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Dated Shimla-2, the 18th Jan. 1990.

OFFICE MEMORANDUM

Subject:- Appointment of sons/daughters/near relations of a Government servant who die in harness, leaving his family in immediate need of assistance.

The undersigned is directed to say that the question of revising the policy for providing employment assistance to dependents of Govt. servants, who die while in Govt. service, leaving their families in indigent circumstances was under consideration of the Govt. for some time past. After thorough consideration and in supercession of all previous orders in this respect it has now been decided to adopt the following new policy for grant of employment on compassionate grounds to the dependents of deceased Govt. servants in future:-

1) Policy:- The employment on compassionate grounds to the dependents of Govt. servants who die while in service is not to be provided as a matter of right. It should be given only in deserving cases where the family of deceased Govt. servant is left in indigent circumstances requiring immediate means of subsistence. The concerned Administrative Departments would satisfy themselves about the indigent circumstances of the family before appointment on compassionate grounds is made.

2) To whom the policy is applicable:- The employment assistance on compassionate grounds will be allowed in order of priority only to widow or a son or an unmarried daughter (in case of unmarried Govt. servant to father, mother, brother and unmarried sister) of :-

- (a) a Govt. servant who dies while in service (including by suicide) leaving his family in immediate need of assistance.
- (b) a Daily wage employee who dies while in service after having rendered atleast 5 years service with not less than 240 days on daily wage basis in a year (to be computed as an average of the number of days served in the preceding years) leaving his family in immediate need of assistance. In such cases compassionate employment would be on daily wages only.
- (c) a Govt. servant who has been missing for more than two years and the family needs the immediate assistance.
- (d) a Govt. servant (class-III and IV only) who retires on medical grounds under rule 33 of the C.C.S. (Pension, Rules, 1972.

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Provided the employee so retiring has not crossed the age of 53 years and 55 years in case of Class I and IV respectively.

(e) a Govt. servant who dies during the period of extension in service but not re-employment, leaving his family in immediate need of assistance.

3) Authority competent to make appointments on Compassionate Grounds.

(a) The compassionate appointment is to be provided basically in the department to which the deceased Govt. servant belonged, subject to fulfilment of minimum educational and technical qualifications prescribed for the post. In exceptional cases where the post does not at all exist in the Deptt. concerned, the said Department may recommend appointment in another department.

(b) Head of the Department to which the late employee belonged shall be competent to make compassionate appointment subject to fulfilment of all essential conditions and his satisfaction as to the indigent circumstances of the family of the deceased/retired Govt. servant.

4) Posts to which such appointments can be made :- The appointment on compassionate grounds can be made only to the lowest rung of class IV and class III posts carrying the pay scale of Rs 300-430 (now revised to Rs 750-1350) and 400-600 or 400-660 (now revised to Rs 950-1800 respectively). Class III jobs would include all equivalent jobs including technical posts and teachers (Class-III) in the scale of Rs 950-1800 only.

5) Eligibility:-

(a) appointment on compassionate grounds can be made only against direct recruitment quota posts and candidate should possess the minimum educational and technical qualifications prescribed for the post as prescribed in recruitment Rules.

(b) if any training requirement is a pre-requisite for the post the incumbent seeking compassionate appointment against the post should possess such training and also possess physical standard wherever required for particular posts. Selection of incumbents on such compassionate basis for training is not permissible.

(c) In all cases where one or more members of the family are already in Government service or in employment of Autonomous bodies/Boards/Corporations etc., of the State/Central Government, employment assistance should not under any circumstances be provided to the second or third member of the family. In cases, however, where the widow of the deceased Government servant represents or claims that her employed sons/daughters are not supporting her, the request of employment assistance should be considered only in respect of the widow. Even for allowing compassionate appointment to the widow in such cases the opinion of the Department of Personnel and Finance Department should specifically be sought and the matter finally decided by the Council of Minister.

(d) In the case of deceased Government servant who had taken loans/advances from the Government, the employment assistance to his widow or son or un-married daughter will be provided only after obtaining an undertaking from him/her on non-judicial paper of the value of Rs 3/- to refund the entire amount of loan together with interest which the deceased Government servant had taken in the prescribed application form.

6) Whether advance increment(s) can be given:- No advance increment will be given to the dependents of the deceased Government servants on their compassionate appointment under any circumstances.

7) Extent of relaxation and power to make relaxation:- While providing employment on compassionate grounds the following relaxation can be made by the Administrative Department:

(a) Recruitment procedure, i.e. without the agency of Public Service Commission or employment Exchange.

(b) If there is ban on filling up the posts, the ban shall be deemed to have been relaxed for the purpose of making compassionate appointments.

(c) The educational qualification for class IV posts will be relaxable in genuine cases with the prior approval of the Cabinet. However in case of a widow of Govt. servant to be appointed as Class IV employee, the educational qualification can be relaxed by the concerned Administrative Department.

(d) Age relaxation shall not be given by any authority. Genuine cases will be placed before the Cabinet for allowing age relaxation by the Deptt. concerned.

8) Related requests for compassionate appointments: Requests for grant of employment assistance should be received in the Deptt. concerned within three years of the death of the Government servant. In case where none of the sons/daughters of the deceased Government servant attain majority (age of 18 years) at the time of the death of the Government servant, the time limit for receipt of request for employment assistance in department concerned will be attainment of age of 21 years by the eldest son/un-married daughter. No relaxation will be allowed in entertaining requests beyond the above age except in the case of sons/un-married daughter/widow of deceased Govt. servants belonging to the difficult areas as laid down in the Transfer Policy.

9) Widow appointed on compassionate grounds getting remarried: A widow appointed on compassionate grounds will be allowed to continue in service even after re-marriage.

10) Selective approach:-

(a) Except as provided in Para 7(c) above, the appointments on compassionate grounds should be made in such a way that persons appointed to the posts do have the essential educational and technical qualifications and experience required for the post, consistent with the requirements-- maintenance of efficiency of administration.....4

(b) It is not essential that a son or a daughter or a widow of a deceased Class IV employee should be considered for employment against Class IV post only but can be appointed against the lowest rung of Class-III post as indicated in para 4 above for which he is educationally qualified, provided a vacancy in Class III is available.

(c) The provision of employment assistance was introduced in 1958 and since then a number of welfare measures have been introduced by the Govt. which made significant difference in the financial position of the families of the Govt. servants dying in harness. The benefit received by the family on account of these measures may be kept in view while considering cases of employment assistance on compassionate grounds. Such measures, in brief, which are at present available to the families of the deceased employees are as under:-

(i) Ad-hoc ex-gratia grant @ 10 times the emoluments which the Government servant was receiving before death, subject to a minimum of Rs 10,000 and a maximum of Rs 30,000.

(ii) Grant of improved family pension.

(iii) Grant of death Gratuity as under :-

<u>Length of service</u>	<u>Rate of gratuity</u>
a) Less than one year	2 times of emoluments.
b) One year or more but less than 5 years.	3 times of emoluments.
c) 5 years or more but less than 20 years.	12 times of emoluments.
d) 20 years or more.	Half of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times emoluments provided that the amount of Death Gratuity shall in no case, exceed one lakh rupees.--

(iv) Employees Group Insurance Scheme- financial assistance to the family of the deceased Government servant as under:-

- (i) Class-IV employees - Rs 10,000/-
- (ii) Class III employees - Rs 20,000/-
- (iii) Class II employees - Rs 40,000/-
- (iv) Class I employees - Rs 80,000/- .....5

- (v) In addition nearly 2/3rd of the amount contributed by the Government servant to the fund is also payable alongwith the above amounts
- (vi) Encashment of the leave at the credit of the deceased Govt. servant subject to the maximum of 240 days.
- (vii) Entitlement of additional amount equal to the average balance in the GPF of the deceased Govt. servant during the three years immediately preceding the death of the subscriber subject to certain condition under the Deposit Linked Insurance Scheme.

11) Request for change in posts:- When a person has accepted a compassionate appointment to a particular post the set circumstances which led to his/her initial appointment should be deemed to have ceased to exist and thereafter the person who has accepted compassionate appointment in a particular post should strive in his career like his colleagues for future advancement. The request for change in posts should not be allowed. However, the incumbents would be allowed to apply for jobs under Govt./Corporation/Govt. of India, if they have better prospects there like other Govt. servants.

12) General- The proforma as in Annexure (Part I and II) may be used by the candidate and the Department respectively for processing the cases of compassionate appointments.

( R N BANSAL )  
 Commissioner-cum-Secretary (Personnel)  
 to the Govt. of Himachal Pradesh.

To

1. All Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to the Govt. of Himachal Pradesh.
2. The Divisional Commissioners Shimla/Kangra/Mandi.
3. The Secretary H.P. Vidhan Sabha, Shimla-3.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H.P. Public Service Commission, Shimla.
6. All Deputy Commissioners, H.P.
7. The Secretary to Governor/Lokayukta, H.P. Shimla-2.
8. The Registrar, H.P. Administrative Tribunal/High Court.
9. The Secretaries/Chairmen/Managing Director/Registrars of the Public Sector Undertakings/autonomous Societies and Boards etc.
10. Shri S.K. Duggal, Atma Cottage Annex, Upper Raithu Shimla
11. Shri Madan Lal Sood, V.P.O. Dharampur, Distt. Solan.
12. Shri V Verma, The 'Pins' Panthaghati, PO Kasumpti.
13. Shri S.B. Garg, Editor, Haryana Seva Pardarshak, Gaff House, Near Dakhani Mandir, JIND-126 102.
14. 100 spare copies.

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No. Per (AP-II) F(4)-3/84-Part  
Government of Himachal Pradesh  
Department of Personnel (Appointment-II)

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Dated, Shimla-2, the 26.2.90

OFFICE MEMORANDUM

Subject:- Appointment on compassionate grounds-Clarification regarding qualifying of type-writing test.

The undersigned is directed to say that as per this department's O.M. No. Per (AP-II) F(4) 3/84 dated 11.12.85 incumbents appointed on compassionate grounds as Clerks are required to qualify the typing test within the prescribed period i.e. six months and in case they do not qualify the test, the condition of terminating their services will not apply to them. In such cases the departments were, however, required to impose a condition in the appointment letter of such candidates that neither they will be allowed to cross the Efficiency Bar nor they will be considered for confirmation and further promotion till they qualify the typing test. A point has now been raised as to whether an incumbent who has not qualified the type writing test can be placed in the senior scale. The matter has been thoroughly considered by the Government and keeping in view the guide-lines as contained in this Department's O.M. under reference and the instructions governing the grant of Senior-scale, it has been decided by the Government that the incumbents appointed as clerks on compassionate grounds either due to death of their parents/brothers/sisters etc. in service or due to retirement of their parents on medical grounds will not be allowed the senior scale till they qualify the type test. This decision may be brought to the notice of all concerned.

Under Secretary (Personnel) to  
the Govt. of H.P.

To

1. All Secretaries/Joint Secretaries/Deputy Secretaries/  
Under Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in H.P.
3. All Heads of Departments in H.P.
4. All Deputy Commissioners in H.P.
5. The Secretary, H.P. Vidhan Sabha, Shimla-3
6. The Secretary, H.P. Public Service Commission, Shimla-2
7. The Secretary to Governor, Shimla-2
8. The Secretary to Lokayukta, Shimla-2
9. The Registrar, H.P. High Court, Shimla-1
10. The Registrar, H.P. Administrative Tribunal, Shimla-2
11. The Registrars, H.P. University and J.P.K.V. Palampur.
12. 100 spare copies.

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संख्या: पर० एपो-11०० एफ० 4०-4/89  
हिमाचल प्रदेश सरकार  
कार्मिक विभाग न्युक्ति-11०

दिनांक, शिमला-2, 25.4.91

कार्यालय आदेश

विषय:- करुणामूलक आधार पर मृतक कर्मचारियों के आश्रितों को सरकारी नौकरी देने सम्बन्धी ।

अधोहस्ताक्षरों को यह कहने का निर्देश हुआ है कि सरकारों सेवा के दौरान मरने वाले कर्मचारियों के आश्रितों को नौकरी प्रदान करने सम्बन्धी नोति जिसे इस विभाग के सम-संख्यक कार्यालय ज्ञापन दिनांक 18.1.90 द्वारा जारी किया था के बारे सरकार ने पुनर्विचार किया है । अब सरकार ने यह निर्णय लिया है कि उपरोक्त नोति में यह संशोधन किया जाये कि चतुर्थ श्रेणी के पदों पर न्युक्ति हेतु आयु, शैक्षणिक योग्यता एवं समय अवरोधाक पहलुओं पर ढोल देने बारे सभी प्रशासकीय विभाग सहम होंगे। अन्य मामलों में आयु, शैक्षणिक योग्यता व समय अवरोधाक पहलुओं पर ढोल देने को शक्ति मुख्य मन्त्री जो के पास होगी। इस विभाग के कार्यालय ज्ञापन दिनांक 18.1.1990 के पैरा-7०सो०, 7 डो० एवं पैरा-8 को इस निर्णय के अनुरूप संशोधित समझा जाये ।

यह आदेश तुरन्त लागू होंगे और सभी सम्बन्धित को इस बारे अवगत करा दिया जाये ।

*Rabab*  
सचिव कार्मिक  
हिमाचल प्रदेश सरकार ।

- सेवा में,
1. सभी सचिव/संयुक्त सचिव/उप सचिव/अवर सचिव, हिमाचल प्रदेश सरकार ।
  2. सभी मण्डलायुक्त, हिमाचल प्रदेश ।
  3. सभी विभागाध्यक्ष, हिमाचल प्रदेश ।
  4. सभी जिलाधोश, हिमाचल प्रदेश ।
  5. सचिव, हिमाचल प्रदेश विधान सभा सचिवालय ।
  6. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-2
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  8. रजिस्ट्रार, हिमाचल प्रदेश प्रशासनिक अधिकरण ।
  9. सचिव/चेयर-मैन/प्रबन्धा निदेशक/सरकारी उपक्रम के रजिस्ट्रार/स्वायत्त संस्थान ।
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  12. श्री वी.वर्मा, द "पिन्ज" पन्थाघाटी, पो.ओ. कसुम्पटी, शिमला
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  14. 100 फालतू प्रतियां ।



संख्या: पर० एपो-11०० एफ० 4०-3/84-पार्ट  
हिमाचल प्रदेश सरकार  
कार्मिक विभाग ० नियुक्ति-11००

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दिनांक :- 3-5-1991

### कार्यालय आदेश

विषय:- कर्णामूलक आधार पर नियुक्त लिपिकों को टंकण परीक्षा से छूट सम्बन्धी ।

अधोहस्ताक्षरों को यह कहने का निदेश हुआ है कि इस विभाग द्वारा जारी कार्यालय आदेश संख्या: पर० एपो-11०० एफ० 4०-3/84-पार्ट दिनांक 26.2.1990 में यह प्रावधान है कि मृतक सरकारों कर्मचारों और चिकित्सा के आधार पर सेवा निवृत्त कर्मचारों के आश्रितों को कर्णामूलक आधार पर जिन्हें लिपिक के पद पर नियुक्त किया जाता है उन्हें वरिष्ठ वेतनमान तब तक नहीं दिया जाएगा जब तक वह टंकण परीक्षा उतीर्ण नहीं कर लेते। इस के अतिरिक्त श्रम तथा रोजगार विभाग के आदेश संख्या: 11-3/75-ई. एम. पो. ० पार्ट० दिनांक 7.9.76 के अनुसार उन विकलोग लिपिकों को जो विशेषा सैल के माध्यम से या अन्य रोजगार कार्यालयों के माध्यम से लिपिक नियुक्त होते हैं और जिन्हें मैडिकल बोर्ड/मुख्य चिकित्सा अधिकारों का ऐसा प्रमाण पत्र मिला हो कि वह टंकण करने में असमर्थ हैं, टंकण परीक्षा पास करने से छूट होते हैं। अतः अब सरकार ने यह निर्णय लिया है कि जो विकलोग कर्णामूलक आधार पर लिपिक के पद पर नियुक्त होते हैं उन्हें मैडिकल बोर्ड/मुख्य चिकित्सा अधिकारों के ऐसे प्रमाण पत्र के आधार पर टंकण परीक्षा पास करने से छूट दी जावे ।

ये आदेश तुरन्त लागू होंगे और सभी सम्बन्धीत को इस निर्णय से अवगत कराया जाये ।

*Sarathin*

सचिव ० कार्मिक०  
हिमाचल प्रदेश सरकार ।

सेवा में,

1. सभी सचिव/संयुक्त सचिव/उप सचिव/अवर सचिव, हिमाचल प्रदेश सरकार ।
2. सभी उप-सचिव, हिमाचल प्रदेश ।
3. सभी जिलाधीश, हिमाचल प्रदेश ।
4. सभी विभागाध्यक्ष, हिमाचल प्रदेश ।
5. सचिव, हिमाचल प्रदेश विधान सभा ।
6. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-2
7. सचिव, राज्यपाल, शिमला
8. सचिव, लोकसभा, हिमाचल प्रदेश ।
9. सचिव, प्रौद्योगिक दिव्यन, हिमाचल प्रदेश ।
10. सचिव, हाई कोर्ट, हिमाचल प्रदेश ।
11. सचिव, हिमाचल प्रदेश विश्वविद्यालय, समरहिल, शिमला-5
12. 100 कार्यालय प्रतियां ।

.....

संख्या: पर० एफो-11० एफ० 4०-3/84-पार्ट  
हिमाचल प्रदेश सरकार  
कार्मिक विभाग नियुक्ति-11०

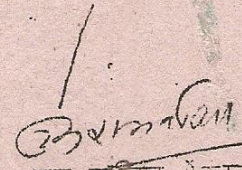
..... दिनांक, शिमला-2, 28-6-91

### कार्यालय स्थापन

विषय:- चिकित्सा के आधार पर सेवा निवृत्त हुए कर्मचारियों के आश्रितों को कल्याणमूलक आधार पर नौकरी देना।

उपरोक्त विषय पर मुझे यह कहने का निदेश हुआ है कि इस विभाग के कार्यालय स्थापन संख्या: पर० एफो-11० एफ० 4०-4/89 दिनांक 18.1.90 में चिकित्सा के आधार पर सेवा निवृत्त होने वाले कर्मचारों के मामले में प्राथमिकता के आधार पर किसको नौकरी देनी चाहिए यह स्पष्ट उल्लेखित नहीं है। यह मामला सरकार के विचाराधीन था। अब सरकार ने यह निर्णय लिया है कि यदि कोई कर्मचारी निर्धारित आयु से पहले ५३ वर्षीय तृतीय श्रेणी के लिए और 55 वर्षीय चतुर्थी श्रेणी के लिए सेवा निवृत्त हो तो नौकरी बारे सर्वप्रथम पत्नी या पति बारे हो विचार होगा।

इस निर्णय बारे सब को अवगत करा दिया जाये।

  
उप सचिव, कार्मिक  
हिमाचल प्रदेश सरकार।

संख्या: पर० एफो-11० एफ० 4०-3/84-पार्ट, दिनांक शिमला-2,  
प्रतिलिपि निम्नलिखित को प्रेषित है :-

1. सभी सचिव/संयुक्त सचिव/उप सचिव/अवर सचिव, हिमाचल प्रदेश सरकार
2. सभी मण्डलायुक्त, हिमाचल प्रदेश।
3. सभी जिलाधीशा, हिमाचल प्रदेश।
4. सभी विभागाध्यक्षा, हिमाचल प्रदेश।
5. सचिव, हिमाचल प्रदेश विधान सभा सचिवालय।
6. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-2
7. सचिव, राज्यपाल सचिवालय, शिमला-2
8. सचिव, लोकायुक्ता, शिमला-2
9. रजिस्ट्रार, हि. प्र. प्रशासनिक अधिकरण, हिमाचल प्रदेश, शिमला-2
10. रजिस्ट्रार, हिमाचल प्रदेश हाई कोर्ट
11. रजिस्ट्रार, हिमाचल प्रदेश विश्वविद्यालय, समरडिल, शिमला-5
12. श्री एस. के. दुग्गल, आत्मा काटेज अनेकरी, अपर कैथा, शिमला
13. श्री महान लाल सुद, वो.पो.आ. धर्मपुर, जिला सोलन।
14. श्री वो. वर्मा, द पिन्ज पन्थाघाटी, पोस्ट आफिस कसुम्पटी, शिमला
15. श्री एस. बी. गर्ग, एडोक्टर, हरमाणा सेवा प्रवेशक, गर्ग हाउस, नोयर  
दुखानो मन्दिर, जेन्द।
16. 100 फालतू पतिया।

दिनांक शिमला-2, 23.1.1992

कार्यालय-111

विषय:- करुणामूलक आधार पर नियुक्त लिपिक को टंकण परीक्षा पास करने से सम्बन्धित 1

उपरोक्त विषय पर मुझे इस विभाग के कार्यालय आपन संख्या: पर० एपो-11११ एफ० 4१-3/84-पार्ट दिनांक 26.2.1990 के क्रम को जारी रखाते हुए यह कहने का निर्देश हुआ है कि लिपिक के पद पर भारती एवं पदोन्नति नियमों के प्रावधान के अनुसार आरम्भिक नियुक्ति के समय टंकण ज्ञान आवश्यक नहीं है, परन्तु टंकण में वांछित गति 6 मास की अवधि में प्राप्त करना होता है और यदि कोई कर्मचारी टंकण को परीक्षा इस अवधि में पास नहीं करता तो उसको सेवाओं को समाप्त किया जाना वांछित है। करुणामूलक आधार पर जिन व्यक्तियों को नियुक्ति होती है उनके बारे में यह हिदायतें हैं कि जब तक वे टंकण परीक्षा पास नहीं करते उन्हें स्थायीकरण, दक्षतारोधा, पदोन्नति और वरिष्ठ वेतनमान देने के मामलों पर विचार नहीं किया जाता। फलस्वरूप करुणामूलक आधार पर तैनात कुछ कर्मचारी टंकण परीक्षा पास करने को और उचित ध्यान नहीं देते।

सरकार ने यह निर्णय लिया है कि करुणामूलक आधार पर नियुक्त लिपिक जो टंकण परीक्षा एक वर्ष के भीतर पास नहीं करते उन्हें वार्षिक वेतन वृद्धि नहीं दी जायेगी। एक वर्ष की सेवा उपरान्त या जिस दिन वे टंकण परीक्षा पास करें, जो भी बाद में हो, उस तिथि से प्रथम वेतन वृद्धि दी जायेगी। यदि किसी कर्मचारी को इन आदेशों के धारो होने से पहले वार्षिक वेतन वृद्धि दी गई हो तो वह वापिस नहीं ली जायेगी। यह आदेश तुरन्त लागू होंगे।

*Ushar*

उप सचिव कार्मिक  
हिमाचल प्रदेश सरकार।

सेवा में,

1. सभो सचिव/ संयुक्त सचिव/ उप सचिव/ अवर सचिव, हिमाचल प्रदेश सरकार
2. सभो मण्डलायुक्त, हिमाचल प्रदेश।
3. सभो विभागाध्यक्ष, हिमाचल प्रदेश।
4. सभो जिलाधीशा, हिमाचल प्रदेश।
5. सचिव, हिमाचल प्रदेश विधान सभा।
6. सचिव, हिमाचल प्रदेश लोक सेवा आयोग।
7. सचिव, राज्यपाल, हिमाचल प्रदेश।
8. सचिव, लोकायुक्त, हिमाचल प्रदेश।
9. रजिस्ट्रार, हिमाचल प्रदेश हाई कोर्ट।
10. रजिस्ट्रार, हिमाचल प्रदेश प्रशासनिक अधिकरण।
11. रजिस्ट्रार, हिमाचल प्रदेश विश्वविद्यालय, डा. वाई. स्त. परमार उद्यान विश्वविद्यालय और कृषि विश्वविद्यालय।
12. 100 फालतू प्रतियां।

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संख्या:पर० एपो-11००एफ०4०-4/89  
हिमाचल प्रदेश सरकार  
कार्मिक विभाग ॥ निवृत्ति-11००

दिनांक, शिमला-2, 1-6-92

### कार्यालय ज्ञापन

विषय:- चिकित्सा के आधार पर समयपूर्व सेवा निवृत्त कर्मचारियों के आश्रितों को करुणामूलक आधार पर नौकरी देने सम्बन्धों ।

करुणामूलक आधार पर नौकरी देने बारे परिवर्तित नोति इस विभाग के कार्यालय ज्ञापन सम-संख्यक दिनांक 18. 1. 1990 को जारी की गई है। सरकार के ध्यान में आया है कि कुछ सरकारों कर्मचारियों ने चिकित्सा के आधार पर इससे पूर्व निर्धारित नोति के अन्तर्गत सेवा निवृत्ति प्राप्त की है- परन्तु किन्हीं कारणों से उनके मामलों पर करुणामूलक आधार पर उनके आश्रितों को नौकरी देने के मामले 18. 1. 1990 से पूर्व निर्णित नहीं हो सके, जिस कारण ऐसे कर्मचारियों को मानसिक एवं वित्तीय कठिनाई का सामना करना पड़ा है । अब सरकार ने इस सम्बन्ध में विचार करने के पश्चात यह निर्णय लिया है कि चिकित्सा के आधार पर जिन कर्मचारियों ने 18. 1. 90 से पहले सेवा निवृत्ति प्राप्त की है उनके मामलों में इससे पूर्व निर्धारित नोति जो इस विभाग के पत्र संख्या:पर० एपो-11००एफ०4०-3/84 दिनांक 19. 11. 87 द्वारा जारी की गई थी, हो अपनाई जायेगी ।

यह आदेश तुरन्त लागू होंगे और सभी सम्बन्धित को इस बारे अवगत करा दिया जाये ।

*Amrit*

विशेष सचिव ॥ कार्मिक ॥  
हिमाचल प्रदेश सरकार ।

सेवा में,

1. सभी सचिव/ संयुक्त सचिव/ उप सचिव/ अवर सचिव, हिमाचल प्रदेश सरकार।
2. सभी मण्डलायुक्त, हिमाचल प्रदेश ।
3. सभी विभागाध्यक्ष, हिमाचल प्रदेश ।
4. सभी जिलाधायक, हिमाचल प्रदेश ।
5. सचिव, हिमाचल प्रदेश विधान सभा सचिवालय ।
6. सचिव, हिमाचल प्रदेश लोक सेवा आयोग, शिमला-2
7. सचिव, राजमण्डल/ लोकायुक्ता, हिमाचल प्रदेश सरकार ।
8. राजिस्ट्रार, हिमाचल प्रदेश पेशासैनिक अधिकरण, शिमला-2
9. सचिवी/ चेयरमैन/ प्रबन्ध निदेशक/ सरकारी उपक्रम के राजिस्ट्रार/स्वायत्त संस्थान
10. श्री एस. के. मुग्गल, आत्मा काटेज, अपर कैथ, शिमला
11. श्री महन लाल सुद, वो.पो.ओ. धामपुर, जिला सोलन
12. श्री वो. चर्मा, है "पिन्ज" पन्थाघाटी, पो.ओ. कुसुम्पटो, शिमला
13. श्री एस. बी. गर्ग, एडोटर, हरियाणा सेवा प्रदर्शक गण हाउस, समोप दकखानी मास्टर, जिन्द-126102
14. 200 फालतू प्रतियाँ ।

Government of Himachal Pradesh  
Department of Personnel  
Apptt.-II

No.Per(AP-II)F(4)-4/89

Dated Shimla-171 002, 18-05-1995

OFFICE MEMMORANDUM

The policy of providing employment assistance to the dependent of Government servants, who die while in Government service leaving their family in indigent circumstances was circulated vide this Department Office Memorandum of even number dated the 18th January, 1990. According to para 2(b) of policy, employment assistance can also be given to the dependent of the deceased daily waged worker provided he/she had put in 5 years service with atleast 240 days in a year. The matter that in the event of death of a daily waged/ labourer engaged in a Government Department, a member of the family of the deceased may be provided employment assistance on daily wages immediately with a view to save the family from the financial hardship was under active consideration of the Government. After due consideration of the matter, it has now been decided by the Government that the employment assistance to the dependent of a deceased daily waged worker shall be provided irrespective of the fact whether the deceased daily waged worker had put in 5 years service with 240 days on daily wages basis in a year.

Accordingly, Para 2(b) of this Department O.M. of even number dated 18.1.1990 may be deemed to have been amended as under:-

"2(b). A daily waged employee who dies while in service leaving his family in immediate need of assistance may be given compassionate employment on daily wages only."

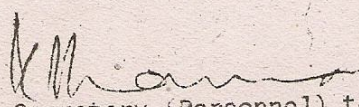
These instructions will come into force with immediate effect.

Commission -cum- Secretary (Personnel)  
to the Government of Himachal Pradesh

No.Per(AP-II)F(4)4/89  
Copy forwarded to :-

Dated Shimla-171 002, -05-1995

1. All Secretaries / Joint Secretaries / Deputy Secretaries / Under Secretaries to the Govt. of H.P.
2. All Heads of Departments in H.P.
3. All Divisional Commissioners in H.P.
4. All Deputy Commissioners in H.P.
5. The Secretary Vidhan Sabha, Himachal Pradesh.
6. The Secretary, H.P.Public service Commission, Shimla
7. The Secretary to the Governor H.P.
8. The Secretary to Lokayukta, Shimla-171 002
9. The Registrar, H.P.Administrative Tribunal, Shimla-171 002
10. The Registrar, H.P.High Court, Shimla-171 002.
11. The Registrar, H.P.University/ H.P.Krishi Vishwavidalaya, Palampur.
12. The Secretaries/Chairmen/Managing Director of the Public Sector Undertakings/ Autonomous Bodies and Boards etc.
13. 100 Spare Copies.

  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh