

No. EDN-(SE)H(2)B(12)CWP No. 15345/25
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 May, 2026

“OFFICE ORDER”

CWP No. 15345/25 titled as Sandeep Kumar Sood V/s State of H.P.(Regarding re-fix the pay with all consequent benefit)

The petitioner have filed the present Civil Writ Petition before the Hon'ble High Court with regard to stepping up of their pay with their junior Smt. Ranjana Devi alongwith all consequential benefit in terms of the judgment passed by this Court.

The said case was listed before the Hon'ble High Court of H.P. on 30.10.2025 when the following orders was passed:-

“Having regard to the above submissions, but without examining the merits of the matter, the instant writ petition is disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation of the petitioners, in accordance with law, within a period of four weeks from today. The order so passed be also communicated to the petitioners. Pending miscellaneous application(s), if any, shall also stand disposed of.”

Whereas, the case of the petitioner was examined in this Directorate and found that the petitioners in above said CWP were appointed as JBT in the year, 2007 and awarded 4 years ACPs in the year, 2011. Thereafter, petitioner were also allowed the benefit of re-revision of grade pay in the year, 2012 and further they were promoted as TGT in the different year, prior to completion of 14 years as JBT. Whereas Smt. Ranjana Devi (appointed as JBT in the year, 2007 and awarded 4 year ACPs in the year, 2011 and grade pay on 01.10.2012, 14 year ACPs on 2021) who is junior to the petitioners in terms of date of promotion as TGT and she have already availed 14 years ACPs as JBT in the year, 2021 and thereafter promoted as TGT in the year, 2022.

As per Govt. notification dated 07.07.2014 that if any enhancement in the pay of Govt. servant except the annual increment and general pay revision on pay commission is considered as enhancement. And as per Govt. instruction dated 03.11.2016, no pay anomaly of any kind as a result of grant of benefits under ACPs are to considered/removed by granting stepping up of pay in case of senior employee as the benefits allowed/granted under ACPs are always personal to an incumbent /Govt. employee.

Further, as per Para 4(g) & (h) of FD instruction dated 09.08.2012 “No stepping up of pay in the pay band and grade pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under ACPs”.

Thus, the higher pay drawn by the said junior employee is purely on account of financial upgradation under the ACP Scheme, which is personal and admissible as per eligibility and length of service in a particular cadre. Therefore, in view of the facts and circumstances explained hereinabove, the claim of the petitioners for stepping up of their pay at par with their junior, Smt. Ranjana Devi, cannot be considered. Hence, the representation of the petitioner is decided and rejected accordingly. May inform the parties accordingly.

Sd -
DIRECTOR

Endst no. even dated Shimla-171001 May, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Kangra, Mandi, H.P. to intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **SANDEEP KUMAR** Trained Graduate Teacher in GMS Malghota, U/C GSSS- Paprola, - Tehsil Baijnath, Distt.- Kangra, H.P.

5. Name: Suresh Kumar, S/o Tej Singh aged 54 years R/o Vill. and P.O. Ropari Kaleharu Tehsil Joginder Nagar Distt. - Mandi H.P. presently - TGT (Arts)

6. Name: Avinesh Kumar, S/o Gian Chand R/o H. No. 512, Depot Bazar Tehsil Dharamshala, Distt. Kangra, H.P., presently- TGT (Arts)

7. Name: Ramesh Chand, S/o Sh. Ram Singh R/o Vill. Passal P.O. Chauntra Tehsil Joginder Nagar Distt. Mandi H.P. presently- TGT (Arts)

8. Name: Dharam Singh, S/o Bhoti Ram aged 54 years R/o Vill. Jol P.O. Balh-Jolly Tehsil Joginder Nagar Distt. Mandi H.P. presently- TGT (Arts)

9. Name: Nidhi Sood, TGT (Arts) at GMS Palli Shanan, U/C GMGSSS- Joginder Nagar, Block Darang, Distt.- Mandi, H.P.

10. Guard File.

11. Incharge IT cell to upload the official website.

U
DIRECTOR

