No. EDN-(SE)-H(2)B(12)CWP No. /2026-Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 June, 2026

"Office Order"

1. CWP No. 19521/2026 Raj Kumar TGT (N/M) V/s State of H.P.

Whereas, the petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. (60%) of Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court different dated when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2014, and have further been regularized in the year, 2017. Now, as per their representation petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In view of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025,&14.11.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject to final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (TGTs) at the (60%) minimum of revised pay scale band + Grade pay (60%) alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly .The entry be also made in the service book of individual concerned. May inform the parties accordingly.

-sd-
DIRECTOR

Endst no. even dated Shimla-171001 June, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla.
2. The Deputy Director of School Education Hamirpur H.P. with the directions to intimate the petitioner accordingly.
3. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.
4. The Ld. District Attorney for information please.
5. Name: Raj Kumar TGT (N/M) GMS Jauh U/c GSSS Chamboh, Distt. Hamirpur, H.P.
6. Incharge IT Cell with the request to upload the same on official website.
7. Guard File.

DIRECTOR

Directorate of School Education
19 JUN 2026
Himachal Pradesh, Shimla-171001

No. EDN-SE-H(2)B(12)CWP 19521/2025-Pay Scale
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 June, 2026

"Office Order"

1. CWP No. 19521/2025 Raj kumar TGT (N/M) V/s State of H.P.
(Regarding on analogy of Inder Singh Thakur)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit.

The said case was listed before the Hon'ble High Court on different dated 06.01.2026 when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

Thereafter, the petitioners have filed Ex. Pet./COPC in above said CWP vide which it was directed to file reply/compliance within two weeks.

Whereas, Sh. Inder Singh was appointed as PGT IP on contract basis in the year, 2014 and their service were regularized in the year, 2017 and have completed two years of regular services in the year, 2019. The petitioner has filed CWP 4830/2023 titled as Inder Singh Thakur & ors. in the Hon'ble High Court to extend the benefits of Finance Department notification No. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 by re-fixing the pay of the petitioner on completion of two years of regular services of the petitioner.

The judgment of CWP No. 4830/2023 titled as Inder Singh Thakur as that "view of above discussion, notification dated 03.01.2022 promulgating the H.P. Civil Services (Revised Pay) Rules, 2022 and notification dated 06.09.2022 amending the Revised Pay Rules, 2022, are held applicable to the petitioners. This writ petition is allowed. Respondents are directed to extend the benefit of notifications dated 03.01.2022 and 06.09.2022 to the petitioners. Their pay be accordingly re-fixed from due dates and consequential benefits be granted in favour of the petitioners in accordance with law and aforesaid notifications. This exercise be carried out within four weeks from today. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any"

And whereas, as per order of the Hon'ble High Court dated 16.12.2025 passed in CWP 4830/2023 titled as Inder Singh Thakur V/s State of H.P. and others, and Govt. letter dated 17.12.2025 the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-(SE)-H(5)(B)7-2/2025(Court Case) dated 18.12.2025, subject to final outcome of LPA filed by the Department.

And whereas, the petitioner in above said CWP were appointed as TGT's on contract basis in the year, 2014 and regularized in the year, 2017, and have completed two years of regular service in the year, 2019. These petitioner have claimed the benefit of higher pay scale as per Finance Department notification No. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 by re-fixing the pay of the petitioner.

And whereas Finance Department has notified Pay Revision Rules Notification dated 03.01.2022 vide which these petitioner were given level 10 and first cell initial of TGT was Rs. 38100/- later on Rule 7(A) was inserted by Finance Department Notification dated 06.09.2022 vide which TGT after two years of regular services were allowed 41600/- but this was admissible to such TGT who have not completed two years services as on 03.01.2022. These petitioners have claimed 41600/- after completion of two years services, however, benefit in unrevised scale also allowed grade pay from 3600 to 5000/- in the different year.

In compliance to the Hon'ble High Court order and as per Govt. letter dated 30.12.2025, the petitioner (who are initially appointed as TGT on contract basis) in above said COPC/ CWP are allowed higher pay scale of 41600/- after the two years of regular services subject to final outcome of LPA filed in CWP No. 4830/2023 titled as Inder Singh and any other Legal remedies. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time with the condition that in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount of arrear so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. If the said benefit has already been released in favour of any of the petitioners in above said Ex. Petition/CWP, then it may be ensured that double benefit may not be released in favour of any of them. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 June, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Hamirpur H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.
4. Incharge IT Cell with the request to upload the same on official website.
5. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.
6. Name: Raj Kumar TGT (N/M) GMS Jauh U/c GSSS Chamboh, Distt. Hamirpur, H.P.
7. Guard File.

DIRECTOR

Directorate of School Education
19 JUN 2026
Himachal Pradesh, Shimla-171001

IT cell