No. EDN-SE-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2026

"Office Order"

CWP No. 15002/26 Ram Paul, CWP No. 16929/26 Amita Kumari V/s state of H.P. Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when Hon'ble High Court has directed that the "Having regard to the afore-submissions, but without examining the merits of the matters, these writ petitions are disposed of with a direction to the respondents/competent authority to consider and decide the aforesaid representations of the petitioners (Annexure P-6) in accordance with law as well as taking into consideration the above judgment in the case of Mohit Sharma2 within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petitions stand disposed of in the above terms, so also the pending miscellaneous application(s), if any.."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, as per representation of the petitioners mentioned above said CWP the case have been examined and found that these petitioners were appointed as TGT's in the year, 2019 & 2021 on contract basis and regularized in the year, 2022 & 2023 and have desired the benefit on analogy of Mohit Sharma case. The petitioners are appointed before the 03.01.2022 on contract basis therefore, the case of the petitioners is similar situated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Director of School Education
27 OCT 2026
Himachal Pradesh, Shimla - 171001

DIRECTOR

Endst no. even dated Shimla-171001 October, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, L&S, Kullu, Mandi, Bilaspur, Una Sirmour, Shimla H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. **The DDO/Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
5. Incharge IT cell with the request to upload the same on official website.

6 RAM PAUL

Address: S/o Sh. Sangat Ram Address Vill.- Ghari PO-Chimrat Sub-tehsil-Udaipur Distt.- Lahaul and Spiti HP. Presently working as TGT (Medical) on regular basis at GSSS-Chimrat Distt.-L and S. HP.

7. Name: Rubina Devi
Address: D/o Sh. Room Singh Address Vill.-Baragran PO-Bhalyani Distt.-Kullu HP Presently working as TGT (NM) on regular basis at GMS-Gandhinagar U/c SSBKGBSSS-Kullu Distt.-Kullu HP.

8 Name: Urvashi Chauhan
Address: D/o Sh. Narottam Chauhan Address Vill.-Sajwar PO-Sojha Tehsil-Banjar Distt.-Kullu HP. Presently working as TGT (Medical) on regular basis at GHS-Kotaage HP.

9 Name: Usha Kiran
Address: D/o Sh. Tashi Phunchog Address Vill.-Dogri PO-Deori Tehsil-Anni Distt.- Kullu HP. Presently working as TGT (Medical) on regular basis at GSSS-Bashing Distt.-Kullu HP.

10 Name: Usha Devi
Address: W/o Sh. Ravikant Sharma Address VPO-Kot Tehsil-Ghumarwin Distt.-Bilaspur HP. Presently working TGT (Arts) on regular basis at GSSS-Pantehra Distt.-Bilaspur HP.

11. Name: Bheem Singh
Address: S/o Sh. Kishan Chand Address Vill.-Panu PO-Khuhan Tehsil-Bali Chowki Distt.-Mandi HP.. Presently working as TGT (Arts) on regular basis at GSSS-Khuhan Distt.-Mandi HP.

12 Name: Pyare Lal
Address: S/o Sh. Paras Ram Address Vill.- Kashehar PO-Sudhar Tehsil-Padhar Distt.- Mandi HP.. Presently working as TGT (Arts) on regular basis at GSSS-Sudhar Distt.-Mandi HP.

13 Name: Ankita Mahajan
Address: D/o Sh. Anil Mahajan Address C/o Anil Mahajan Cloth Merchant Doonga Bazar-Kangra Distt.- Kangra HP. Presently working as TGT (Non-Med) on regular basis at MSS GSSS-Dadh Distt.- Kangra HP.

14 Name: Pradeep Kumar
Address: S/o Sh. Ghanshyam Address Vill.-Dugha PO-Ghatu Tehsil-Nirmand Distt.- Kullu HP. Presently working as TGT (Arts) on regular basis at GHS- Chalauhati U/c GSSS-Panarsa Distt.-Mandi HP.

15 Name: Deepa Devi
Address: D/o Sh. Roop Lal Address Vill.- Dugha PO-Ghatu Tehsil-Nirmand Distt.- Kullu HP. Presently working as TGT (Arts) on regular basis at GHS- Chalauhati U/c GSSS-Panarsa Distt.-Mandi HP.

16 Name: Kumari Kiran Sharma
Address: D/o Sh. Geeta Ram Address Vill.-Shirat PO.-Matal Tehsil-Chopal Distt.-Shimla HP. Presently working as TGT (Arts) on regular basis at GHS-Kaithu U/c GSSS-Anadale Distt.- Shimla HP.

17 Name: Mohinder Singh
Address: S/o Sh. Bhagwan Das Address Vill. Samtana Khurd PO.- Samtana Tehsil- Dhatwal (Bijhari) Distt.- Hamirpur HP. Aged about 51 years. Presently working as TGT (Arts) on regular basis at GHS - Lower Palkwah U/c GSSS- Palkwah Distt.- Una HP.

18 Name: Nisha Devi
Address: D/o Sh. Shuru Ram Address Vill.- Malehra PO.- Jhanjiani Tehsil- Barsar Distt.- Hamirpur HP. Aged about 50 years. Presently working as TGT (Arts) on regular basis at GHS- Gangloh Distt.- Bilaspur HP.
19. Smt. Amita Kumari, TGT(A), GSSS, Lanacheta Distt. Sirmour.
20.Guard file.

DIRECTOR