

No. Per (AP-B)-F (1)1/2016
Government of Himachal Pradesh
Department of Personnel
Appointment-II

Dated Shimla-171002, the 10th May, 2023.

From

The Chief Secretary to the
Government of Himachal Pradesh

To

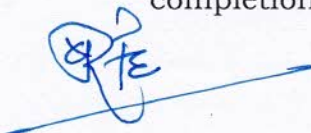
1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in H.P.
3. All the Deputy Commissioners in H.P.

Subject: Policy to regulate the services of Part- Time workers.

Sir/Madam,

I am directed to invite your attention to this Department's letter of even number dated 31st March, 2022 on the subject cited above and to say that it has now been decided by the Government that Part-Time Class-IV workers completing seven years of continuous service as on 31st March, 2023 and 30th September, 2023 respectively in all Government Departments will be converted to daily wagers, subject to the observance of the following terms and conditions:-

1. Part-Time Class-IV workers after completing 7 (seven) years of continuous service as on 31st March, 2023 and 30th September, 2023 will only be made daily wagers. Posts vacated by such Part Time workers shall stand abolished.
2. The orders to this effect will be issued at the level of Heads of Departments after verifying the facts and record.
3. For the determination of date of birth of the candidate concerned, the provisions as laid down in Rule 172 of HPFR 2009 and instructions issued under Rule 7.1 of H.P. Financial Rules, 1971 Vol-I shall be observed.
4. The conversion to daily wager status shall only be with prospective effect i.e. after the date of issuance of the orders after completion of all codal formalities.



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5. The Autonomous Bodies, Boards, Corporations and Universities etc. are not required to follow these orders mutatis-mutandis but should decide the same depending on their own financial position.
6. Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchanges, may be given relaxation while conversion.
7. After converting the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issues with the prior approval of the Finance Department obtained vide their U.O. No. 55873708-Fin-F/2023 dated 01-05-2023.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh

Email ID: persbr2-hp@nic.in

Phone No. 0177-2880851

Endst. No. Per (AP-B)F(1)1/2016 Dated Shimla-2, the 10th May, 2023.

A copy is forwarded for information and necessary action to:-

1. The Pr. Accountant General, H.P. Shimla-171003.
2. The Finance Department (F), H.P. Secretariat, Shimla-171002.
3. The Joint Secretary (GAD) to the Govt. of H.P. w.r. to item No. 12 of the CMM meeting held on 03.05.2023.
4. Guard file/spare copies



Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
