No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 July, 2026

"Office Order"

CWP No. 4997/26 Rajesh Kumari, CWP No. 10826/26 Tilak Raj, CWP No. 7603/26 Ekta Sharma, CWP No. 7635/26 Padma Devi, CWP No. 7607/26 Rekha Kumari, CWP No. 8306/26 Sher Singh, CWP No. 7815/26 Jyoti, CWP No. 8111/26 Sunil Dutt V/s State of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "As prayed for, this petition is disposed of with the direction that representation (Annexure P-3) filed by the petitioner be decided by the Competent Authority within a period of twelve weeks from today in terms of the contents therein. Pending miscellaneous applications, if any, also stand disposed of."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioner, the case has been examined and found that the petitioners were appointed as TGT in the year, 2019, 2020, 2021, on contract basis and regularized in the year, 2022 2023 and has desired the benefit on analogy of Mohit Sharma case. The case of the petitioners are similar siuated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 04.04.2026, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Sd/-
DIRECTOR

Endst no. even dated Shimla-171001 July, 2026.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Kangra Sirmour, Shimla, Mandi Hamirpur, Bilaspur, Chamba Solan,Una, Kullu H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.
6. **RAJESH KUMARI AND OTHERS**
Address: D/o Sh. Krishan Kumar, Aged 43 years, R/o Village Bhoor, PO Jhangi, District Mandi, H.P, presently serving as TGT (Arts) at GSSS Thana, District Solan, H.P.

7. Name: Rajni Devi
Address: W/o Sh. Devi Singh, Aged 57 years, R/o Village Rihalpura, PO and Tehsil and District Kangra, H.P, presently serving as TGT (Arts) at GMS Khappernal u/c GSSS Balugloa, District Kangra, H.P.

8. Name: Hari Chand
Address: S/o Sh. Sangat Ram, Aged 43 years, R/o Ward No.7, Goshal Shanag, Tehsil and District Kullu, H.P, presently serving as TGT (Arts) at GMS Solang u/c GSSS Palchan, District Kullu, H.P. Mairi

9. Name: Anju Sharma
Address: W/o Sh. Ravinder Kumar Agnihotri, Aged 54 years, R/o Village Buthwin Agnihotry, PO Dhanwin, Tehsil Bhoranj, District Hamirpur, H.P, as presently serving as TGT (Arts) at GSSS Dhalet, District Bilaspur, H.P.

10. Name: Anju
Address: D/o Sh. Suresh Kumar, Aged 33 years, R/o VPO Malan, Tehsil Nagrota Bagwan, District Kangra, H.P, presently serving as TGT (Arts) at GSSS Parour, District Kangra, H.P.

11. Name: Dagu Ram
Address: S/o Sh. Rama Nand, Aged 35 years, R/o Village Naraina Bahali, PO and Tehsil Karsog, District Mandi, H.P, presently serving as TGT (Arts) at GSSS Shaindhal, District Mandi, H.P.

12. Name: Ajeet Singh
Address: S/o Sh. Paras Ram, Aged 42 years, R/o Village Shanghan, PO Bhalyani, Tehsil and District Kullu, H.P, presently serving as TGT (Arts) at GSSS Bhalyani, District Kullu, H.P.

13. Name: Anu Kumari
Address: D/o Sh. Babu Ram Attri, Aged 50 years, R/o VPO Darini, Tehsil Shahpur, District Kangra, H.P, presently serving as TGT (Arts) at GHS Sudhangal, District Kangra, H.P.

14. Name: Sunita Jassal
Address: W/o Sh. Bhag Singh, Aged 51 years, R/o VPO Bela Nadaun, Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (Arts) at GSSS Gagruhi, District Kangra, H.P.

15. Name: Suresh Kumar
Address: S/o Sh. Sarvjeet Singh, Aged 43 years, R/o Village Khanour, PO Seoh, Tehsil Dharampur, District Mandi, H.P, presently serving as TGT (Arts) at GHS Beri, District Mandi, H.P.

16. Name: Seema Devi
Address: W/o Sh. Rajnish Kumar Sharma, Aged 53 years, R/o VPO Banuri, Tehsil Palampur, District Kangra, H.P, presently serving as TGT (Arts) at GHS Sarsawa u/c GSSS Banuri, District Kangra, H.P.

17. Name: Vipin Kumar
Address: S/o Sh. Krishan Chand, Aged 45 years, R/o Village Bhagyunda, PO Taroun, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (Arts) at GMS Ree Dadwal u/c GSSS Swahan, District Bilaspur, H.P.

18.Name: Mamta Devi
Address: D/o Sh. Yuv Raj, Aged 34 years, R/o Village Ninu, PO Shiah, District Kullu, H.P, presently serving as TGT (Arts) at GSSS Jallugran, District Kullu, H.P.

19 Name: Anupam Sharma
Address: D/o Sh. Tilak Raj Sharma, Aged 49 years, R/o Village Pakhrol, PO Sera, Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (Arts) at GMS Kishanpura u/c GUSSS Manpura, District Solan, H.P.

20 Name: Deep Kumar
Address: S/o Sh. Om Dutt, Aged 47 years, R/o VPO Katohar Kalan, Tehsil Amb, District Una, H.P, presently serving as TGT (Arts) at GHS Mairi, District Una, H.P.

21. Name: Achla Rani
Address: W/o Sh. Bharat Bhandari, Aged 49 years, R/o Bharat Bhawan, Vikasnagar, Kasumpti, District Shimla, H.P, presently serving as TGT (Arts) at GMS Poaba u/c GSSS Lakkar Bazaar, District Shimla, H.P.

22. Name: Suman Banyal
Address: W/o Sh. Naresh Kumar, Aged 49 years, R/o Village Chakdad, PO Salouni, Tehsil Barsar, District Hamirpur, H.P, presently serving as TGT (Arts) at GHS Dhakriana, District Solan, H.P.

22. Name: Bandna
Address: W/o Sh. Nirmal Singh, Aged 43 years, R/o Village Doli Kalan, PO and Tehsil Chadhiar, District Kangra, H.P, presently serving as TGT (Arts) at GMS Paleta u/c GSSS Sari Molag, District Kangra, H.P.

23. Name: Malti Verma
Address: D/o Sh. Suraj Prakash, Aged 48 years, R/o Sadar Bazar, Dalhousie, District Chamba, H.P, presently serving as TGT (Arts) at GSSS Sherpur, District Chamba, H.P.

24. Name: Vandna Kumari
Address: W/o Sh. Suneel, Aged 31 years, R/o VPO Nagchala, Tehsil Balh, District Mandi, H.P, presently serving as TGT (NM) at GMS Kau u/c GSSS Panjain, District Mandi, H.P.

25. Name: Taruna Kumari
Address: D/o Sh. Janak Raj, Aged 37 years, R/o Mohalla Chameshani, Tehsil and District Chamba, H.P, presently serving as TGT (NM) at GHS Tralla, District Chamba, H.P.

26. Name: Shiwani
Address: D/o Sh. Sher Singh, Aged 33 years, R/o Village Kothi, PO Jahlma, Tehsil and District Lahaul and Spiti, H.P, presently serving as TGT (NM) at GHS Bahu. District Kullu, H.P.

27.TILAK RAJ
Address: S/o Sh Gian Chand aged about 44 years R/o V.P.O Ustehar, Tehsil Baijnath, Distt Kangra. Presently working as TGT NM at GHS Jhikli Bheth Distt Kangra HP

27. Name: Pawan Kumar
Address: S/o Sh Kesar Ram aged about 44 years R/o Village Badiyana, PO Amroh. Tehsil and Distt Hamirpur HP Presently working as TGT Nm at GSSS Kinnu Distt Shimla HP

29. Name: Pradeep Kumar
Address: S/o Sh Gurbaksh lal aged about 46 years R/o Village Kaloha Uparla, PO Kaloha, Teshil Rakkar, Distt Kangra HP Presently working as TGT NM at GMS Bachhunch U/c GSSS Kui Bachhunch

30. Name: Brij Lal
Address: S/o Sh Bhagi Ram Thakur aged about 55 Years R/o village Tamruhan, PO Chowk, Tehsil Baldwara, Distt Mandi Presently working as TGT Arts at GSSS Bakhli, Distt Mandi HP

31. Name: Sharda Devi
Address: D/o Sh late Ram Kishan aged about 49 years R/o Village Khungan PO Kapahra, Tehsil Ghumarwin, Distt Bilaspur HP Presently working as TGT Arts at GSSS Kasauli, Distt Solan HP

32. Name: Sunita Kumari
Address: D/o Sh Ram Krishan aged about 43 years R/o Village Ratera, PO Galore, Tehsil Galore,Distt Hamirpur HP Presently working as TGT Medical at G.USSS Sarahan Distt Sirmour HP

33. Name: Amit Sharma
Address: S/o Sh Hem Raj Sharma aged about 51 years R/o Ward no 05 House no 1556, PO and Tehsil and Distt Kangra HP Presently working as TGT NM at GSSS Barwala, Distt Kangra HP

34 Name: Rohit Gupta
Address: S/o Sh Krishan Kumar Gupta aged about 48 years R/o Ward no 6 Mahajan Mohalla Distt Kangra Presently working as TGT NM at GMS Talla U/c GSSS Boharkawalu

36. Name: Amit Kumar
Address: S/o Sh. Bhandari Ram, R/o Village Gallian, Post Office karloti, Tehsil Ghumarwin, District Bilaspur aged about 45 years. Presently working as TGT(NM) GHS Ghiyal U/c GSSS Namhol Distt Bilaspur HP

36 Name: Vijay Chauhan
Address: S/o Sh Munshi Ram aged about 44 years R/o Village Halon Kalan, PO Seri Molag, Tehsil Jai Singh Pur, Distt Kangra HP Presently working as TGT Medical at GHS Harer.

37. Smt. Ekta Sharma, TGT (NM), GSSS, Dhang Dist. Solan.
38. Smt. Padma Devi, TGT (A), GSSS, Dhang Distt. Solan.
39. Smt. Rekha Kumari, TGT(A), GHS Narayan u/c GSSS, Pratha Distt. Mandi.
40. Sh. Sher Singh, TGT(A), GMS Dhuan Devi u/c GSSS, Kotmore Distt. Mandi.
41. Smt. Jyoti TGT(A), GUSSS, Paunta Distt. Mandi.
42. Sh. Sunil Dutt, TGT(NM), GMS Chawari u/c GSSS, Chah Ka Dohra Distt. Mandi.
43. Guard file.

Directorate of School Education
29 JUL 2026
Himachal Pradesh, Shimla-171001

DIRECTOR