No. EDN-(SE)-H(2)B(12)CWP No. 12188/2025-Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 April, 2026

"Office Order"

1. CWP No. 12188/2025 Bhawana Pathak TGT (Arts) & Ors.V/s State of H.P.

Whereas, the petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. (60%) of Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court different dated when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2015 and have further been regularized in the year, 2018. Now, as per their representation petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In view of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025,&14.11.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject to final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (TGTs) at the (60%) minimum of revised pay scale band + Grade pay (60%) alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly .The entry be also made in the service book of individual concerned. May inform the parties accordingly.

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DIRECTOR

45. Name: Nek Ram TGT (Arts) GSSS Pratha Distt Solan H.P.
46. Name: Suman Lata TGT (Arts) GSSS Parwanoo Distt Solan H.P.
47. Name: Mehar Singh TGT (NM) GSSS Kashmalila Distt Mandi H.P.
48. Name: Kavita TGT (Med.) GSSS Manjhol, Distt. Solan H.P.
49. Name: Neelam Kumari TGT (Arts) GMS Baggar u/c GSSS Kotla Distt Solan H.P.
50. Name: Upasana DeviTGT (Arts) GMS Shamti u/c GSSS Kothun Distt Solan H.P.
51. Name: Naresh Chand TGT (Arts) GHS Billanwali u/c GSSS Baddi Distt Solan H.P.
52. Name: Rajni Devi TGT (Med.) GHS Billanwali u/c GSSS Baddi Distt Solan H.P.
53. Name: Asha DeviTGT (Arts) GSSS Gaura Distt. Solan H.P.
54. Incharge IT Cell with the request to upload the same on official website.
55. Guard File.

DIRECTOR

Directorate of School Education
30 APR 2018
Himachal Pradesh, Shimla-171001