

No. PER (AP)-C-F (1)-1/2010  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

Dated: Shimla-171002, the

30<sup>th</sup> May, 2012

From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-171002.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: -

Regularization of contract appointees in the Government Departments-Instructions thereof.

Sir,

In continuation of this Department's letter of even number dated the 20<sup>th</sup> July, 2011, I am directed to say that the matter regarding liberalizing the policy of regularization of contract appointees in all the Departments had been engaging the attention of the Government for sometime past. After careful consideration, the Government has now decided that the contract appointees in all the Departments who have completed 8 years of continuous service as on 31<sup>st</sup> March, 2012, shall be eligible for regularization subject to the observance of following conditions:-

1. The contractual appointees who have completed 8 years service as on 31.03.2012 will be eligible for regularization only against the available vacancies :
2. The regularization will be strictly on the basis of seniority subject to fitness and the fulfilment of eligibility conditions prescribed in the Recruitment and Promotion Rules for the post.
3. The candidate should be medically fit for the post against which he or she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3):

Contd. on Page 2/-

4. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules:
  5. For the determination of date of birth of the candidate concerned criterion as laid down in Rule 7.1 of the H.P. Financial Rules Vol.-I Hand-Book No. 2 shall be observed:
  6. A Screening Committee shall be constituted by the Department concerned for regularization:
  7. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post:
  8. The contractual appointee who are regularized shall be liable to be posted anywhere within the State:
  9. The regularization shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Other Backward Classes/Other categories of persons issued by the Himachal Pradesh Govt. from time to time:
  10. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.
2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,

*M. S. S.*  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh.

Endst. No. PER (AP)-C-F (1)-1/2010 Dated: Shimla-171002, 30<sup>th</sup> May, 2012.  
Copy forwarded to the following for information and necessary

action:-

1. The Secretary, H.P. Public Service Commission, Shimla-2.
2. The Deputy Secretary (Finance-Expenditure) to the Government of Himachal Pradesh.
3. The Finance (Regulation) Department, H.P. Secretariat.
4. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
5. Copy to Guard file (100 spare copies).

*M. S. S.*  
Under Secretary (Personnel) to the  
Government of Himachal Pradesh.