No. EDN-SE -H(2)B(12)CWP No. –Revised pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 July 2026

"ORDER"

CWP No. 2042/2026 Pankaj Kumar (TGT) V/s State of H.P. (Regarding grant to the petitioner the benefit of higher stage from the date the petitioner have completed two years regular on analogy of Mohit Sharma.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 1638/2024 titled as Mohit Sharma & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services.

The said case was listed before the Hon'ble High Court of H.P. on 27.02.2026 when the following orders were passed:-" This writ petition is accordingly disposed of with direction that the representation filed by the petitioners be decided by the competent authority in light of the avertment made therein within a period of eight weeks from today. Pending miscellaneous application(s) if any also stand disposed of accordingly."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

Whereas, the case of the petitioners examined and found that the petitioners at Sr. No. 4 & 5 were appointed as TGT in the year, 2019 on contract basis and regularized in the year, 2022 and has desired the benefit on analogy of Mohit Sharma case. The case of the petitioners are similar siuated to the Mohit Sharma's case.

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 04.04.2026, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Sd/-
DIRECTOR

Endst no. even dated Shimla-171001 July, 2026.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Hamirpur H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned is hereby directed that if the petitioner's case is not found to be similarly situated, it shall be referred back to this Directorate immediately.
5. Incharge IT cell with the request to upload the same on official website.
6. Romi Kumar
   Address: son of Sh. Dharam Singh presently working as T.G.T (Arts) in Govt. Senior Secondary School, Badhonighat, Tehsil Baddi, District Solan, H.P, Permanent Resident Village and P.O. Bassi- Bhoranj District Hamirpur H.P. aged about 43 years.

7. Name: Nitu Rai
   Address: wife of Romi Kumar presently working as T.G.T (Arts) in Govt. Senior Secondary School, Kotbeja Tehsil Kasauli District Solan H.P, Permanent Resident of Village and P.O. Bassi- Bhoranj District Hamirpur H.P.ged about 43 years
8. Guard file.

Directorate of School Education
0 8 JUL 2026
Himachal Pradesh, Shimla-171001

DIRECTOR