

No. PER (AP)-C-B (2)-1/2009.  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

Dated: Shimla-171002, the 17<sup>th</sup> January, 2011.

From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Principal Secretaries/Secretaries to the Government of Himachal Pradesh, Shimla-171002.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject: - Regularization of daily wagers/contract appointee-Instructions thereof.

Sir,

I am directed to refer to the subject noted above and to say that instances have come to the notice of the Government that persons employed as part time Safai Karamchari or Chowkidar are being regularized as peon and daily wagers are also regularized against other posts and services. Consequent upon their regularization no one is left to perform the duties of Safai Karamchari/Chowkidar.

2. As per instructions issued by the State Government from time to time part time workers are initially converted to whole time paid workers with same designation after completion of 10 years of continuous service as such on a specific cut off date. Further the incumbents who have completed 8 years of service as daily wager on a particular cut off date prescribed by the Government may be regularized on the same post on which he has completed prescribed length of service as daily wager.

Contd. on Page 2/-



3. Keeping in view the above situation, it is emphasized upon all concerned to implement the Government instructions that the incumbents working on daily wage basis be regularized on the same post(s) on which they had been engaged in accordance with the provisions contained in instructions strictly issued from time to time failing which the Government will view any departure/lapse from these instructions seriously.

Yours faithfully,

*Neelika*  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
*As*

Endst. No. PER (AP)-C-B (2)-1/2009

Dated: Shimla-171002, 17<sup>th</sup> January, 2011.

- Copy forwarded to the following for information and necessary action:-
1. The Special Secretary-cum-Principal Private Secretary to Chief Minister, H.P. Shimla-171002 with reference to his U.O. No. Pr. P.S./CM/4/Per/2010, dated: 11<sup>th</sup> November, 2010.
  2. The Secretary, H.P. Public Service Commission, Shimla-2.
  3. The Deputy Secretary (Finance-Expenditure) to the Government of Himachal Pradesh, Shimla-171002.
  4. The Finance (Regulation) Department, H.P. Secretariat, Shimla-171002.
  5. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
  6. Copy to file No. Per (AP)-C-B (2)-2/2010 relates to daily wage cell for compliance.
  7. Copy to Guard file (200 copies).

*Neelika*  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
*As*

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