

No. EDN-(SE)-H(2)B(12)CWP –Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 May, 2026

“Office Order”

CWP No. 137/25 Jitender Kumar & other V/s State of H.P.
(Reg. revised emoluments for contract period)

Whereas, the petitioners (TGT) have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments (on contract) to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon’ble High Court on 09.01.2025 dated when the Hon’ble High Court has directed that these writ petitions are disposed of by directing the respondent/competent authority to consider and decide the aforesaid representation of the petitioner in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. The writ petitions stand disposed of in the above terms, so also the pending miscellaneous application(s) if any.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis in the Feb, 2022 and have further been regularized in the year, 2024. Now, petitioner has requested to grant the revised pay scale as per analogy of Yashwant Kumar case.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled Yashwant Kumar & Ors. vs. State of H.P. has been assailed by the Health Department by way of filing an LPA. It is further submitted that the petitioners in CWP No. 8148/2022 were appointed in the year 2019 and regularized in 2022, and they sought the benefit of the revised pay scale in terms of notification dated 12.01.2022. Further, the petitioner(s) in the present CWP were appointed in February 2022 and regularized in 2024. Since their appointment was made after the issuance of the notification dated 12.01.2022, they have already been granted the benefit under the said notification, i.e., 60% of the minimum pay of ₹38,100/- with effect from the initial date of appointment. Therefore, the case of the present petitioner(s) is distinguishable and not similar to that of Yashwant Kumar & Ors.

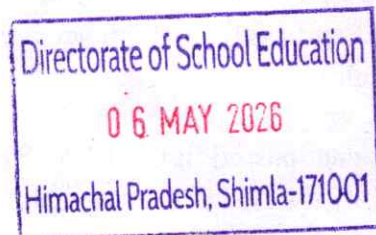
Therefore, in view of the facts and circumstances, it is evident that the petitioner(s) have already availed the benefit of the notification dated 12.01.2022 from the very initial date of their appointment. As such, their case is not similarly situated to that of the petitioners in Yashwant Kumar & Ors. vs. State of H.P., who were appointed prior to the issuance of the aforesaid notification. Accordingly, since the petitioner(s) have already been granted the benefits under the relevant notification, therefore, the representation of the petitioner(s) is hereby considered and rejected accordingly. The concerned authority is directed to inform the petitioner(s) accordingly.

-Sd-
DIRECTOR

Endst no. even dated Shimla-171001 May, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Mandi, Shimla, Hamirpur, Solan H.P. with the directions to intimate the petitioner accordingly.
3. The Ld. District Attorney for information please.
4. **JITENDER KUMAR** posted as TGT (A) at GHS Bhanera U/C GSSS Kao Mandi.
5. Name: Vandana Devi, posted as TGT (M) at GHS Bardhan U/C GSSS Barot Mandi
6. Name: Mamta Thakur, posted as TGT (M) at GHS Mathiana Shimla
7. Name: Vandana Saklani, Presently posted as TGT (M) at GSSS Gahang, Mandi
8. Name: Niranjna, Presently posted as TGT (A) at GSSS Deothi, Solan
9. Name: Neeraj Kumar, Presently posted as TGT (NM) at Govt High School Bamot, Shimla
10. Name: Tilak Raj, Presently posted as TGT (A) at GMS Chamned U/C GSSS Lambloo, Hamirpur
11. **Incharge IT Cell with the request to upload the same on official website.**
12. The Principal, concerned with the direction to do the needful accordingly.
- 13..Guard File.



V
DIRECTOR