

Per(AP-II)B(7)-1/98 Pt.IV
Government of Himachal Pradesh
Department of Personnel(AP-II)

From

Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioner in Himachal Pradesh.
5. All the Chairmen/ Managing Directors/ Registrars of Boards/ Corporations/ Universities in Himachal Pradesh.

Dated Shimla-171 002 30th October, 2008

Subject: Transfer of employees from Tribal /Difficult Areas-instructions regarding providing of substitutes.

Sir,

I am directed to refer to the subject cited above and to say that Sr.No 6 of the Guiding Principles for effecting transfers of State Government employees as circulated vide O.M. No. Per(AP-B)B(7)-1/2008 dated 10th April, 2008 provides as under :-


“Transfer order to specify invariably whether the Officer/ Official is to wait for substitute or otherwise. If not specified he will proceed immediately to join new posting on being relieved by the competent authority”.

By making above provision, it was expected that each department while issuing orders will specify whether substitutes in a particular place is required to join before relieving the official transferred. The intention is not to vacate the tribal areas and transfer employees out without providing their substitutes. This discretion was made available to the department

concerned and it is their responsibility to see that adequate number of employees serve wherever the vacancies exist. It has been brought to the notice of the Government that the employees from tribal areas are being transferred without making alternative arrangement. All Head of Departments may monitor the position in their respective departments and take corrective measures immediately wherever needed. The transfer orders may be issued very carefully and the work in tribal areas may not be allowed to suffer for want of working hands.


These instructions may kindly be brought to the notice of all concerned for strict compliance and any deviation will be viewed seriously by the Government.

Yours faithfully,


Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

Endst.No.Per(AP-B)B(7)-1/98-Pt.IVdated Shimla-2 30thOctober,08
Copy to :-

1. The Special Secretary-com-Pr. Private Secretary to Hon'ble Chief Minister, Himachal Pradesh for information.
2. The Private Secretaries to all Ministers, Himachal Pradesh.
3. The Deputy Secretary to the Chief Minister, H.P. w.r.t. his U.O. letter No. Secy/CM-P0301/2007-DEP-A-85379 dated 5th October, 2008 for information.


Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

