

No. EDN-(SE)-H(2)B(12)CWP –Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 May, 2026

“Office Order”

CWP No. 14407/25 Pawan Kumar & other (TGT) V/s State of H.P.
(Reg. revised emoluments for contract period)

Whereas, the petitioners (TGT) have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments (on contract) to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon’ble High Court on 08.09.2025 dated when the Hon’ble High Court has directed that the “Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide representation of the petitioners (Annexure P-3) in light of Yashwant Kumar (supra), which has not been interfered till date, expeditiously, preferably within a period of four weeks. Ordered accordingly. In case, petitioners are found to be similarly situate to the petitioner in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass appropriate orders thereafter. Pending applications, if any, stand disposed of.”

On perusal of record, it is found that the petitioners in above said CWP were initially appointed as TGT as per PTA policy, 2006 in the year, 2006. The services of the petitioners were not taken over on contract basis and thereafter, as per this Directorate office order dated 23.02.2025 these petitioners were considered deemed regular w.e.f. 01.04.2018 with all consequential benefit. Now, petitioner has requested to grant the revised pay scale as per analogy of Yashwant Kumar case.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled Yashwant Kumar & Ors. vs. State of H.P. has been assailed by the Health Department by way of filing an LPA. It is further submitted that the petitioners in CWP No. 8148/2022 were appointed on contract basis in the year 2019 and regularized in 2022, and the relief claimed therein pertained to the grant of revised pay scales in terms of Notification dated 12.01.2022, issued by the Government. Further, the petitioner(s) in the present CWP were engaged on PTA policy in the year, 2006 and thereafter, they were considered deemed regular w.e.f. 01.04.2018. The said petitioner did not serve on contract basis therefore their case is not similar situated to Yashwant Kumar case.

Therefore, in view of the facts and circumstances, the representation of the petitioner(s) is hereby considered and rejected accordingly. The concerned authority is directed to inform the petitioner(s) accordingly.

- Sol -
DIRECTOR

Endst no. even dated Shimla-171001 May, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Solan H.P. with the directions to intimate the petitioner accordingly.
3. The Ld. District Attorney for information please.

4. PAWAN KUMAR AND OTHERS

Address: S/o sh. Krishan Singh age-49 years R/o VPO Sewra Chandi, Tehsil Arki Distt, Solan H.P. presently posted as TGT (Arts) at PM Shri GUSSS Chandi, Distt. Solan H.P.

5. Name: Sushma Thakur

Address: W/o sh. Kamal Kumar Kundal, age-43 years R/o Village Syar, P.O. Darlaghat, Tehsil Arki, Distt, Solan H.P Presently posted as TGT (Arts) at GHS Kashlog Distt. Solan H.P.

6. Name: Manjusha Gupta

Address: W/o sh. Bhupender Gupta age-58 years R/o Telephone Exchange Building, VPO Kunihar, Tehsil Arki Distt Distt. Solan H.P. Retired on 30.04.2025 as TGT (NM) at GMS Jalana, U/e GSSS Manju, Distt. Solan H.P.

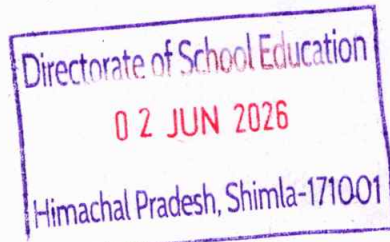
7. Name: Om Prakash

Address: s/o sh. Ram Dass age-47 years. R/o Village P.O Chakhar Bugar, Sub-Tehsil Darlaghat, Distt. Solan H.P. presently posted as TGT ARTS at GHS Kanswala, Distt. Solan H.P.

8. Incharge IT Cell with the request to upload the same on official website.

9 The Principal, concerned with the direction to do the needful accordingly.

10. Guard File.



h
DIRECTOR