singh Village Tunahi P.O. Township Colony Sunder Nagar Distt.- Mandi 175019	08-07-1992	OBC UR	GSSS Kataula Distt.-Mandi
62	Sumna Devi D/o Shri Lal Man W/O Surjeet Kumar Near Ved Mandir Yol Cantt, Teh Dharamshala Distt.- Kangra 176052	25-05-1982	SC UR	GMSSS Rehan Distt.- Kangra
63	Seema Devi D/o Shri Het Ram Village Karangla, PO Delath Distt.- Shimla 172028	05-11-1982	SC UR	GSSS Nogli Distt.-Shimla
64	Bhagya Shree D/o Shri Jagdish VPO Tikri Garh, Tehsil-Churah Distt.- Chamba 176321	24-04-2000	SC UR	GSSS BHARMOUR Distt.- Chamba
65	Ankur Devi D/o Shri Kewal Singh Village Baliwala Post Offie Rajban Tehsil Paonta Sahib Distt.- Sirmaur 173025	16-03-1990	OBC UR	GSSS Gorkhuwala Distt.- Sirmaur
66	Sakshi Bharwal D/o Shri Narinder Bharwal House No 56 Ward No 06 Bangran Chowk, Paonta Sahib Distt.- Sirmaur 173025	14-01-1997	OBC UR	GSSS Puruwala Distt.- Sirmaur
67	Tej Singh S/o Shri Prem Chand C/O Suman Ranchan VPO Dhanda Totu, Tehsil Shimla (R) Distt.- Shimla 171011	10-12-1987	ST UR	PM SHRI GSSS Totu Distt.- Shimla

68	Vinod S/o Shri Telu Ram Village Kalog PO Nainidhar Tehsil Shillai Distt.- Sirmaur 173027	04-03-1997	SC BPL	GSSS Tundi Distt.- Chamba
69	Chinta Kumari D/o Shri Tula Ram Vill Shamloh, Tehsil- Rajgarh Distt.- Sirmaur 173101	20-10-1982	OBC UR	GSSS Kala Amb Distt.- Sirmaur
70	Neha Devi D/o Shri Joginder Singh VPO Takoli Girthan, Tehsil- Fatehpur Distt.- Kangra 176021	27-07-1998	OBC UR	GSSS Daulatpur Distt.- Kangra
71	Bhim Sain S/o Shri Dil Sukh Village Grahon P.O. Mohani Tehsil Banjar Distt.- Kullu 175123	01-11-1987	GEN EWS	GSSS Kothi Distt.- Kinnaur
72	Nehar Singh S/o Shri Om Prakash Village - Bhainal , P.O - POeg , Tehsil - Anni Distt.- Kullu 172026	16-07-1998	SC UR	GSSS Sagnam Distt.- Lahaul & Spiti

TERMS AND CONDITIONS: -

- i. The engagement of the Teacher Public Administration shall be considered to be made under the provisions of the "*Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board Of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*", notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government.
- ii. The teachers are engaged temporarily for a fixed period of five (5) years and they shall be paid monthly Consolidated Fixed Honorarium/Amount@ ₹30,000/- per month, only for a period of ten (10) months in an academic year, subject to such enhancement as may be approved by the Government from time to time.
- iii. The Teacher Public Administration engaged shall have to execute and furnish an Agreement/Bond and Self Declaration, as per the Sub-Scheme on the enclosed format **Annexure-A** at the time of joining in the office of the Head of the Institution.
- iv. The Teachers temporarily engaged under the Sub-Scheme shall not be deemed to be Government employee in any manner and shall be governed by the terms and condition of the Sub-Scheme only and an agreement/bond executed in this regard. Any benefit available to Government employees appointed on regular basis shall not be extended to the teachers engaged under this Sub-Scheme.
- v. These engaged teachers are liable to be posted/deputed further in any Government Schools, as per the requirement of the Education Department.
- vi. These teachers shall teach Public Administration/Humanities subjects from Middle Stage to Senior Secondary Level (*i.e. from Class VI to*

Class XII) and shall also take additional remedial classes, as and when directed by Head of the Institution.

- vii. If, at any stage, it is found that the person engaged under the Sub-Scheme does not fulfill criteria for the post or is otherwise ineligible, the person shall be removed from service/engagement, in accordance with Sub-Scheme/Agreement, after issuing prior notice.
- viii. In the event of dereliction of duty, misbehavior, embezzlement, any criminal offence, moral turpitude and involvement in sexual harassment at work place etc. or any other misconduct, the teachers engaged under the Sub-Scheme shall be terminated by following the Principles of Natural Justice by competent authority. The criminal proceedings shall also be initiated against the teacher in accordance with law.
- ix. Teachers engaged under the Sub-Scheme will be entitled for TA/DA, for tours in connection with his/her official duties, as assigned by the Head of the Institution, at the rate as prescribed by the State Government from time to time.
- x. Teachers engaged under the Sub-Scheme shall have to perform such duties as directed by their Controlling Officers (Principal) or higher authorities; any violation shall amount to termination of engagement/agreement after giving reasonable opportunity of hearing.
- xi. The teachers engaged under the Sub-Scheme shall be eligible for Medical benefit Schemes under HIMCARE/Ayushman Bharat, as applicable and such persons shall become the member of the Scheme. The Government medical rules for reimbursement claims shall not be applicable to such teachers.
- xii. Engagement under the Sub-Scheme shall not confer any right, claim or preference whatsoever for regular appointment in future. In event the Government, at any Stage, decides to undertake regular recruitment against vacant sanctioned posts, such engaged teachers shall be required to participate in and qualify the prescribed selection process or examination applicable to such posts, as may be notified by the Government.
- xiii. The teachers engaged under the Sub-Scheme shall be entitled for ten (10) Casual Leaves in a year and Maternity Leave as admissible under the Maternity Benefits Act, 1961.
- xiv. The service Rule (*including CCS/CCA/Leave Rules/Pension Rule or any other rules as applicable to Government servants*) shall not be applicable to the teachers engaged under the Sub-Scheme. The period of engagement under this Sub-Scheme shall not be counted for any purpose/service benefits and teachers shall be entitled only for the benefits as mentioned in the Sub-Scheme.
- xv. Teachers engaged under the Sub-Scheme shall have no right to claim regularization or appointment against any vacant sanctioned post. Engagement under the Sub-Scheme shall not confer any right, title or interest for absorption in Government service and no such claim shall be entertained at any Stage.

- xvi. Teachers engaged under the Sub-Scheme shall also function as substitute teachers during the leave period of any teacher or against any vacant post as and when so required.
- xvii. The Head of the Institution shall assign teaching duties in respect of any teacher who proceeds on leave, deputation, or is otherwise unavailable. Such teachers may also be deputed to primary Schools or to any School within the cluster, or, where required, to nearby Government Schools outside the cluster for short durations, in order to support improvement in the learning levels of Students.
- xviii. The engagement can be discontinued at any stage in accordance with the Sub-Scheme/Agreement and shall be automatically cease upon expiry of the prescribed period of five (5) years, unless specifically extended by the Government.
- xix. Any subsequent conditions/provisions of the Sub-Scheme/policy of Teacher Public Administration, issued by the Government/Department from time to time shall also be governed the service conditions of these engaged Teacher Public Administration.

If this offer of engagement on the above terms & conditions is acceptable to the candidate (s), he/she may report for duty within (5) five working days, failing which his or her engagement shall stand cancelled automatically and no further correspondence shall be entertained in this behalf. Further before joining of duties, he/she is required to execute Agreement/bond and Self Declaration on the Stamp Paper and to submit certificate to his/her medical fitness from a Government/Registered Medical Practitioner and shall require to submit all above documents to the Head of the Institution at the time of joining.

However, due diligence has been exercised by the Himachal Pradesh Rajya Chayan Aayog (HPRCA) and this Directorate while scrutinizing the documents of the selected candidates. **Nevertheless, the Principals concerned shall also verify the original documents and testimonials of the candidates especially EDUCATIONAL QUALIFICATIONS in view of the provisions of the Sub-Scheme and clarifications issued by Government/Directorate in this regard and ensure that proper records thereof are maintained in their respective offices. In case of any discrepancy, deficiency, or concealment of facts noticed during such verification, the matter shall be reported to this Directorate immediately for further necessary action.**

The engagement shall be considered provisional till the verification of character and antecedents, which will be carried out on the basis of self-declaration form (Copy enclosed) submitted by the candidate at the time of joining of duties, certifying therein that all facts and detail given are correct. In case, character and antecedents of the candidates are not found verified or any false information is given by the candidates in self-declaration, the provisional engagement will be cancelled forthwith and criminal legal action will be taken as a consequence.

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These orders are available on the website of this Directorate i.e <https://himachal.nic.in/dse> and being served to all above candidates through this official website.

Note: Character and antecedents of the candidate may be verified from the competent authority before joining.

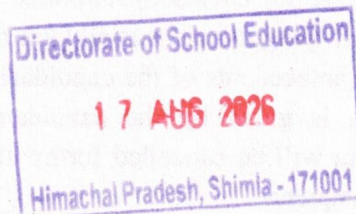

Ashish Kohli, IAS
Director of School Education
Himachal Pradesh

Endst No. & Date: As Above

Copy for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh.
2. The Secretary, Himachal Pradesh Rajya Chayan Aayog, Hamirpur w.r.t his letter No. HPRCA-H(3)-P.C.-33/2026-8108 dated 12th August, 2026.
3. The Pr. PS to the Education Minister, Himachal Pradesh.
4. PS to the Director of School Education, Himachal Pradesh.
5. All Deputy Director of School Education (Secondary / Elementary / Quality), Himachal Pradesh.
6. The Joint Controller (F&A), Directorate of School Education, Himachal Pradesh for further necessary action.
7. All concerned Principals of the Government Senior Secondary Schools in Himachal Pradesh with the direction that before accepting the consent of engagement, an agreement/bond on judicial paper (*in triplicate*) is required to be executed between the Head of the Institutions and candidate being engaged, as per specimen/**Annexure-A** enclosed. Original copy of the bond will be retained in the office of the Schools concerned, second copy is to be handed over to the candidate/person being engaged and third copy will be forwarded to this Directorate alongwith joining/engagement report. The joining/engagement will be treated from the date of execution of agreement/bond.
8. All above concerned candidates through concerned Deputy Director of School Education (Secondary), Himachal Pradesh.
9. Superintendent G-I (Transfer Cell) and E-V of this Directorate for information and further necessary action.
10. The Incharge (IT Cell) of this Directorate for information with the request to upload these orders on departmental website.
11. Guard file.


Ashish Kohli, IAS
Director of School Education
Himachal Pradesh



Agreement to be executed between the Public Administration Teacher and the Government of Himachal Pradesh through Director of School Education/Head of Institution under a "Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) On "Fixed Honorarium/Consolidated Amount"".

This Agreement is executed on this ____ day of _____, 20 ____ at _____.

Between

The Governor of Himachal Pradesh through the Director of School Education, Himachal Pradesh, hereinafter referred to as the Department and FIRST PARTY, which expression shall include its successors,

And

Sh./Smt./Ms. _____ S/o/D/o/W/o _____

_____, resident of _____,
Designation _____ hereinafter referred to as the Teacher and
SECOND PARTY.

Whereas, the FIRST PARTY has engaged the aforesaid SECOND PARTY as a Teacher Public Administration and SECOND PARTY has agreed to the same, on following terms & conditions: -

1. The engagement of the Public Administration Teacher shall be purely temporary in nature and shall not be construed as an appointment against any sanctioned post under the Government.
2. The Teacher shall not be deemed to be a Government servant and shall not be entitled to any benefits, privileges or protections admissible to regular Government employees.
3. The Teacher shall be engaged for a period of five years from the date of joining, subject to satisfactory performance, conduct and compliances of the provisions of this Agreement and the Sub-Scheme notified by the Government from time to time.
4. The engagement may be discontinued at any stage in accordance with the provisions of this Agreement and the Sub-Scheme. It shall automatically cease upon expiry of the prescribed period of five years, unless specifically extended by the Government.
5. The Teacher may be posted in any Government School affiliated to CBSE and shall be liable for transfer, further deputation or temporary assignment to any School or institution as determined by the Department in the interest of students and effective School functioning.
6. The Teacher may be assigned substitute teaching duties against vacant positions, during the absence of regular teachers, or any other academic responsibilities, including teaching subjects/classes consistent with his/her qualifications and competence.
7. The Teacher shall be paid a fixed monthly honorarium or consolidated remuneration of ₹30,000 per month for ten months in a given academic year, as notified by the Government from time to time. Such honorarium shall not be treated as pay, salary or wages and shall not confer entitlement to any service benefits or allowances except those specifically provided under the provisions of the Sub-Scheme; however, TA/DA for official duties shall be admissible as per Government norms.

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8. The Teacher shall faithfully perform all academic, co-curricular and institutional duties assigned by the Head of Institution or any competent authority and shall adopt competency-based, student-centric teaching practices in accordance with the CBSE curriculum, National Education Policy (NEP)-2020 and instructions issued by the Government from time to time.
9. These teachers shall teach Public Administration/Humanities subjects from Middle Stage to Senior Secondary Level (*i.e. from Class VI to Class XII*) and shall also take additional remedial classes, as and when directed by Head of the Institution.
10. The Teacher shall also ensure timely completion of given assignment/syllabus, conduct assessments and maintain all prescribed academic records.
11. The Teacher shall maintain discipline; punctuality and professional conduct and participate in training programmes, meetings and School activities and undertake extra classes, remedial teaching or any other academic assignments as required.
12. The Teacher shall not engage in private tuition, coaching or any other employment or gainful activity during his/her engagement under the Sub Scheme.
13. The performance of the Teacher shall be assessed periodically on the basis of academic outcomes, professional conduct, attendance and overall contribution towards School functioning. Unsatisfactory performance may result in discontinuation of engagement in accordance with the provisions of the Scheme and this Agreement.
14. The Teacher shall be entitled to ten days Casual Leave in a calendar year and Maternity Leave, as admissible under Maternity Benefits Acts, 1961 and further may avail benefits under HIMCARE, Ayushman Bharat or any other welfare scheme, if applicable to such persons engaged under similarly situated schemes of the Government.
15. The Government medical rules for reimbursement claims shall not be applicable to such teachers. Other service benefits of GPF, EPF, Pension or Employee Group Insurance Scheme shall also not be admissible and apply to the teachers.
16. The Teacher shall maintain integrity, devotion to duty and professional ethics at all times. Any misconduct, negligence, insubordination, criminal offence, moral turpitude or violation of the terms of engagement shall render the Teacher liable to disciplinary action, including termination of engagement, after following the principles of natural justice.
17. The engagement may be terminated by the Department at any time in administrative interest or for violation of the provisions of the Scheme, terms of this Agreement, misconduct, ineligibility, and suppression of facts or furnishing of false information.
18. The Teacher may resign from the engagement by giving one month's prior notice or such notice as may be prescribed by the Government.
19. The Teacher shall have no right to claim regularization, absorption, continuation or appointment against any sanctioned post under the Government.
20. This engagement shall not confer any right, title or claim to Government service on regular basis and in the event of regular recruitment, the Teacher shall be required to participate in and qualify the prescribed

selection process without any preference or relaxation unless specifically provided by the Government.

21. The Teacher shall be governed by the provisions of the Sub-Scheme and instructions issued by the Government from time to time and the service rules applicable to regular Government employees shall not apply.
22. The Teacher shall maintain confidentiality of all official records and information and any breach thereof shall be treated as misconduct.
23. The Teacher shall faithfully discharge assigned duties and shall not be entitled to claim any compensation or benefit beyond the admissible honorarium.
24. The Department reserves the right to modify the terms of engagement in public interest and the Teacher shall comply with all lawful orders issued by the competent authority.
25. Any dispute arising out of this Agreement shall be subject to the jurisdiction of the competent courts in Himachal Pradesh.

IN WITNESS THE FIRST AND SECOND PARTY has herein to set their hands the day, month and year first, above written.

1. Witness No. 1

(Name and full Address)

(Signature of FIRST PARTY)

Witness No. 2

(Name and full Address)

(Signature of SECOND PARTY)

STANDARD FORMAT FOR SELF DECLARATION

I _____ Son/ Daughter/wife of Sh.
_____ Aged _____ Year and resident
of _____

_____ District _____ H.P. do hereby
solemnly declare and affirm that the information given above and in the
enclosed documents is true and correct to the best of my knowledge and
belief. No part of it is false and nothing material has been concealed there-
from. I further declare that if the information provided by me is found to
be untrue and false at any stage, I shall be liable for any action under the
law (s) of the land and all benefits availed by me shall stand withdrawn.

Place:

Date:

Signature of Deponent