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Not Per (AP-III)F(1)-1/89-111
Government of Himachal Pradesh
Department of Personnel (AP-II)

From

Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments, in H.P.
3. All Deputy Commissioners, in H.P.

Dated Shimla-171002, the 13.08.2002

Subject:

Appointment of sons/daughters/near relations of a Govt. servant who died in harness, leaving his family in immediate need of assistance.

Sir,

I am directed to invite a reference to this Department O.M. of even number dated 18.1.1990 which contains the policy guidelines for providing employment assistance to dependents of Govt. servants, who die while in Govt. service, leaving their families in indigent circumstances. The para-4 of this O.M. reads as under:-

4. Post to which such appointments can be made:-

The appointment on compassionate grounds can be made only to the lowest rung of Class-IV and Class-III posts carrying the pay scales of Rs. 300-430 (now revised to Rs. 750-1350) and 400-600 or 400-600 (now revised to Rs. 950-1800 respectively). Class-III jobs would include all equivalent jobs including technical posts and teachers (Class-III) in the scale of Rs. 950-1800 only).

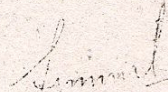
The pay scales of all the categories of State Govt. employees have again been revised w.e.f. 1.1.1996.

The above provision of the policy clearly provides that employment on compassionate grounds can be granted on technical posts and teachers with the rider of pay scale of Rs. 950-1800 now revised to 3120-5160. A sufficient number of technical posts and teachers are Class-III posts but their pay scales are higher to that of the lowest rung of Class-III i.e. 3120-5160 and for this

reason the dependents possessing certain professional and technical qualifications cannot be considered for employment to such technical posts although they possess the requisite technical qualifications prescribed for the same.

After careful consideration of the matter it has been decided that while the abovementioned provision of the policy will remain unchanged the Administrative Departments may refer individual cases to the Department of Personnel seeking relaxation of the said provision where the dependents of the deceased Govt. servant possess professional and technical qualifications and are eligible for appointment to such Class-III posts which may not be in pay scale of lowest rung of Class-III post. For example, the dependents having qualification of B.Ed. or J.B.T. can be considered for appointment to the posts of T.G.T. and J.B.T. and those having technical qualifications of JE, Draughtsman, and Surveyor etc. can be considered for these posts subject to fulfilment of all other conditions and qualifications prescribed in the policy and R&P Rules of the post concerned. This will certainly be helpful in easing the pressure on ministerial cadre and expeditious disposal of pending cases of compassionate appointments.

Yours faithfully,

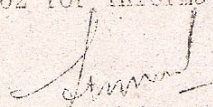


Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

No. Per(AP-II)F(1)-4/89-III, Dated Shimla-171002, the 13.9.2002.

Copy to:-

The Addl. Chief Secretary (Home) to the Government of
Himachal Pradesh with reference to letter No.
Home(A)E(16)-3/2001-loose dated 24.7.2002 for information.



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No. Per (AP-II) F (4)-4/89-IV, Dated Shimla-171002 23rd November, 2004

Office Memorandum


Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance- modification thereof.

A review of the implementation of the policy regarding compassionate appointments to the wards of Government servants who die in harness in various organizations of the Government was under active consideration of the Government for some time past. After due consideration it has now been decided by the Government that henceforth all the Administrative Departments will send case-files in this regard to the Finance Department which will submit the same to the Hon'ble Chief Minister through Chief Secretary for approval.

This Department's O.M. No. Per(AP-II)F(4)-4/89-III, dated June 21, 2002 will be deemed to have been modified to this extent.

This decision will be brought to the notice of all concerned for information and strict compliance and will be effective forthwith.


Kindly acknowledge receipt of this communication.


Principal Secretary (Personnel) to the
Government of Himachal Pradesh

No. Per (AP-II) F (4)-4/89-IV, Dated Shimla-171002 23rd November, 2004

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
5. The Secretary, H.P. Public Service Commission Shimla-2.
6. The Secretary to the Governor, H.P. Shimla-171002.
7. The Secretary to Lokayukta, H.P. Shimla-171002.
8. The Registrar, H.P. Administrative Tribunal Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171002.
10. The Registrar all the Universities in H.P.
11. The Secretaries/Chairman/ Managing Director of the Public Sector Undertakings/Autonomous Bodies and Boards etc.
12. The Secretary (Finance-Exp.) to the Government of Himachal Pradesh with reference to letter No. Fin-F-(9)-1/2004 dated 03rd November, 2004 for information.
13. 250 spare copies.


Principal Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

...

No. Per (AP-II) F (4)-4/89-IV-loose, Dated Shimla-171002 3rd May, 2005

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance.

The undersigned is directed to invite a reference to this Department O.M. No. Per(AP-II)F(4)-4/89 dated 18th January, 1990 on the subject cited above and to say that as per para 2 (c) thereof the policy contained therein is also applicable to a Government servant who has been missing for more than two years and the family needs the immediate assistance.

It has been brought to the notice of the Government that this provision is not being implemented by certain Departments. It is, therefore, emphasized that the provision of the policy as referred to above may be kept in view by all Departments for considering the cases of compassionate employment of the dependents of the missing Government employees after following prescribed procedure.

Benjamin
Under Secretary (Personnel) to the
Government of Himachal Pradesh

No. Per (AP-II) F (4)-4/89-IV-loose, Dated Shimla-171002 3rd May, 2005

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Secretary, Vidhan Sabha, H.P. Shimla-171001.
5. The Secretary, H.P. Public Service Commission Shimla-2.
6. The Secretary to the Governor, H.P. Shimla-171002.
7. The Secretary to Lokayukta, H.P. Shimla-171002.
8. The Registrar, H.P. Administrative Tribunal Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171002.
10. The Registrar all the Universities in H.P.
11. The Secretaries/Chairman/ Managing Director of the Public Sector Undertakings/Autonomous Bodies and Boards etc.
12. 100 spare copies.

Benjamin
Under Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No. Per (AP-II) F (4)-4/89-V, Dated Shimla-171002 16th August, 2005

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance- modification thereof.

The policy of providing employment assistance to the dependent of Government servants, who die while in Government service leaving their family in indigent circumstances was circulated vide this Department Office Memorandum of even number dated the 18th January, 1990. According to para 2(b) of the policy a daily waged employee who dies while in service leaving his family in immediate need of assistance may be given compassionate employment on daily wages only. With a view to further liberalize the policy, it has been decided by the Government that if a Work Charged Beldar on daily wages with 7 years continuous service dies in harness, one of his dependents be appointed on daily wages. In such cases appointments will be done by Deputy Commissioners, Superintending Engineers of Public Works Department, Irrigation & Public Health Department, H.P.S.E.B., Conservators of Forest, Chief Medical Officers, Deputy Director of Horticulture/Agriculture Department and other equivalent Regional/District Level Officers as the case may be.

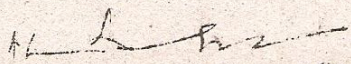
Accordingly, para 2(b) of this Department O.M. of even number dated 18.01.1990 may be deemed to have been amended as under:-

"2(b)(i) A daily waged employee who dies while in service leaving his family in immediate need of assistance may be given compassionate employment on daily wages only."

"2(b)(ii) A work Charge/Beldar on daily wages with 7 years continuous service who dies in harness, one

dependent may be appointed on daily wages. Appointment will be done by Deputy Commissioners, Superintending Engineers of Public Works Department, Irrigation & Public Health Department, H.P.S.E.B., Conservators of Forest, Chief Medical Officers, Deputy Director of Horticulture/Agriculture Department and other equivalent Regional/District Level Officers as the case may be.

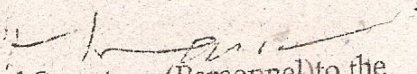
These instructions will come into force with immediate effect.


Principal Secretary (Personnel) to the
Government of Himachal Pradesh

No. Per (AP-II) F (4)-4/89-V, Dated Shimla-171002. 16th August, 2005

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
5. The Secretary, H.P. Public Service Commission Shimla-2.
6. The Secretary to the Governor, H.P. Shimla-171002.
7. The Secretary to Lokayukta, H.P. Shimla-171002.
8. The Registrar, H.P. Administrative Tribunal Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171002.
10. The Registrar all the Universities in H.P.
11. The Secretaries/Chairman/ Managing Director of the Public Sector Undertakings/Autonomous Bodies and Boards etc.
12. 250 spare copies.


Principal Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

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No. Per (AP-II) F (4)-4/89-IV-loose, Dated Shimla-2 23rd September, 2005

Office Memorandum

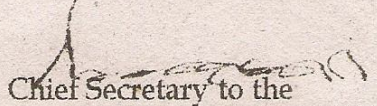
Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance.

As per the Government instructions issued by the Department of Personnel (Apptt.II) vide O.M. of even number dated 23.11.2004, on the subject cited above all the Administrative Departments are required to send the complete case files relating to the compassionate appointment to the Finance Department which will be further submitted to the Hon'ble Chief Minister through the undersigned for approval.

It has been brought to the notice of the Government that some departments are not implementing this provision or incomplete cases are being referred to the Government/Finance Department. As a result thereof the cases for providing compassionate appointments are being delayed.

It is, therefore, re-iterated that all the Administrative Departments will send the cases complete in all respects relating to providing employment on compassionate grounds to the Finance Department so that the same could be submitted to the Hon'ble Chief Minister through the undersigned for approval.

All the Administrative Departments are also requested to bring to the notice of the Hon'ble Chief Minister, the detail of the cases in which compassionate appointments have been given to the dependents of the deceased Govt. servants from 1.4.2005 onwards including those which were rejected together with the cases which are pending with them indicating the status/reasons for pendency.


Chief Secretary to the
Government of Himachal Pradesh.

No. Per (AP-II) F (4)-4/89-IV-loose, Dated Shimla-2 23rd September, 2005

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
5. The Secretary, H.P. Public Service Commission Shimla-2.
6. The Secretary to the Governor, H.P. Shimla-171002.
7. The Secretary to Lokayukta, H.P. Shimla-171002.
8. The Registrar, H.P. Administrative Tribunal Shimla-2.
9. The Registrar H.P. High Court, Shimla-171002.
10. The Registrar all the Universities in H.P.
11. The Secretaries/Chairman/ Managing Director of the Public Sector Undertakings/Autonomous Bodies and Boards etc.
12. 100 spare copies.

Brijinder
Under Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No.Per (AP-II) F (4)-4/89-VI, Dated Shimla-17/1002

4th April, 2008

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance.

The policy of providing employment assistance to the dependents of Government servants, who die while in Government service leaving their family in indigent circumstances was circulated vide this Department Office Memorandum of even number dated the 18th January, 1990. According to para 1 of the policy the employment on compassionate grounds to the dependents of Govt. servants who die while in service is not to be provided as a matter of right. It should be given only in deserving cases where the family of the deceased Govt. servant is left in indigent circumstances requiring immediate means of subsistence. The word "indigent circumstances" has been defined in detail vide this Department Office Memorandum of even number dated 2nd September, 2002. As per these instructions Authorities have to satisfy themselves that the family of the deceased Government servants is really in "indigent circumstances" and in urgent need of employment while deciding the cases of compassionate employment.

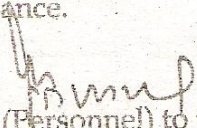
It has been brought to the notice of the Government that some departments are not implementing these provisions and, therefore, the Government has decided to reiterate the following points:

1. That employment should be given on merit i.e. after examining the indigent status of the family properly.
2. The applications received for such employment may have some deficiencies/objections. All such deficiencies/objections should be raised only once

and the practice of returning the applications several times is not correct. This causes unnecessary harassment to the families and therefore it should be avoided; and

3. No indigent certificate of any kind is required as per instructions. Only indigent circumstances of the family are required to be looked into. This purpose can be achieved by examining the income of the family. There is no such certificate prescribed by the Government nor should indigent certificate be demanded from the affected families.

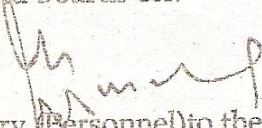
These instructions may be brought to the notice of all concerned for information and strict compliance.


Secretary (Personnel) to the
Government of Himachal Pradesh

No.Per (AP-II) F (4)-4/89-VI, Dated Shimla-171002 4th April, 2008

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
6. The Secretary, H.P. Public Service Commission Shimla-2.
7. The Secretary to the Governor, H.P. Shimla-171002.
8. The Secretary to Lokayukta, H.P. Shimla-171002.
9. The Registrar General, H.P. High Court, Shimla-171001.
10. The Registrar, H.P. Administrative Tribunal Shimla-2.
11. The Registrars of all the Universities in H.P.
12. The Secretaries/Chairmen/ Managing Director of the Public Sector Undertakings/ Autonomous Bodies and Boards etc.
13. 200 spare copies.


Secretary (Personnel) to the
Government of Himachal Pradesh

संख्या: पर(एपी-11)एफ(4)-4/89-VI
हिमाचल प्रदेश सरकार
कार्मिक विभाग(नो-11)

प्रेषक

सचिव(कार्मिक)
हिमाचल प्रदेश सरकार।

प्रेषित

समस्त प्रशासनिक सचिव
हिमाचल प्रदेश सरकार।

दिनांक, शिमला-2

1 सितम्बर, 2008

विषय:

करुणामूलक आधार पर मृतक कर्मचारियों के आश्रितों को सरकारी
नौकरी देने सम्बन्धी।


महोदय,

उपरोक्त विषय पर मुझे यह कहने का निदेश हुआ है कि
स्वतन्त्रता दिवस के राज्य स्तरीय समारोह के अवसर पर माननीय मुख्य मन्त्री महोदय ने
निम्न घोषणा की:-

**सभी मृत विद्यार्थी, जिनके पति का सेवाकाल के दौरान
निधन हो गया हो, को प्राथमिकता के आधार पर करुणामूलक आधार पर
सरकारी क्षेत्र में नौकरी प्रदान की जायेगी।**

अतः आप से अनुरोध है कि करुणामूलक आधार पर पेंशनधार
प्रदान करने के मामलों में इस विषय पर जारी की गई नीति तथा समय-समय पर जारी
अनुदेशों के अन्तर्गत माननीय मुख्यमन्त्री महोदय के आदेशानुसार कार्रवाई सुनिश्चित करें।

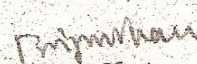
भवदीय,


उप सचिव(कार्मिक)
हिमाचल प्रदेश सरकार।

संख्या: पर(एपी-11)एफ(4)-4/89-VI, दिनांक, शिमला-2

1 सितम्बर, 2008

प्रतिलिपि प्रधान सचिव(वित्त) को समरूप कॉरिवाइ हेतु प्रेषित है।


उप सचिव(कार्मिक)
हिमाचल प्रदेश सरकार।

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No.Per(AP-II)F(4)-4/89-VI Dated Shimla-171002 10th November, 2008

Office Memorandum

Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance-modification thereof.

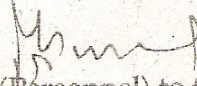
The policy of providing employment assistance to the dependents of Government servants, who die while in Government service leaving their family in indigent circumstances has been circulated vide this department O.M. No. Per (AP-II) F (4)-4/89 dated 18-01-1990, and thereafter certain amendments have been made from time to time.

The policy provides that the appointment on compassionate grounds is to be provided in deserving cases where the family of deceased Government servant is left in indigent circumstances and deserves immediate assistance for relief from financial destitution. As per para-5 of this policy appointment on compassionate grounds can be made against direct recruitment posts in Class-III & IV cadres and candidates should possess the minimum educational and technical qualifications prescribed for the post under relevant R & P Rules.

The matter for providing employment on compassionate grounds expeditiously in deserving cases was under consideration of the Government for some time past. After due consideration it has been decided by the Government that in order to provide compassionate employment to the deserving and eligible persons 5% of vacancies falling under direct recruitment quota in Class-III & IV post should be reserved for this category. The Appointing Authority may therefore, hold up to 5% of vacancies in the aforesaid categories to be filled by direct recruitment, so as to fill such vacancies by appointment on compassionate grounds.

....2.....

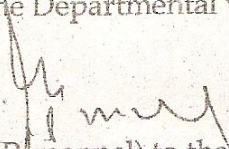
These instructions may be brought to the notice of all concerned and strict implementation thereof may please be ensured.


Secretary (Personnel) to the
Government of Himachal Pradesh.

No.Per(AP-II) F (4)-4/89-VI Dated: Shimla-171002 10th November, 2008.

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
6. The Secretary, H.P. Public Service Commission Shimla-2.
7. The Secretary to the Governor, H.P. Shimla-171002.
8. The Secretary to Lokayukta, H.P. Shimla-171002.
9. The Registrar General, H.P. High Court, Shimla-171002.
10. The Registrars of all the Universities in H.P.
11. The Secretaries/Managing Director of the Public Sector Undertakings/
Autonomous Bodies and Boards etc.
12. The Special Secretary(GAD-C) to the Government of Himachal Pradesh.
13. The Special Secretary(Finance-Exp.Control)to the Government of Himachal Pradesh.
14. The Senior Technical Director & SIO, National Informatics Centre, 6th floor, H.P.Sectt. Shimla-2 for uploading on the Departmental web-site.
15. 250 spare copies.


Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No.Per(AP-II)F(4)-4/89-VI Dated Shimla-171002 21st January, 2009

Office Memorandum

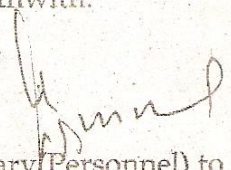
Subject: Appointment of sons/daughters/near relations of a Government servant who dies in harness leaving his family in immediate need of assistance-modification thereof.

According to this Department O.M. No. Per(AP-II)F(4)-4/89-IV dated 23-11-2004, all the Administrative Departments are required to send the case-files relating to the compassionate employment to the Finance Department which will submit the same to the Hon'ble Chief Minister through Chief Secretary for approval. Further vide this Department O.M. No. Per(AP-II)F(4)-4/89-V dated 16th August, 2005 a new para 2(b)(ii) has been inserted in the policy which provide that a work charge/Beldar on daily wages with 7 years continuous service who die in harness, one dependent may be appointed on daily wages. Appointment will be done by Deputy Commissioners, Superintending Engineers of Public Works Department, Irrigation & Public Health Department, H.P.S.E.B., Conservators of Forest, Chief Medical Officers, Deputy Director of Horticulture/Agriculture Department and other equivalent Regional/District Level Officer as the case may be.

2. After due consideration and in continuation of the above said Office Memoranda, it has now been decided by the Government that henceforth the compassionate cases of employment of daily-wagers shall also be sent by all the Departments to the Administrative Departments who will send the same to the Finance Department for obtaining the approval of the competent authority so as to expedite the matter and maintain uniformity in approach.

3. This Department O.M. dated 16-8-2005 will be deemed to have been modified to this extent.

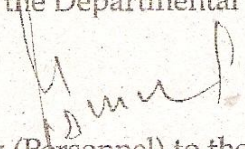
4. This decision may be brought to the notice of all concerned for strict implementation and will be effective forthwith.


Secretary (Personnel) to the
Government of Himachal Pradesh.

No.Per(AP-II) F (4)-4/89-VI Dated: Shimla-171002 21st January, 2009.

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Divisional Commissioners in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
6. The Secretary, H.P. Public Service Commission Shimla-2.
7. The Secretary to the Governor, H.P. Shimla-171002.
8. The Secretary to Lokayukta, H.P. Shimla-171002.
9. The Registrar General, H.P. High Court, Shimla-171002.
10. The Registrars of all the Universities in H.P.
11. The Secretaries/Managing Director of the Public Sector Undertakings/
Autonomous Bodies and Boards etc.
12. The Under Secretary(Finance-Exp.Control)to the Government of
Himachal Pradesh w.r.t. his letter Fin(F)(A)8-1/2005 dated 29-11-08.
13. The Senior Technical Director & SIO, National Informatics Centre, 6th
floor, H.P.Sectt. Shimla-2 for uploading on the Departmental web-site.
14. 50 spare copies.


Secretary (Personnel) to the
Government of Himachal Pradesh

Government of Himachal Pradesh
Department of Personnel
Appointment-II

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No.Per(AP-II)F(4)-4/89-VI Dated Shimla-171002 20th November, 2009

Office Memorandum

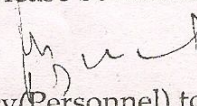
Subject: *Appointment of sons/daughters/near relations of a Government seroant who die in harness leaving his family in immediate need of assistance-modification thereof.*

The policy of providing employment assistance to the dependents of Government servants, who die while in Government service leaving their family in indigent circumstances has been circulated vide this department O.M. No. Per (AP-II) F (4)-4/89 dated 18-01-1990, and thereafter certain amendments have been made from time to time.

It has been brought to the notice of the Government that while processing the cases of compassionate appointments, departments are asking for various certificates and each department has laid down its unique requirements resulting into avoidable duplicity of work at the District level. As per the procedure enshrined in chapter 28 of HP land Record Manual, Revenue officers (SDO(c) and Tehsildar) have been designated as competent authorities to issue various certificates. Further vide letter No. Home B(5) 12-5/84 dated 04-12-1984 all the Executive Magistrate have been authorized to issue various kind of certificates. Therefore, in the light of the said provision there is no justification/relevancy of either countersignature by SDM or fresh issuance of any certificate by SDM if it already stands issued by Tehsildar/Naib Tehsildar/Executive Magistrate.

It is, therefore, emphasized that all the Departments may take necessary action for ensuring elimination of avoidable certificates and also to ensure uniformity of process in all the Departments.

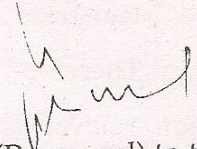
These instructions may be brought to the notice of all concerned and strict implementation thereof may please be ensured.


Secretary (Personnel) to the
Government of Himachal Pradesh.

No.Per(AP-II) F (4)-4/89-VI Dated: Shimla-171002 20th November, 2009.

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. Spl. Secy. (Mont. & Coord.) to Chief Minister, H.P. w.r.t. U.O. No. Spl. Secy.(Mont.&Coord.) 2009 dated 13 Nov., 2009 for information.
3. All Heads of Departments in Himachal Pradesh.
4. All Divisional Commissioners in Himachal Pradesh.
5. All Deputy Commissioners in Himachal Pradesh.
6. The Secretary to the Governor, H.P. Shimla-171002.
7. The Secretary, Vidhan Sabha, H.P. Shimla-171004.
8. The Secretary, H.P. Public Service Commission Shimla-2.
9. The Secretary to Lokayukta, H.P. Shimla-171002.
10. The Secretary, HP Subordinate Services Selection Board Hamirpur.
11. The Registrar General, H.P. High Court, Shimla-171002.
12. The Registrars of all the Universities in H.P.
13. The Secretaries/Managing Director of the Public Sector Undertakings/
Autonomous Bodies and Boards etc.
14. Sh. Prem Singh Bharmoria, President, H.P. NGO's Federation, House
No. 2 Type-III, PWD Colony, Hamirpur, H.P.
15. Sh. Purshotam Guleria, Secretary General, H.P. NGO's Federation, o/o
CDPO office Solan, H.P.
16. 50 spare copies.


Secretary (Personnel) to the
Government of Himachal Pradesh
