No. EDN-(SE)-H(2)B(12)CWP –Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 June, 2026

"Office Order"

CWP No. 545/2026 Manoj Kumar V/s State of H.P.Reg. revised emoluments for contract period)

Whereas, the petitioner have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- (60%) in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court on 07.01.2026 when the Hon'ble High Court has directed that "Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/competent authority to consider and decide the aforesaid representations of the petitioners in accordance with law as well as taking into consideration the above judgment in the case of Yashwant Kumar2 within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

On perusal of record, it is found that the services of the petitioners were appointed as TGT's under PTA policy, 2006 in the year, 2006. Thereafter, the services of the petitioners were taken over on contract basis in the year, 2015 and subsequently their services were regularized in the year, 2018. Now, petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. initial date of appointment.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025 & 14.11.2025 the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject of final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (TGT) at the (60%) minimum of revised pay scale alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly . If the said benefit has already been released in favour of any of the petitioners in above said Ex. Petition/CWP, then it may be ensured that double benefit may not be released in favour of any of them.The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 June, 2026.

Copy forwarded for information and further necessary action to:-

1.The Secretary (Education) to the Government of Himachal Pradesh, Shimla-

2. The Deputy Director of School Education Mandi H.P. with the directions to intimate the petitioner accordingly.

3. The Ld. District Attorney for information please.

4. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.

5. Sh. Manoj Kumar, TGT(A), GMS Kakra Dhar u/c GSSS, Mehri Dhar Distt. Mandi.

6. Smt. Meena Devi, TGT(M), GSSS, Sainj Bagra Distt. Mandi.

7. Incharge IT cell with the request to upload the same on official website.

8. Guard file.

Directorate of School Education
07 JUL 2026
Himachal Pradesh, Shimla-171001

DIRECTOR