Immediate

No. Per(AP-II)A(3)-2/80-
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Commr.-cum-Secretary(Pers.) to the
Government of Himachal Pradesh.

To

All the Secretaries/Addl.Secretaries/
Joint Secretaries/Deputy Secretaries and
Under Secretaries to the
Government of Himachal Pradesh.


Subject:- Framing of Recruitment and Promotion Rules-Amendment in the wording of Col.No.10 of the prescribed proforma.

Sir,

I am directed to refer to this Department letter No.Per(AP-II)A(3)-2/80-loose dated the 20th September, 1993 vide which a model proforma for framing of Recruitment and Promotion Rules was circulated and to say that Col.No.10 of the said proforma contains the following wording:-

"Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various method."

2. In some of the R & P Rules, a roster has been prescribed against Col.No.11 which indicates post based points for filling up of the posts keeping in view the method of recruitment provided in Col.No.10. In the R & P Rules, the percentage for filling up of the posts, as indicated against Col.No.2 of the Rules, is given against Col.No.10 on the basis of the 'posts' created for a particular category and not on the basis of 'vacancies' meaning thereby that vacancies occur against the posts. As such, a confusion has arisen on the basis of wording of Col.No.10 of the standard proforma already circulated by the Department of Personnel. Accordingly, the matter has been considered in consultation with the Law Department. In order to remove any ambiguity in this regard, it has been decided that the wording of Col.No.10 of the prescribed

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proforma for framing of Recruitment and Promotion Rules may be substituted as under:

"Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of posts to be filled in by various method."

3. It is, therefore, requested that the new R & P Rules to be framed/amended may carry the aforesaid revised wording against Col. No. 10 of the Rules. However, in the Rules notified earlier, necessary amendment may be made at their own level after getting the draft notification vetted from the Law Department.

4. These instructions may be followed strictly.

Yours faithfully,

Undersigned(Pers.) to the
Government of Himachal Pradesh.