No. EDN-(SE)-H(2)B(12)CWP No. /2026-Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 August, 2026

"Office Order"

1. CWP No. 3795/2026 Swati Sharma TGT (Med.) V/s State of H.P.

Whereas, the petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. (60%) of Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court different dated when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2021 and have further been regularized in the year, 2023. Now, as per their representation petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In view of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025,&14.11.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject to final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (on TGTs) at the (60%) minimum of revised pay scale band + Grade pay (60%) alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly .The entry be also made in the service book of individual concerned. May inform the parties accordingly.

-Sd-
DIRECTOR

Endst no. even dated Shimla-171001 August, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla.
2. The Deputy Director of School Education Kangra, H.P. with the directions to intimate the petitioner accordingly.
3. **The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.**
4. The Ld. District Attorney for information please.
5. Name: Swati Sharma TGT (Med.) PM Shri GMSSS Rajpur Distt. Kangra H.P.
6. Incharge IT Cell with the request to upload the same on official website.
7. Guard File.

DIRECTOR

Directorate of School Education
12 AUG 2026
Himachal Pradesh, Shimla-171001

IT cell

No. EDN-(SE)-H(2)B(12)CWP –Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 August, 2026

Directorate of School Education
12 AUG 2026
Himachal Pradesh, Shimla-171001

"Office Order"

CWP No. 3507/26 Shri Devi, CWP No. 3508/26 Chander Vati, CWP No. 3511/26 Shashi Kumar, CWP No. 3519/26 Sunno Devi, CWP No. 3576/26 Mukesh Ghai, CWP No. 3580/26 Deepti Mahajan, CWP No. 3587/26 Naresh Kumar V/s State of H.P. Reg. revised emoluments for contract period)

Whereas, the petitioners (TGT's) have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- (60%) in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court on different dated when the Hon'ble High Court has directed that "Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/competent authority to consider and decide the aforesaid representations of the petitioners in accordance with law as well as taking into consideration the above judgment in the case of Yashwant Kumar2 within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

On perusal of record/representation received from the petitioner, the case of the petitioners has been examined and found that the petitioners were appointed as TGT on contract basis in the year,2014,2015,2016,2017,2018,2019,2020,2021and regularized in the year,2017, 2018,2019,2020,2021 & 2022. Now, petitioners (TGT's) have requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. initial date of appointment.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, "they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade,in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 01.10.2025 the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject of final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (as TGT's) at the (60%) minimum of revised pay scale alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly . If the said benefit has already been released in favour of any of the petitioners in above said Ex. Petition/CWP, then it may be ensured that double benefit may not be released in favour of any of them.The entry be also made in the service book of individual concerned. May inform the parties accordingly.

DIRECTOR

Endst no. even dated Shimla-171001 August, 2026.

Copy forwarded for information and further necessary action to:-

1.The Secretary (Education) to the Government of Himachal Pradesh, Shimla-

2. The Deputy Director of School Education Shimla, Kangra, Chamba, Hamirpur H.P. with the directions to intimate the petitioner accordingly.

3. The Ld. District Attorney for information please.

4. **The Principal, concerned is hereby directed that if the petitioner's case (TGT's) is not found to be similarly situated, it shall be referred back to this Directorate immediately.**

5 **SHRI DEVI**

Address: presently working as Trained Graduate Teacher (Medical) at Government Senior Secondary School Masli, District Shimla, Himachal Pradesh,

6. **CHANDER VATI**

Address: presently working as Trained Graduate Teacher (Non-Medical) at Government Senior Secondary School Bagain, District Shimla, Himachal Pradesh,

7 Name: Renu Bala W/O Sh. Sandeep Kumar, Address: R/O Village Dhumal, PO Kural, Tehsil Fatehpur, District Kangra, H.P. Presently serving as TGT (Medical) at GSSS Lodhwan, District Kangra, H.P.

8. SUNNO DEVI

Address: daughter of Sh. Devi Chand, resident of Village Major, Post Office Bhodas, Tehsil Churah, District Chamba, Himachal Pradesh Presently working as Trained Graduate Teacher (Arts) at Government High School Mangli, U/C Government Senior Secondary School Bonderi, District Chamba

9 MUKESH GHAI

Address: S/O Ramesh Kumar Ghai, Village Chakoli, PO Dand, Tehsil Salooni, Distt Chamba (Presently posted at Govt. High School Chakoli, U/C GSSS Diur, District Chamba,

10 DEEPTI MAHAJAN AND OTHERS

Address: W/O Balram Mahajan VPO Dhulara Tehsil Sihunta Distt Chamba Himachal Pradesh aged abouit 48 years presently working as a Trained Graduate Teacher (Medical) at GSSS Dhulara District Chamba, H.P.

11.Name: Baldev Raj

Address: S/O Sh. Des Raj Vill. Punga, PO Rajain, Tehsil Sihunta. Distt Chamba, Himachal Pradesh Aged about 51 years presently working as TGT (Arts) at GHS Sarog u/c GSSS Dhulara Distt Chamba H.P.

12 NARESH KUMAR

Address: S/o Sh. Mukhtiar Singh, Aged 43 years, R/o Village Tanger, PO Kulhera, Tehsil Barsar, District Hamirpur, H.P, presently serving as TGT (Arts) GSSS Sohari, District Hamirpur, H.P.

13. Sh. Shashi Kumar, TGT(M), GSSS Paliar Distt. Kangra

14. Incharge IT cell with the request to upload the same on official website.

15. Guard file.

DIRECTOR