

No. EDN-(SE)-H(2)B(12)CWP-–Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 May, 2026

“Office Order”

CWP No. 7844/24 Sanjay Kumar & other (TGT) V/s State of H.P.
(Reg. revised emoluments for contract period)

Whereas, the petitioners (TGT) have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments (on contract) to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court on 12.12.2025 dated when the Hon'ble High Court has directed that the “In view of the above, this writ petition is disposed of with liberty reserved to the petitioner(s) to prefer their respective representations to respondent No.3/Competent Authority, within three weeks from today for redressal of their grievances raised in this writ petition with further direction to respondents No.3/Competent Authority to decide the aforesaid representations within one month from the date of decision of the State of H.P versus Chunni Lal.3 The decision so arrived at shall be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner Sh. Sanjay Kumar, in above said CWP was initially appointed as TGT in the year, 01.01.2009 on contract basis and subsequently his services were regularized on dated 23.06.2015. The said petitioner has desired the benefit on the analogy of Yashwant Kumar case. Whereas the petitioner Smt. Rajneesh Kumari, TGT(NM), was appointed as TGT on contract basis on 02.03.2022 and regularized on dated 15.07.2024. Now, petitioner has requested to grant the revised pay scale as per analogy of Yashwant Kumar case.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled Yashwant Kumar & Ors. vs. State of H.P. has been assailed by the Health Department by way of filing an LPA. It is further submitted that the petitioners in CWP No. 8148/2022 were appointed in the year 2019 and regularized in 2022, and they sought the benefit of the revised pay scale in terms of notification dated 12.01.2022.

Further, petitioner Smt. Rajneesh Kumari, TGT (NM), in the present writ petition was appointed on a contractual basis in March, 2022 and her services were regularized in the year 2024. Since her initial appointment was made after the issuance of Notification dated 12.01.2022, she has already been extended the benefit envisaged under the said notification, namely payment of 60% of the minimum of the pay scale of ₹38,100/- from the very date of her initial appointment.

On the other hand, petitioner Sh. Sanjay Kumar was appointed as TGT on a contractual basis in the year 2009 and his services were regularized vide order dated 23.06.2015, much prior to the issuance of Notification dated 12.01.2022.

Therefore, the case of the present petitioner(s) is distinguishable and not similar to that of Yashwant Kumar & Ors. Therefore, in view of the facts and circumstances, the representation of the petitioner(s) is hereby considered and rejected accordingly. The concerned authority is directed to inform the petitioner(s) accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 May, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Kangra and Solan H.P. with the directions to intimate the petitioner accordingly.
3. The Ld. District Attorney for information please.
4. Sh. Sanjay Kumar, TGT(NM), GMS Chatta u/c GUSSS Dhameta Distt. Kangra.
5. Smt./Ms/ Rajneesh Kumari, TGT(NM), GMS Kihsanpura u/c GSSS, Manpura
6. Incharge IT Cell with the request to upload the same on official website.
- 7 The Principal, concerned with the direction to do the needful accordingly.
8. Guard File.

Directorate of School Education
02 JUN 2026
Himachal Pradesh, Shimla-171001


DIRECTOR