

No.Per(AP)C-B(19)-2/98 Government of Himachal Pradesh Department of Personnel(AP-III)

From

The Commr.-cum-Secretary(Pers.) to the Government of Himachal Pradesh.

To

- 1.All the Secretaries to the Government of Himachal Pradesh.
- 2. All Heads of Departments in Himachal Pradesh.
- 3. Divisional Commissioners, Shimla, Mandi ,Kangra at Dharamsala.
- 4. All the Deputy Commissioners in Himachal Pradesh.

Dated Shimla the 22nd April, 1999

Subject:-

Amendment in the Rules of Business of the Government of H.P.-Instructions regarding framing/amending the R & P Rules.

Sir,

I am directed to say that presently in accordance with Rule-14 of the Rules of Business of the Govt. of Himachal Pradesh, 1971, the R & P Rules framed under provisos to Article 309 of the Constitution of India, and the R & P Rules requiring substantive amendments in case of Class-I,II & III Posts/Services are taken to Cabinet for their approval. However, in case of minor amendments like change of momenclature of post, increase or decrease of number of posts and change of pay scales, as per delegation made by the Cabinet, such amendments are not required to be taken to the Cabinet for approval. Besides, the Recruitment & Promotion Rules in respect of Class-IV Posts are also not taken to the Cabinet for approval and such Rules whether framing of new Rules or carrying out of amendments these Rules, are notified by the concerned Administrative in Departments after having obtained the approval of Minister-in-charge concerned.

10. The matter regrading delegation of powers for framing amendment of Recreuitment & Promotion Rules was under consideration of the Government for quite some-time. Now the Government after taking into consideration all aspects, have amended Government after taking into consideration all aspects, have amended Clause 2(c) of the Schedule under Rule-14 of the Rules of Business in

the following manner:-

"(c) persons appointed to the Public Service and posts (Excepting Class-III and IV posts) in connection with the State Affairs;

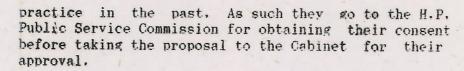
Provided that minor amendments in the recruitment and the condition of service rules of Class-I and Class-II posts like change of Pav Scales. nomenclature of posts, number of posts and age limits for direct recruitment pursuant to the notifications instructions of the Department of Personnel shall be instructions of the Administrative Department with the approval of the Minister-inscharge:

Provided further that the cases of recruitment and condition of service of Class-III bosts involving difference of opinion with the Himachal Pradesh Public Service Commission and where the departure from common rules shall be brought to the Council of Ministers. (Proviso to Article to the Council of Ministers.)

3. In view of the aforesaid amendments in the Rules of Business of the Government of Himachal Pradesh, the following procedure should now be adopted for framing of Recruitment & Promotion Rules in Euture:-

1) The formal prescribed procedure for framing of Recruitment & Promotion Rules for the present is that the Administrative Department of Personnel and thereafter they seek clearance from the Law & Finance tonners.

2) In case all these Consulting Departments clear the cases of Recruitment & Promotion Rules, the Administrative Departments are not required to come to the Rules Committee for their approval as was the



- 3) But, in case, if there is a difference of opinion of the Administrative Department either with any of the Consulting Departments or with the H.P.Public Service Commission, only in that case the Rules are taken to the Rules Committee to sort out the difference of opinion.
- 4) All Recruitment & Promotion Rules in respect of Class-I & II posts or amendments thereto should continue to be brought before the Council of Ministers for their approval after following the existing procedure. However, minor amendments in the Recruitment & Promotion Rules of Class-I & II posts like change of Scales, nomenclature of posts, number of posts and age limits for direct recruitment in pursuance of Department of Personnel's notifications/ instructions issued, shall be made by the Administrative Departments with the approval of the Minister-in-charge concerned.
- 5) All Recruitment & Promotion Rules in respect of Class-III posts whether framing of new Rules or amendments thereto should not go to the Council of Ministers. The Administrative Departments should notify these Recruitment & Promotion Rules after having obtained the approval of the Hon'ble Chief Minister through the Minister-in-charge concerned. However, in cases where there is a difference of opinion with the H.P.Public Service Commission and where there is departure from common Rules, only such matter shall be brought before the Council of Ministers after having the approval of the Rules Committee in the matter.
- 6) All Recruitment & Promotion Rules in respect of Class-IV posts together with substantial changes/amendments thereto shall continue to be notified by the Administrative Department after having the approval of the Minister-in-charge concerned, as heretofore.

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4. These instructions may be brought to the notice of

all concerned for strict compliance.

5. Kindly acknowledge receipt.

Yours faithfully,

Joint Secretary (Pers.) to the Government of Himachal Pradesh.

No.Per(AP)C-B(19)-2/98 Dated Shimla the 22ndApril,1999.

1. Copy to all the Section Officers in H.P.Secretariat
Shimla-2 for information and similar necessary action.

2. Guard file 300 copies.

Joint Secretary (Pers.) to the Government of Himachal Pradesh.