No. EDN-(SE)-H(2)B(12)CWP -Revised Pay
Directorate of School Education,
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 July, 2026

"Office Order"

CWP No. 2317/26 Ravinder Kumar, CWP No. 1187/2026 Naresh Kumar CWP No. 2159/26 Narender Kumar V/s State of H.P.Reg. revised emoluments for contract period)

Whereas, the petitioner have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- (60%) in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court on different date when the Hon'ble High Court has directed that "Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/competent authority to consider and decide the aforesaid representations of the petitioners in accordance with law as well as taking into consideration the above judgment in the case of Yashwant Kumar2 within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

On perusal of record, the case of the petitioners has been examined and found that the petitioners were appointed as TGT in the year, 2020, 2014,2017, 2018,2019 and regularized in the year, 2018,2020,2021 2022,2023. Now, petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. initial date of appointment.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025 & 14.11.2025 the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject of final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (TGT's) at the (60%) minimum of revised pay scale alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly . If the said benefit has already been released in favour of any of the petitioners in above said Ex. Petition/CWP, then it may be ensured that double benefit may not be released in favour of any of them.The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Sd -
DIRECTOR

Endst no. even dated Shimla-171001 July, 2026.

Copy forwarded for information and further necessary action to:-

1.The Secretary (Education) to the Government of Himachal Pradesh, Shimla-

2. The Deputy Director of School Education Solan, Mandi, Bilaspur, Kangra, Hamirpur, H.P. with the directions to intimate the petitioner accordingly.

3. The Ld. District Attorney for information please.

4. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.

5. **RAVINDER KUMAR AND OTHERS**
Address: S/O Sh. Amin Chand, R/o Village Lower Pargi, PO Samaila, Teh. Baldwara, Distt Mandi, HP presently working as TGT (Arts) at GSSS Gharan, Distt Mandi, HP aged about 46 years

6. Name: Manohar Lal
Address: s/o Late Sh. Jagdish Ram R/o Village Malot, PO Lehri-Sarel, Teh. Ghumarwin, Distt Bilaspur, HP Presently working as TGT (NM) at GSSS Bhager, Distt Bilaspur, HP, aged about 45 years

7. Name: Naresh Rana
Address: s/o Late Sh. Rikhi Ram R/o Village and PO Bandahu Teh. Jaisinghpur, Distt Kangra, HP, Presently working as TGT (NM) at GMS Mahal-Patt u/c GUSSS Baijnath, Distt Kangra, HP

8. Name: Rajesh Kumar Sharma
Address: S/O Late Sh. Kishan Chand Sharma R/o Village Samhoon, PO Dangri, Teh. Nadaun, Distt Hamirpur, HP Presently Working As TGT (NM) AT GHS Booni u/c GSSS Dangri, Distt Hamirpur HP Aged About 47 Years

9. Name: Rajnish Kumar
Address: S/O Late Sh. Joginder Pal R/O Village and PO Dharamsal-Mahantan, Teh. Amb, Distt Una, HP, Presently working as TGT (Non-Medical) at GMS U/c GHS Bhater, Distt Una, HP, Aged about 47 years.

10 NARESH KUMAR
Address: aged about 36 years, Son of Shri resident of Village and post office Nandi, Tehsil Chachiot, District Mandi, H.P., presently working as Lecturer S/N Political Science in Government Sr. Sec. School Nandi, Tehsil Chachiot, District Mandi, H.P

11. Name: Bharti Devi
Address: aged about 34 years, daughter of Shri Chhaju Ram, resident of Village Nandi, Tehsil Chachiot, District Mandi, H.P., presently working as Lecturer S/N English in Government Sr. Sec. School Nandi, Tehsil Chachiot, District Mandi, H.P

12. Name: Hem Lata
Address: presently working as TGT Medical in Government Sr. Sec. School Nandi, District Mandi, H.P

13. NARENDER KUMAR
Address: S/O Sh Sh. Parma Ram R/O Village Tumrhan PO Chowk, Teh.Baldwara, Distt Mandi, HP, Presently working as TGT (Non-Medical) at GUSSS Paunta, Distt Mandi, HP, Aged about 45 years.

14. Name: Anup Singh Rana
Address: S/O Sh. Narottam Singh Rana, R/O Village Tika Lehsar, PO Yol Cantt, Teh. Dharamshala, Distt Kangra HP presently working as TGT (NM) at GMS Rawa u/c GSSS Kareri, Distt Kangra HP aged about 51 years.

15.Name: Anil Kumar
Address: S/O Sh.Karam Chand R/O Village Neri, PO JaureAmb, Teh. Barsar, Distt Hamirpur, HP Presently Working As TGT (Non-Medical) AT GSSS Pairwin, Distt Hamirpur HP Aged About 49 Years.

16 Name: Anita Kumari Sharma
Address: w/o Sh. Rajesh Kumar R/o Village Nukhel, PO and Teh. Galore, Distt Hamirpur, HP, Presently working as TGT (Arts) at GMS Uttap u/e GSSS Dandroo, Tehsil Barsar, Distt Hamirpur, HP aged about 52 years

17. Name: Pawan Kumar
Address: s/o Sh. Bansi Ram R/o Village Bara, PO Sathwin, Teh. Dhatwal, Distt Hamirpur, HP Presently Working as TGT (Arts) at GSSS Tipper, Distt Hamirpur HP aged about 49 years

18. Name: Suman Kumari
Address: w/o Sh. Rakesh Kumar R/o Village Batail, PO Tikkri, Teh. Baldwara, Distt Mandi,HP Presently Working as TGT (Arts) at GUSSS Paunta Distt Mandi HP aged about 57 years

19. Name: Devi Singh
Address: s/o Sh. Sita Ram R/o Village Matokhar PO Baldwara Teh. Baldwara Distt Mandi HP Presently Working as TGT (Arts) at GUSSS Paunta Distt Mandi HP aged about 56 years

20 Name: Anita Devi
Address: w/o sh. Ajay Kumar R/o VPO Darpa Teh. Sarkaghat Distt Mandi HP Presently Working as TGT (Arts) at GUSSS Paunta Distt Mandi HP aged about 39 years.

21. Name: Jyoti
Address: w/o Sh. Pankaj Kaushal R/o Village Upper-Baroat PO Fatehpur Teh. Sarkaghat Distt Mandi HP Presently Working as TGT (Arts) at GUSSS Paunta Distt Mandi HP aged about 34 years.

22. Name: Sunita Kumari
Address: w/o Sh. Praveen Kumar R/o Village Lakhan Kothi, PO Ropri, Teh. Sarkaghat, Distt Mandi, HP Presently working as TGT (NM) at GSSS Nabahi Distt Mandi HP aged about 51 years.

23. Name: Neelam Kumari
Address: w/o Sh. Vivek Kumar Sharma R/o Village Nukhel, PO and Teh. Galore, Distt Hamirpur, HP Presently working as TGT (NM) at GMS Dar u/c GSSS Kashmir, Distt Hamirpur, HP, aged about 51 years.

24. Name: Banita
Address: w/o Sh. Dheeraj Sharma R/o Village Sai, PO Dugha, Teh. and Distt Hamirpur, HP Presently working as TGT (NM) at GMS Uttap u/c GSSS Dandroo, Tehsil Barsar, Distt Hamirpur, HP aged about 35 years.

25 Name: Manju Devi
Address: W/O Sh Arvind Kaushal R/O Village Upperbarot, PO Fatehpur, Teh. Sarkaghat, Distt Mandi, HP Presently Working AS TGT (Medical) AT GUSSS Paunta, Distt Mandi HP Aged About 39 Years

26 Name: Vijay Kumar
Address: s/o Sh. Ram Dass R/o Village Mitt -Palehra, PO Kohdra Teh. Barsar, Distt Hamirpur, HP, Presently working as TGT (Arts) at GSSS Jaure-Amb, Distt Hamirpur, HP, aged about 54 years.

27 Name: Avneesh Kumar
Address: s/o Sh. Sukh Ram Dogra R/o Village and PO Mahara, Teh. Bijhari, Distt Hamirpur, HP, Presently working as TGT (Arts) at GSSS Saloa, Tehsil, Sh Naina Devi JI, Distt Bilaspur, HP, aged about 44 years.

28 Name: Santosh Kumari
Address: w/o Sh. Umesh Thakur R/o Village Baroha, PO Dugha, Teh. and Distt Hamirpur, HP, Presently working as TGT (Arts) at GMS Dar u/c GSSS Kashmir, Distt Hamirpur, HP aged about 56 years.

29 . Incharge IT cell with the request to upload the same on official website.

30. Guard file.

Directorate of School Education
13 JUL 2026
Himachal Pradesh, Shimla-171001

DIRECTOR