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"Greater Participation for a Stronger Democracy"

Election Department, Govt. of Himachal Pradesh
Block No.38, SDA Complex, Kasumpti, Shimla-171009

No. 5-5/2018-ELN

Dated:

5th April, 2021

OFFICE ORDER

On the recommendations of the Departmental Screening Committee constituted for the assessment of the suitability of the contractual employees for regularization in the Election Department, the services of following contractual employee of Election Department are hereby regularized on the regular posts of Election Kanungos, Clerks and Junior Office Assistant (IT) against which they are appointed, as shown against their names, with immediate effect:-

S. N.	Name, designation & present place of posting of contractual employee	Date of birth	Pay scale admissible as on the date of regularization	Pay admissible as on the date of regularization	Pay scale admissible after completion of 2 years regular service
		Date of contractual appointment			
1.	Sh. Anil Kumar, Election Kanungo, Sub Divisional Election Office, Bangana.	08-03-1975 16-10-2017	Rs. 5910-20200/- +3000/- Grade Pay	Rs. 8910/- (minimum of the pay band plus grade pay)	Rs. 10300- 34800/- +4200/- Grade Pay
2.	Sh. Amin Chand Clerk, Sub Divisional Election Office, Dehra.	16-06-1963 11-10-2017	Rs. 5910-20200/- +1900/- Grade Pay	Rs. 7810/- (minimum of the pay band plus grade pay)	Rs. 10300- 34800/- +3200/- Grade Pay
3.	Sh. Rakesh Kumar, JOA (IT) Sub Divisional Election Office, Hamirpur.	15-07-1979 11-10-2017	Rs. 5910-20200/- +1950/- Grade Pay	Rs. 7860/- (minimum of the pay band plus grade pay)	-
4.	Sh. Sunil Dutt, JOA (IT) Sub Divisional Election Office, Chopal.	17-01-1990 11-10-2017	Rs. 5910-20200/- +1950/- Grade Pay	Rs. 7860/- (minimum of the pay band plus grade pay)	-
5.	Sh. Narpat Ram, JOA (IT) District Election Office, Shimla.	27-10-1978 20-10-2017	Rs. 5910-20200/- +1950/- Grade Pay	Rs. 7860/- (minimum of the pay band plus grade pay)	-

The aforesaid employee will be entitled to all such allowances and other allied benefits, as are sanctioned by the State Govt. from time to time to its regular employees and are applicable to their regular counterpart employees.

The above regularization is subject to the following terms and conditions:-

1. That the appointment is purely on temporary basis and services are liable to be terminated at any time by giving one month's notice.
2. That he will remain on probation for a period of two years.
3. That a certificate of fitness from the Chief Medical Officer shall be produced at the time of joining.
4. That if married, a certificate shall be produced to the effect for having not more than one spouse living.

5. That an oath of allegiance to the Constitution of India shall have to be taken.
6. That the service rules as are applicable in Himachal Pradesh for the post of Election Kanungos/Clerks/JOA(IT) or may be made applicable/amended subsequently shall regulate the service conditions.
7. That no TA/DA will be admissible at the time of joining.
8. That the candidates are required to produce a character certificate issued by the 1st Class Magistrate or by a Gazetted Officer known to him at least for the last three years before he can be permitted to join the appointment.
9. That original testimonials in support of his qualification, experience and age should be produced at the time of joining along with one attested copy each thereof.
10. The seniority of the official will remain in the same order as assigned/fixed by the Commission on merit basis at the time of contractual appointment.
11. That he will be covered under the Employees Group Insurance Scheme, 1984.
12. That he will be covered under the H.P. Civil Services Contributory Pension Scheme/Rules, 2006.

The expenditure incurred on account of above regularization will be debited under head of account-"2015-Election (Non-Plan) Voted-soon-Sub Head-102-Electoral Officer-01-Chief Electoral Officer and his Staff, SOE- "Salary" against demand No.17-Election

50% of the total expenditure incurred thereon will be reimbursed by the Government of India as per the standard sharing pattern of the State Govt. and Central Govt.

**By order,
Chief Electoral Officer,
Himachal Pradesh.**

Endorsement No. 5-5/2018-ELN

Dated: 5th April, 2021

Copy forwarded to:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shima-171003
2. The Accountant General (A & E), Himachal Pradesh, Shima-171003
3. The ACS Secretary (Personnel), Govt. of Himachal Pradesh, Shimla-171002.
4. The Principal Secretary (Finance), Govt. of Himachal Pradesh, Shimla-171002.
5. The District Election Officer (DC), Una, Kangra, Hamirpur and Shimla for information and necessary action. They are requested to obtain requisite documents/certificates from the aforesaid officials first and thereafter accept their joining reports as Election Kanungo/Clerk/JOA(IT) and send the same to this department along with his joining report.
6. The Electoral Registration Officer (Sub-Divisional Officer (Civil), Bangana, Dehra, Hamirpur and Chopal for information and similar necessary action.
7. The District Treasury Officer, Una, Kangra, Hamirpur and Shimla for information.
8. Above officials for information and strict compliance. If the above service terms and conditions are acceptable to them, they may submit their joining report to the concerned DEO/ERO along with required documents.
9. Copy to personal files.


**Additional Chief Electoral Officer,
Himachal Pradesh.**