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Directorate of School Education
Himachal Pradesh, Shimla-1

Directorate of School Education

02 MAY 2026

Himachal Pradesh, Shimla-171001

To

Deputy Director of School Education (Secondary/Elementary),
Himachal Pradesh
Shimla-01.

Dated: Shimla the May, 2026

Subject: Clarification regarding the deployment/posting of qualified Teachers in CBSE Schools of the State.

On the subject, the Government has initiated the process of counselling and posting of qualified in-service teachers for CBSE-affiliated Government schools with the objective of strengthening academic standards and ensuring quality education in line with national benchmarks. During the course of implementation of this initiative, certain operational and administrative issues have been engaging the attention of the Department for quite some time, particularly with regard to acceptance of postings, continuity of service conditions of contractual and trainee teachers, adjustment of existing SMC teachers, and admissibility of duty-related allowances during counselling.

In order to ensure uniformity, clarity, and smooth execution of the counselling and posting process, it has become necessary to issue the following clarifications:

- 1. Qualified teacher who, after screening/selection, declines the offered posting or fails to join duty in a CBSE-affiliated school within the stipulated period shall not be debarred from future consideration for posting in CBSE schools in the State.***
- 2. In the case of Job Trainee or contractual teachers who are qualified/selected and posted in CBSE-affiliated schools, their existing contractual engagement shall continue uninterrupted and shall remain in force notwithstanding such posting.***
- 3. Period-based SMC teachers presently working in CBSE-affiliated schools shall not be displaced on account of deployment or posting of newly selected teachers, until further orders.***
- 4. Teachers appearing for counselling shall be treated as on Government duty and shall be entitled to TA and DA as per admissible rules.***

You are therefore directed to circulate above clarifications to all concerned immediately.

Directorate of School Education
02 MAY 2026
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Yours faithfully,

Director School Education
Himachal Pradesh, Shimla-1