

Per(AP-II)B(7)-1/98 Pt.IV  
Government of Himachal Pradesh  
Department of Personnel(AP-II)

From

Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioner in Himachal Pradesh.
5. All the Chairmen/ Managing Directors/ Registrars of Boards/ Corporations/ Universities in Himachal Pradesh.

Dated Shimla-171 002, 27<sup>th</sup> April, 2009

Subject: Transfer of employees from Tribal /Difficult Areas-  
instructions regarding providing of substitutes.

Sir,

I am directed to invite a reference to this Department letter of even number dated 30-10-2008 on the subject cited above and to say that it has come to the notice of the Government that provisions of the guiding principles for effecting transfers of State Government employees as circulated vide letter dated 10-04-2008 are not being implemented in their true spirit especially the provision of specifying in the transfer order whether the Officers/ Officials is to wait for substitute or otherwise is not being taken care of.

It is, therefore, once again emphasized that the transfer orders may be issued very carefully and the work in the Tribal/ Difficult Areas should not be allowed to suffer for want of working hands and the condition of substitute needs to be stipulated invariably in the transfer order itself wherever necessary in the interest of public.

These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.

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Endst.No.Per(AP-B)B(7)-1/98-Pt.IV

dated Shimla-2, 27<sup>th</sup> April, 2009

1. Copy for information and necessary action is forwarded to Pr. Secretary (Tribal Development) to the Government of Himachal Pradesh w.r.t. his letter No. TBD(A)4-1/2009-loose dated 06-04-2009.

2. Copy for file No. Per (AP-II)F(4)12/87-VI.

*Hardev Singh*

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.

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