No. EDN-H(2)B(12)CWP /TGT's-2026-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
DatedShimla-171001 July, 2026

Directorate of School Education
04 JUL 2026
Himachal Pradesh, Shimla-171001

"Office Order"

CWP No 205/2026 titled as Puneet Kumar, CWP No. 21170/25 Ravi Prakash Jistu,CWP No. 183/2026 Chander Sekhar, CWP No. 1029/26 Minakshi V/s State of H.P. (Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the relief to grant the benefit of higher pay scale after completion of two years of regular service from the due date, as the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different when the Hon'ble High Court has directed that Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representations of the petitioners (Annexure P-1 Colly.) in light of Mohit Sharma (supra), expeditiously, preferably within a period of four weeks. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of hearing to the petitioners and pass appropriate orders thereafter. Pending applications, if any, stand disposed of .

Whereas, as per direction of the Hon'ble High Court, the case of the petitioners has been examined and found that the petitioners Sh. Puneet Kumar and Smt. Minkashi were appointed on contract basis on 16.07.2014 and regularized in the year, 2018 and Sh. Ravi Prakash Jistu and Sh. Chander Shekhar were engaged as TGT on PTA basis in the year, 2006 and subsequently their services were regularized in the year, 2018, . **It is pertinent to mention here that higher pay scale has already been awarded to the petitioner as TGT on completion of two year of regular services as per Govt. notification dated 27.09.2012.**

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment of Sh. Mohit Sharma, the contract period was 03 years and as per Government directions issued vide letter dated contractual employee were regularized after completion of 03 years of continuous services on contract basis. Subsequently, the services of the petitioner was regularized on 19.01.2022 i.e. after 3.1.2022 when the Government has already been introduced the sixth Pay commsission and issued revised pay structure vide notification dated 03.01.2022. As per the revised pay Rule, 2022, employee appointed on or before 03.01.2022 and regularized after 03.01.2022 were not eligible for Higher Pay Scale after completion of two years regular service. However, the Government vide notification dated 06.09.2022 allowed the Higher Pay Scale to those employee whose services were regularized before 03.01.2022 and Sh. Mohit Sharma was not falling under this notification. Thereafter, Sh. Mohit Sharma filed CWP No. 1638/2024 titled as Mohit Sharma Vs State of H.P. in the Hon'ble Court for Higher Pay Scale in accordance with notification dated 06.09.2022 and in compliance to the Judgment dated 29.11.2024 passed in CWP No. 1638/2024, the benefit of Higher Pay Scale after completion of two years of regular services was granted to the Petitioner Sh. Mohit Sharma.

Thus, in view of above stated facts, the case of the Petitioners are entirely different to Mohit Sharma's case as the Petitioner was already allowed Higher Pay Scale in the Year of 2020 whereas in Mohit Sharma's case, benefit of Higher Pay Scale was not given to Sh Mohit Sharma as the same was absent in the revised Pay Rules, 2022, however, in compliance to the order of the Hon'ble Court the benefit of Higher Pay Scale was granted to Sh. Mohit Sharma in accordance with notification dated 06.09.2022.

In view of facts stated hereinabove, I am of the considered view that the present petitioners are not similar siuated to Sh. Mohit Sharma's case and cannot claim parity with Mohit Sharma. The representation of the petitioner(s) is hereby considered and rejected accordingly. The concerned authority is directed to inform the petitioner(s) accordingly.

-Sd-
DIRECTOR

Endst no. even dated Shimla-171001 July, 2026.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Mandi, Shimla, Kangra. H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.
5. Incharge IT cell with the request to upload the same on official website.
6. Sh. Puneet Kumar, TGT, GSSS, Baryara Distt. Mandi.
7. Sh. Ravi Prakash, TGT(A), GSSS, Kumarsain Distt. Shimla.
8. Sh. Chander Shekhar, TGT(NM), GSSS, Baragaon Distt. Shimla.
9. Smt. Minakshi, TGT(M), GSSS, Upper Lambgaon Distt. Kangra.
10. Guard file.

Directorate of School Education
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DIRECTOR