

No. Per(AP.B)B(1)-2/2004
Government of Himachal Pradesh
Department of Personnel (Appointment-II)

Dated Shimla-171 002, **1st September, 2010**

From

Pr. Secretary (Personnel) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All the Heads of Department in H.P.
3. All the Deputy Commissioners in HP

Subject: Promotion in respect of the posts having more than one channel – instructions regarding.

Sir,

I am directed to invite a reference to this Department letter No. Per(AP.B)A(3)-4/78 dated 24-12-1981 (copy enclosed for ready reference) on the subject cited above, which stipulates that if there is more than one channel of promotion from the feeder post(s) to the next higher post(s), at the time of promotion, options should invariably be obtained from the concerned and kept in the records before he is considered for promotions against one of the channels provided in the rules. Of late references are being received from certain Departments seeking clarification in the matter. It has also come to the notice of the Government that various Departments are interpreting these instructions in different manners at their own level. Although these instructions are quite clear yet it is clarified that in the cases where more than one channels of promotion from the feeder post(s) to the next higher post(s) is available, option will be called for invariably at the time of the promotion, as here-to-fore and option once exercised by an officer/official will be final and irrevocable.

These instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,

Handwritten signature

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

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Copy of H.P Govt. Department of Personnel letter No. Per(AP.II)A(3)-4/78 dated 24-12-1981 addressed to all Secretaries to the Government of Himachal Pradesh and others.

Subject: Promotion in respect of the posts having more than one channel – instructions regarding.

I am directed to say that it has been observed that in various recruitment and promotion rules framed and adopted by the Departments if there is more than one channel of promotion from the feeder post(s) to the next higher post(s), at the time of promotion in many cases, no options are obtained from the persons who are in the field of eligibility and thus promoted. This leads to several complications at a later stage as sometimes the person so promoted indicates that he has preferred for being promoted against the second channel of promotion. To prevent this from occurring in cases referred to as above, options should invariably be obtained from the concerned and kept in the records before he is considered for promotions against one of the channels provided in the rules.
