No- EDN (SE)-H(18)F(5)15/25-26 CBSE Sub-Cadre(Psychology)
Directorate of School Education
Himachal Pradesh.
Dated Shimla-171001 the, October, 2026

Directorate of School Education
01 OCT 2026
Himachal Pradesh, Shimla-171001

OFFICE ORDER

On the recommendation of the Secretary, Himachal Pradesh Rajya Chayan Aayog (HPRCA), Hamirpur conveyed vide letter No. HPRCA-H(3)-P.C.-30/2026-2327 dated 29th September 2026 and consequent upon the approval of the Competent Authority, following candidates are hereby engaged as Teacher Psychology in the Government Senior Secondary Schools, notified for affiliation with the Central Board of Secondary Education (CBSE) or affiliated to the Central Board of Secondary Education (CBSE), indicated against their name, under the Sub Scheme namely *"Scheme For The Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*, notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government of Himachal Pradesh, purely on temporary basis and for a period of five (05) years, on fixed monthly honorarium/consolidated amount of ₹30,000/- (Rupees Thirty Thousand) per month, for ten (10) months in an academic year, subject to the terms and conditions prescribed under the aforesaid Sub-Scheme, enclosed Agreement, Bond and instructions of the Government issued from time to time:-

Sr. No.	***Name of the Candidate (Sh./Smt./Kumari)***	***Date of Birth***	**Category**	***Place/School of posting/engagement***
1	Naveen Thakur S/O Sh. Sant Ram Thakur Village Dhadas, Po. Kando Bhatnol, Panchayat Bandli, Tehsil Shillai Distt.- Sirmaur	29-06-1998	GEN UR	Government Senior Secondary School, Shillai Distt.- Sirmaur
2	Uma S/O Sh. Suresh Kumar Village Dhameri , Post Office Bathra Distt.- Kangra	04-05-1995	GEN UR	Government Senior Secondary School, Shahpur Distt.- Kangra
3	Kritika Sharma D/O Sh. Joginder Sharma C/O: Shiv Jyoti Sharma, Vill. Patehar , Po. Nehri Nauranga Distt.- Una	10-02-1997	GEN UR	PM SHRI Government Model Senior Secondary School, Amb Distt.- Una

4	Himani Thakur D/O Sh. Sandeep Kumar Vill. Kathla P.O. Dul Teh. Joginder Nagar Distt.- Mandi	22-10-2000	GEN UR	PM SHRI Government Senior Secondary School, Kotli Distt.- Mandi
5	Varsha D/O Sh. Roop Singh Village-Puni, Po-Bhanthal, Distt.- Mandi	06-01-1987	GEN UR	Government Senior Secondary School, Duttnagar Distt.- Shimla
6	Harish Kumar S/O Sh. Narayan Singh Vill-Susan,Post Office -Chambi, Tehsil -Sundernagar, Distt.- Mandi	01-11-1988	GEN UR	Government Senior Secondary School, Mandi Distt.- Mandi
7	Prabha Devi D/O Sh. Shesh Ram Vill. Kandhi P.O Bagsiad Teh. Thunag Distt.- Mandi	03-06-1983	GEN UR	Government Model Senior Secondary School, Janjehli Distt.- Mandi
8	Vikash Rana S/O Sh. Hem Raj Rana Village -Daryota P.O Bhira Distt.- Hamirpur	12-09-1997	OBC UR	PM SHRI School Of Excellence Government Utkrisht Senior Secondary School, Nadaun Distt.- Hamirpur
9	Sunita Kumari D/O Sh. Bhagat Ram Rattan Niwas, Oak Wood Place Jakhoo Distt.- Shimla	01-02-1992	GEN UR	PM SHRI Government Utkrisht Senior Secondary School, Theog Distt.- Shimla
10	Pushpa Devi D/O Sh. Chet Ram Upper Shastri Nagar Kullu Distt.- Kullu	22-12-1996	SC UR	PM SHRI Government Model Senior Secondary School, Manali Distt.- Kullu
11	Soonu Balla S/O Sh. Rattan Chand W/O Vivek Thakur Village Mathani Po Daruhi Distt.- Hamirpur	18-02-1988	GEN WESM	Shaheed Capt. Mridul Sharma Government Senior Secondary School, Hamirpur Distt.- Hamirpur
12	Jagisha Sharma S/O Sh. Satya Vrat Sharma Kuffer Upper Bharari Distt.- Shimla	03-11-2000	GEN UR	Government Model Senior Secondary School, Lalpani Distt.- Shimla
13	Samridhi Sood D/O Sh. Pramod Sood Opposite Indian Oil Petrol Pump Birta, Near Fortis Hospital Kangra , Village Birta, Po Ghurkari Distt.- Kangra	30-01-1998	GEN UR	PM SHRI Government Senior Secondary School, New Kangra Distt.- Kangra
14	Ruchi Sharma D/O Sh. Ravi Kant Vill. Kurial Khera, Po Pir Saluhi, Teh. Rakkar, Distt.- Kangra	15-10-1998	GEN UR	PM SHRI Government Model Senior Secondary School, Dehra Distt.- Kangra

15	Rajender Kumar S/O Sh. Late Sh Devi Ram Sharma Village Ghech Post Office Kohbagh Distt.- Shimla	24-12-1981	GEN UR	Government Model Senior Secondary School, Mamligh Distt.- Solan
16	Kumar Ashutosh S/O Sh. Bhag Singh Kaushal Vpo Jalari Teh. Nadaun Distt.- Hamirpur	05-01-1982	GEN WESM	Rajiv Gandhi Memorial Government Senior Secondary School, Rail Distt.- Hamirpur
17	Megha Sharma D/O Sh. Devender Kumar Sharma Village Bhadal Devi Po Bhawarna Tehsil Palampur Distt.- Kangra	23-10-1984	GEN UR	PM SHRI Government Model Senior Secondary School, Nagrota Bagwan Distt.- Kangra
18	Ranjna Devi D/O Sh. Munshi Ram C/O Sh. Gopal Dass, Village Kahlian Post Office-Lanj Distt.- Kangra	19-01-1986	OBC UR	PM SHRI Government Senior Secondary School, Bhawarna Distt.- Kangra
19	Dinesh Kumar S/O Sh. Rajender Singh Village Dal Post Office Majheen Distt.- Kangra	02-10-1993	GEN UR	Government Senior Secondary School, Majheen Distt.- Kangra
20	Rupa Devi D/O Sh. Gajender Singh Village -Bhalyar , Post Office -Bakhrot Distt.- Mandi	10-02-1994	GEN UR	PM SHRI Government Model Senior Secondary School, Chauntra Distt.- Mandi
21	Diva Bisht D/O Sh. Naginder Singh Negi Second Floor , Prem Cottage Near Lhasa Restaurant Cymetery Sanjauli Shimla Distt.- Shimla	22-10-1984	GEN UR	Government Utkrisht Senior Secondary School, Chhota Shimla Distt.- Shimla
22	Dinesh Kumar S/O Sh. Jagat Pal Village Lower Badhal Post Office Thore Distt.- Kangra	30-12-1986	OBC UR	Bakshi Tek Chand PM SHRI Government Model Senior Secondary School, Nurpur Distt.- Kangra
23	Atithi Chopra S/O Sh. Anil Chopra W/O Ashish Sadna Bhutti Colony Shamshi (35/85) Distt.- Kullu	03-04-1990	GEN UR	PM SHRI Government Senior Secondary School, Kullu Distt.- Kullu
24	Indu Bala D/O Sh. Raj Kumar W/O Kamal Kant Village Upper Hat Po Bajaura Tehsil Bhuntar Distt.- Kullu	12-08-1996	SC UR	PM SHRI Government Senior Secondary School, Reckong Peo Distt.- Kinnaur

25	Sandeep Kumar S/O Sh. Puran Chand Vpo & Tehsil Baldwara Distt.- Mandi	30-09-1984	GEN UR	Government Model Senior Secondary School, Baldwara Distt.- Mandi
26	Indu Sharma D/O Sh. Gian Chand Village Niyangal Post Office Bhounka Distt.- Kangra	13-02-1990	GEN UR	Government Senior Secondary School, Barsar Distt.- Hamirpur
27	Deepika Dhiman D/O Sh. Ashok Kumar Vill Kangru P.O Bohni Distt.- Hamirpur	14-11-1993	OBC UR	Saheed Vijay Pal Memorial PM SHRI Mukhyamantri Adarsh Government Senior Secondary School, Ghumarwin Distt.- Bilaspur
28	Priya Verma D/O Sh. Joginder Lal Verma Priya Verma C/O Rajneesh Verma House No 974 Ward No 2 Distt.- Kangra	17-02-1994	OBC UR	Government Senior Secondary School, Palampur Distt.- Kangra
29	Rosie Jaswal D/O Sh. Bir Singh Jaswal Bharat Petroleum Apartments,Flat No- 60,Sector-62 ,Noida Distt.- Gautam Buddha Nagar	17-12-1984	GEN UR	Government Model Senior Secondary School, Barotiwala Distt.- Solan
30	Kalpana Kumari D/O Sh. Gyan Singh Vpo Aura, Tehsil Bharmour Distt.- Chamba	01-01-1996	ST UR	PM SHRI Government Model Senior Secondary School, Tissa Distt.- Chamba
31	Abhishek Dhiman S/O Sh. Satish Kumar Abhishek Dhiman S/O Satish Kumar Village - Uparla Swana Po - Swana Teh- Jaswan Distt.- Kangra	10-01-2001	OBC UR	Government Senior Secondary School, Pragpur Distt.- Kangra
32	Sapna Kumari D/O Sh. Hem Ram Vpo. Shamti Near Perennial Medicare Ltd. Shamti, Solan Distt.- Solan	01-04-1990	SC UR	Government Senior Secondary School, Solan Distt.- Solan
33	Monika D/O Sh. Bhola Ram Village Behal Kandaila Post Office Bamta Tehsil Sadar Distt.- Bilaspur	13-03-1994	GEN UR	PM SHRI Mukhyamantri Adarsh Government Senior Secondary School, Bilaspur Distt.- Bilaspur
34	Ruchika Thakur D/O Sh. Rajinder Kumar Vill. Bharech, P.O. Junga, Teh. Junga Distt.- Shimla	25-04-1995	GEN UR	PM SHRI Government Utkrisht Senior Secondary School, Kandaghat Distt.- Solan

35	Vikrant Narota S/O Sh. Pritam Singh Vill Anu Kalan, Ward No. 2, Po Hamirpur, Tehsil Hamirpur Distt.- Hamirpur	01-05-1983	SC UR	Dr YS Parmar Memorial Mukhya Mantri Aadarsh Government Senior Secondary School, Bhoranj Distt.- Hamirpur
36	Priyanka Kumari D/O Sh. Sunder Singh Village Sakoh P.O Tihra Tehsil Sarkaghat Distt.- Mandi	15-12-1987	GEN UR	PM SHRI Government Model Senior Secondary School, Sarkaghat Distt.- Mandi
37	Neelam D/O Sh. Gurdass Radha Kunj Lower Vikasnagar Shimla Distt.- Shimla	16-08-1992	SC UR	PM SHRI Government Model Senior Secondary School, Sundernagar Distt.- Mandi
38	Preeti Harchand S/O Sh. Raj Pal Vill Sujjal Po Raja Ka Talab Sub Teh Raja Ka Talab Teh Fatehpur Distt.- Kangra	02-01-1988	GEN UR	PM SHRI Government Senior Secondary School, Nagrota Surian Distt.- Kangra
39	Niyatee D/O Sh. Sansar Chand Vpo Bagga Distt.- Kangra	31-10-1989	GEN UR	PM SHRI Government Senior Secondary School, Dharamshala Distt.- Kangra
40	Aditi Thakur D/O Sh. Ram Prakash Thakur Shanti Kunj Vpo Kufri Teh Distt.- Shimla	23-07-1992	GEN UR	PM SHRI Government Utkrisht Senior Secondary School, Koti Distt.- Shimla
41	Kalpna Devi D/O Sh. Parveen Singh Vill. Dharanda, P.O. Meramasit, Teh Sundernagar Distt.- Mandi	26-12-1986	GEN WESM	Government Senior Secondary School, Balichowki Distt.- Mandi
42	Preeti Thakur D/O Sh. Uttam Singh Jaggi W/O Sahil Guleria Vill Kulara Po Dah Distt.- Kangra	03-01-1998	GEN UR	PM SHRI Government Model Senior Secondary School, Nalagarh Distt.- Solan
43	Uma D/O Sh. Roshan Lal Village Manwin P O Lag - Manwin , Teh Bhoranj Distt.- Hamirpur	11-11-1985	GEN UR	PM SHRI Government Senior Secondary School, Bhareri Distt.- Hamirpur
44	Bal Krishan S/O Sh. Megh Ram Village Dimo Post Office Sarain Tehsil Chopal Distt.- Shimla	21-02-1995	GEN UR	Vir Chakra Shaheed Shyam Singh Bhikhta Government Utkrisht Senior Secondary School, Nerwa Distt.- Shimla
45	Anu Masta D/O Sh. Jai Singh Masta Vill. Bari Po Jubbal Distt.- Shimla	07-10-1990	SC UR	Thakur Ram Lal Swarn Jayanti Utkrisht Government Senior Secondary School, Jubbal Distt.- Shimla

46	Sourabh Rana S/O Sh. Sanjay Rana Vill- Rasuh , P.O- Ranital Distt.- Kangra	06-05-2001	GEN EWS	Government Model Senior Secondary School, Khundian Distt.- Kangra
47	Reena Devi D/O Sh. Lal Chand W/O Vineet Chauhan Vill Neri Po Budhan Teh Bangana Distt.- Una	19-11-1986	ST UR	PM SHRI Government Senior Secondary School, Baddi Distt.- Solan
48	Kirna Devi D/O Sh. Nek Ram Vpo Majharnu Tehsil Joginder Nagar Distt.- Mandi	27-12-1991	ST UR	PM SHRI Government Model Senior Secondary School, Joginder Nagar Distt.- Mandi
49	Dharmender S/O Sh. Dharam Chand Vpo Sehli Teh Kotli Distt.- Mandi	07-11-1994	GEN EWS	Government Model Senior Secondary School, Kaza Distt.- Lahaul Spiti
50	Santosh Kumari D/O Sh. Jagdish Chander Vpo Badgaon Teh Jhandutta Distt.- Bilaspur	19-08-1982	GEN UR	PM SHRI Government Model Senior Secondary School, Talai Distt.- Bilaspur
51	Pooja D/O Sh. Shyam Lal Hno 312/7 Upper Samkhater Mandi Po Mandi Teh Sadar Mandi Distt.- Mandi	23-08-1982	GEN EWS	PM SHRI Government Model Senior Secondary School, Karsog Distt.- Mandi
52	Sushma Sharma D/O Sh. Rattan Lal Sharma Village Batlahu Post Office Dakhyora Tehsil Barsar Distt.- Hamirpur	25-06-1988	GEN UR	PM SHRI Government Model Senior Secondary School, Amb Distt.- Una
53	Dinakshi Katoch D/O Sh. Ranjeet Singh Katoch Village - Jhalal, P.O- Polian Distt.- Kangra	11-10-1998	GEN UR	PM SHRI Government Model Senior Secondary School, Chamba Distt.- Chamba
54	Shivani D/O Sh. Narinder Nath Duvedi Vpo Changer Handola Distt.- Una	26-09-1982	GEN UR	Government Model Senior Secondary School, Ambota Distt.- Una
55	Vandana Kapoor D/O Sh. M G Kapoor Sumitra Niwas Parimahal Kasumpti Distt.- Shimla	12-10-1987	GEN UR	Government Model Girls Senior Secondary School, Portmore Distt.- Shimla
56	Shyama Saini D/O Sh. Bal Krishan Saini H No 1544/8 Mohalla Ranital Nahan Distt.- Sirmaur	28-11-1988	OBC UR	PM SHRI Government Senior Secondary School, Nahan Distt.- Sirmaur
57	Sandipa D/O Sh. Kapoor Singh Village Majhuti, P.O. Jarol, Teh. Kumarsain, Distt.- Shimla	12-05-1989	GEN UR	PM SHRI Government Utkrisht Senior Secondary School, Kumarsain Distt.- Shimla

58	Anoj Kumar S/O Sh. Ramji Dass Village Oyel Post Office Bilaspur Tehsil Sadar Distt.- Bilaspur	09-01-1987	SC UR	Shaheed Captain Vijayant Thapar Government Senior Secondary School, Arki Distt.- Solan
59	Suresh Chand S/O Sh. Daulat Ram C/O Shri Nathu Ram Sharma, Near Miyan Mandir Chotta Chowk Nahan , Distt.- Sirmaur	26-02-1985	OBC UR	PM SHRI Government Senior Secondary School, Paonta Sahib Distt.- Sirmaur
60	Neetu Devi D/O Sh. Arjun Singh Village Kanori Post Office Nagali Distt.- Solan	07-09-1989	GEN UR	Government Model Senior Secondary School, Fatehpur Distt.- Kangra
61	Jayoti Vaidya D/O Sh. Pradeep Kumar Ashish Mehta, House No- 87, Mehta Street, Lower Bazar, Nagrota Bagwan Distt.- Kangra	27-06-1981	GEN UR	PM SHRI Government Senior Secondary School, Chowari Distt.- Chamba
62	Arti Devi D/O Sh. Raju Ram Village -Takrehar Post Office -Gehra Teh -Sarkaghat Distt.- Mandi	05-01-1996	GEN UR	Government Senior Secondary School, Marhi Distt.- Mandi
63	Mangleshwari Devi D/O Sh. Desh Raj Vill. Behal Nawanny, P.O. Hawan Distt.- Bilaspur	16-04-1996	SC UR	PM SHRI MA Government Senior Secondary School, Bharari Distt.- Bilaspur
64	Shivani Thakur D/O Sh. Dalip Singh Thakur Village Dhayla Po Kanda Distt.- Shimla	07-03-1993	GEN UR	Government Utkrisht Senior Secondary School, Chopal Distt.- Shimla
65	Yamuna Devi D/O Sh. Rajender Kumar Village - Sadwal Po Gehra Teh-Baldwara Distt.- Mandi	07-10-1995	GEN UR	PM SHRI Government Model Senior Secondary School, Gohar Distt.- Mandi
66	Lalit Kaith S/O Sh. Rameshwar Dass Kaith Village Dalog Post Office Narain Tehsil Rampur Bushahr Distt.- Shimla	17-01-1989	GEN UR	Padam Utkrisht Government Senior Secondary School, Rampur Bushahr Distt.- Shimla
67	Indu Bala D/O Sh. Subash Singh Vpo- Hatli Suliali, Teh - Nurpur, Distt.- Kangra	06-03-1991	GEN UR	Bakshi Partap Singh Government Senior Secondary School, Chadhiar Distt.- Kangra
68	Dharmander Kumar S/O Sh. Amar Nath Vill Berthin (Kandyana) Po Berthin Teh Jhandutta Distt.- Bilaspur	28-06-1983	SC UR	Government Senior Secondary School, Jukhala Distt.- Bilaspur

Note:- In pursuance of the orders passed by Hon'ble High Court in CWP No. 14833of 2026 titled as "Bal Krishan Vs State of HP & Ors" in CMP No. 22086 of 2026, engagements/appointments of all the above candidate being issued under the impugned policy/scheme shall remain subject to the final outcome of aforesaid CWP pending adjudication before HHC and shall not create any equitable rights in favour of any persons/above candidates.

TERMS AND CONDITIONS: -

i. The engagement of the Teacher Psychology shall be considered to be made under the provisions of the *"Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board Of Secondary Education (CBSE) on "Fixed Honorarium/Consolidated Amount"*, notified vide No. EDN-B-A(1)-3/2025 dated 01st April, 2026 by the Government.

ii. The teachers are engaged temporarily for a fixed period of five (5) years and they shall be paid monthly Consolidated Fixed Honorarium/Amount@ ₹30,000/- per month, only for a period of ten (10) months in an academic year, subject to such enhancement as may be approved by the Government from time to time.

iii. The Teacher Psychology engaged shall have to execute and furnish an Agreement/Bond and Self Declaration, as per the Sub-Scheme on the enclosed format **Annexure-A** at the time of joining in the office of the Head of the Institution.

iv. The Teachers temporarily engaged under the Sub-Scheme shall not be deemed to be Government employee in any manner and shall be governed by the terms and condition of the Sub-Scheme only and an agreement/bond executed in this regard. Any benefit available to Government employees appointed on regular basis shall not be extended to the teachers engaged under this Sub-Scheme.

v. These engaged teachers are liable to be posted/deputed further in any Government Schools, as per the requirement of the Education Department.

vi. These teachers shall teach Psychology subject from Middle Stage to Senior Secondary Level *(i.e. from Class VI to Class XII)* and shall also take additional remedial classes, as and when directed by Head of the Institution.

vii. If, at any stage, it is found that the person engaged under the Sub-Scheme does not fulfill criteria for the post or is otherwise ineligible, the person shall be removed from service/engagement, in accordance with Sub-Scheme/Agreement, after issuing prior notice.

viii. In the event of dereliction of duty, misbehavior, embezzlement, any criminal offence, moral turpitude and involvement in sexual harassment at work place etc. or any other misconduct, the teachers engaged under the Sub-Scheme shall be terminated by following the Principles of Natural Justice by competent authority. The criminal

proceedings shall also be initiated against the teacher in accordance with law.

ix. Teachers engaged under the Sub-Scheme will be entitled for TA/DA, for tours in connection with his/her official duties, as assigned by the Head of the Institution, at the rate as prescribed by the State Government from time to time.

x. Teachers engaged under the Sub-Scheme shall have to perform such duties as directed by their Controlling Officers (Principal) or higher authorities; any violation shall amount to termination of engagement/agreement after giving reasonable opportunity of hearing.

xi. The teachers engaged under the Sub-Scheme shall be eligible for Medical benefit Schemes under HIMCARE/Ayushman Bharat, as applicable and such persons shall become the member of the Scheme. The Government medical rules for reimbursement claims shall not be applicable to such teachers.

xii. Engagement under the Sub-Scheme shall not confer any right, claim or preference whatsoever for regular appointment in future. In event the Government, at any Stage, decides to undertake regular recruitment against vacant sanctioned posts, such engaged teachers shall be required to participate in and qualify the prescribed selection process or examination applicable to such posts, as may be notified by the Government.

xiii. The teachers engaged under the Sub-Scheme shall be entitled for ten (10) Casual Leaves in a year and Maternity Leave as admissible under the Maternity Benefits Act, 1961.

xiv. The service Rule *(including CCS/CCA/Leave Rules/Pension Rule or any other rules as applicable to Government servants)* shall not be applicable to the teachers engaged under the Sub-Scheme. The period of engagement under this Sub-Scheme shall not be counted for any purpose/service benefits and teachers shall be entitled only for the benefits as mentioned in the Sub-Scheme.

xv. Teachers engaged under the Sub-Scheme shall have no right to claim regularization or appointment against any vacant sanctioned post. Engagement under the Sub-Scheme shall not confer any right, title or interest for absorption in Government service and no such claim shall be entertained at any Stage.

xvi. Teachers engaged under the Sub-Scheme shall also function as substitute teachers during the leave period of any teacher or against any vacant post as and when so required.

xvii. The Head of the Institution shall assign teaching duties in respect of any teacher who proceeds on leave, deputation, or is otherwise unavailable. Such teachers may also be deputed to primary Schools or to any School within the cluster, or, where required, to nearby Government Schools outside the cluster for short durations, in order to support improvement in the learning levels of Students.

xviii. The engagement can be discontinued at any stage in accordance with the Sub-Scheme/Agreement and shall be automatically cease upon

expiry of the prescribed period of five (5) years, unless specifically extended by the Government.

xix. Any subsequent conditions/provisions of the Sub-Scheme/policy of Teachers Psychology, issued by the Government/Department from time to time shall also be governed the service conditions of these engaged Teachers Psychology.

If this offer of engagement on the above terms & conditions is acceptable to the candidate (s), he/she may report for duty within (5) five working days, failing which his or her engagement shall stand cancelled automatically and no further correspondence shall be entertained in this behalf. Further before joining of duties, he/she is required to execute Agreement/bond and Self Declaration on the Stamp Paper and to submit certificate to his/her medical fitness from a Government/Registered Medical Practitioner and shall require to submit all above documents to the Head of the Institution at the time of joining.

However, due diligence has been exercised by the Himachal Pradesh Rajya Chayan Aayog (HPRCA) and this Directorate while scrutinizing the documents of the selected candidates. **Nevertheless, the Principals concerned shall also verify the original documents and testimonials of the candidates especially EDUCATIONAL QUALIFICATIONS in view of the provisions of the Sub-Scheme and clarifications issued by Government/Directorate in this regard and ensure that proper records thereof are maintained in their respective offices. In case of any discrepancy, deficiency, or concealment of facts noticed during such verification, the matter shall be reported to this Directorate immediately for further necessary action.**

The engagement shall be considered provisional till the verification of character and antecedents, which will be carried out on the basis of self-declaration form (**Copy enclosed**) submitted by the candidate at the time of joining of duties, certifying therein that all facts and detail given are correct. In case, character and antecedents of the candidates are not found verified or any false information is given by the candidates in self-declaration, the provisional engagement will be cancelled forthwith and criminal legal action will be taken as a consequence.

These orders are available on the website of this Directorate i.e. https://himachal.nic.in/dse and being served to all above candidate though this official website.

Note: Character and antecedents of the candidate may be verified from the competent authority before joining.

Director of School Education
Himachal Pradesh

Endst No. & Date: As Above

Copy for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh.

2. The Secretary, Himachal Pradesh Rajya Chayan Aayog, Hamirpur w.r.t his letter No. HPRCA-H(3)-P.C.-30/2026-2327 dated 29th September 2026.
3. The Pr. PS to the Education Minister, Himachal Pradesh.
4. PS to the Director of School Education, Himachal Pradesh.
5. All Deputy Director of School Education (Secondary / Elementary / Quality), Himachal Pradesh.
6. The Joint Controller (F&A), Directorate of School Education, Himachal Pradesh for further necessary action.
7. All concerned Principals of the Government Senior Secondary Schools in Himachal Pradesh with the direction that before accepting the consent of engagement, an agreement/bond on judicial paper *(in triplicate)* is required to be executed between the Head of the Institutions and candidate being engaged, as per specimen/**Annexure-A** enclosed. Original copy of the bond will be retained in the office of the Schools concerned, second copy is to be handed over to the candidate/person being engaged and third copy will be forwarded to this Directorate alongwith joining/engagement report. The joining/engagement will be treated from the date of execution of agreement/bond.
8. All above concerned candidates through concerned Deputy Director of School Education (Secondary), Himachal Pradesh.
9. Superintendent G-I (Transfer Cell) and E-V of this Directorate for information and further necessary action.
10. The Incharge (IT Cell) of this Directorate for information with the request to upload these orders on the departmental website.
11. Guard file.

Directorate of School Education
01 OCT 2026
Himachal Pradesh, Shimla-171001

Director of School Education
Himachal Pradesh

ANNEXURE-A

Agreement to be executed between the Psychology Teacher and the Government of Himachal Pradesh through Director of School Education/Head of Institution under a *"Scheme for the Engagement of Teachers in Government Schools Affiliated to Central Board of Secondary Education (CBSE) On "Fixed Honorarium/Consolidated Amount"".*

This Agreement is executed on this ___ day of _____, 20 at _____.

Between

The Governor of Himachal Pradesh through the Director of School Education, Himachal Pradesh, hereinafter referred to as the Department and FIRST PARTY, which expression shall include its successors,

And

Sh./Smt./Ms. _____ S/o/D/o/W/o _____, resident of _____, Designation _____ hereinafter referred to as the Teacher and SECOND PARTY.

Whereas, the FIRST PARTY has engaged the aforesaid SECOND PARTY as a Teacher Psychology and SECOND PARTY has agreed to the same, on following terms & conditions: -

1. The engagement of the Psychology Teacher shall be purely temporary in nature and shall not be construed as an appointment against any sanctioned post under the Government.
2. The Teacher shall not be deemed to be a Government servant and shall not be entitled to any benefits, privileges or protections admissible to regular Government employees.
3. The Teacher shall be engaged for a period of five years from the date of joining, subject to satisfactory performance, conduct and compliances of the provisions of this Agreement and the Sub-Scheme notified by the Government from time to time.
4. The engagement may be discontinued at any stage in accordance with the provisions of this Agreement and the Sub-Scheme. It shall automatically cease upon expiry of the prescribed period of five years, unless specifically extended by the Government.
5. The Teacher may be posted in any Government School affiliated to CBSE and shall be liable for transfer, further deputation or temporary assignment to any School or institution as determined by the Department in the interest of students and effective School functioning.
6. The Teacher may be assigned substitute teaching duties against vacant positions, during the absence of regular teachers, or any other academic responsibilities, including teaching subjects/classes consistent with his/her qualifications and competence.
7. The Teacher shall be paid a fixed monthly honorarium or consolidated remuneration of ₹30,000 per month for ten months in a given academic year, as notified by the Government from time to time. Such honorarium shall not be treated as pay, salary or wages and shall not confer entitlement to any service benefits or allowances except those specifically provided under the provisions of the Sub-Scheme;

however, TA/DA for official duties shall be admissible as per Government norms.

8. The Teacher shall faithfully perform all academic, co-curricular and institutional duties assigned by the Head of Institution or any competent authority and shall adopt competency-based, student-centric teaching practices in accordance with the CBSE curriculum, National Education Policy (NEP)-2020 and instructions issued by the Government from time to time.
9. These teachers shall teach Psychology/Social Science subjects from Middle Stage to Senior Secondary Level (i.e from Class VI to Class XII) and shall also take additional remedial classes, as and when directed by the Head of the Institution.
10. The Teacher shall also ensure timely completion of given assignment/syllabus, conduct assessments and maintain all prescribed academic records.
11. The Teacher shall maintain discipline; punctuality and professional conduct and participate in training programmes, meetings and School activities and undertake extra classes, remedial teaching or any other academic assignments as required.
12. The Teacher shall not engage in private tuition, coaching or any other employment or gainful activity during his/her engagement under the Sub Scheme.
13. The performance of the Teacher shall be assessed periodically on the basis of academic outcomes, professional conduct, attendance and overall contribution towards School functioning. Unsatisfactory performance may result in discontinuation of engagement in accordance with the provisions of the Scheme and this Agreement.
14. The Teacher shall be entitled to ten days Casual Leave in a calendar year and Maternity Leave, as admissible under Maternity Benefits Acts, 1961 and further may avail benefits under HIMCARE, Ayushman Bharat or any other welfare scheme, if applicable to such persons engaged under similarly situated schemes of the Government.
15. The Government medical rules for reimbursement claims shall not be applicable to such teachers. Other service benefits of GPF, EPF, Pension or Employee Group Insurance Scheme shall also not be admissible and apply to the teachers.
16. The Teacher shall maintain integrity, devotion to duty and professional ethics at all times. Any misconduct, negligence, insubordination, criminal offence, moral turpitude or violation of the terms of engagement shall render the Teacher liable to disciplinary action, including termination of engagement, after following the principles of natural justice.
17. The engagement may be terminated by the Department at any time in administrative interest or for violation of the provisions of the Scheme, terms of this Agreement, misconduct, ineligibility, and suppression of facts or furnishing of false information.
18. The Teacher may resign from the engagement by giving one month's prior notice or such notice as may be prescribed by the Government.
19. The Teacher shall have no right to claim regularization, absorption, continuation or appointment against any sanctioned post under the Government.
20. This engagement shall not confer any right, title or claim to Government service on regular basis and in the event of regular

recruitment, the Teacher shall be required to participate in and qualify the prescribed selection process without any preference or relaxation unless specifically provided by the Government.

21. The Teacher shall be governed by the provisions of the Sub-Scheme and instructions issued by the Government from time to time and the service rules applicable to regular Government employees shall not apply.
22. The Teacher shall maintain confidentiality of all official records and information and any breach thereof shall be treated as misconduct.
23. The Teacher shall faithfully discharge assigned duties and shall not be entitled to claim any compensation or benefit beyond the admissible honorarium.
24. The Department reserves the right to modify the terms of engagement in public interest and the Teacher shall comply with all lawful orders issued by the competent authority.
25. Any dispute arising out of this Agreement shall be subject to the jurisdiction of the competent courts in Himachal Pradesh.

IN WITNESS THE FIRST AND SECOND PARTY has herein to set their hands the day, month and year first, above written.

1. Witness No. 1

_____

_____

_____

(Name and full Address)

(Signature of FIRST PARTY)

Witness No. 2

_____

_____

_____

(Name and full Address)

(Signature of SECOND PARTY)

****

STANDARD FORMAT FOR SELF DECLARATION

I,_____Son/ Daughter/wife of Sh. _____Aged_____Year and resident of_____ _____ ____District___ _____H.P. do hereby solemnly declare and affirm that the information given above and in the enclosed documents is true and correct to the best of my knowledge and belief. No part of it is false and nothing material has been concealed there-from. I further declare that if the information provided by me is found to be untrue and false at any stage, I shall be liable for any action under the law (s) of the land and all benefits availed by me shall stand withdrawn.

Place:

Date: Signature of Deponent