

No.PER(AP)-C-E(3)-1/2021
Government of Himachal Pradesh
Department of Personnel (AP-III)

Dated: Shimla-171002, the 22nd December, 2021

From

The Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the
Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh
5. All the Chairmen/Managing Directors/Secretaries &
Registrars of all the Public Sector Undertakings/
Corporations/Boards/Universities, etc. in H.P.

Subject: Clearance of backlog and shortfall of persons with disabilities
including visually impaired persons in the services of the State
Government-schedule thereof.

Madam/Sir,

I am directed to say that a Civil Writ Petition No.452/2021-
National Federation of the Blind, H.P. versus State of H.P. & Others was
filed by the Federation through its General Secretary with the prayer to give
effect to 3% reservation for persons with disabilities in terms of Section 33 of
the Persons with Disabilities (Equal Opportunities, Protection of Rights and
Full Participation) Act, 1995 read-with directions of Hon'ble Supreme Court
in judgment dated 08.10.2013 in Civil Appeal No.9096/2013 upto March,
2017, and thereafter in terms of Section 34 of the Rights of Persons with
Disabilities Act, 2016 read with Rule 11 of the Rights of Persons with
Disabilities Rules 2017, read with Office Memorandum dated 22.06.2020
including 1% for persons suffering from blindness and low vision.

2. The Hon'ble High Court of Himachal Pradesh vide order dated
24.11.2021 has disposed of the abovementioned Civil Writ Petition with a
direction to the State Government to continue to undertake the special
recruitment drive to fill up the vacant posts meant for persons with
disabilities, including visually impaired persons. Therefore, it has been



decided that the shortfall and backlog of persons with disabilities be filled-up within a period of six months.

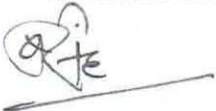
3. The Department of Personnel has already constituted Special Departmental Selection Committee for selection of Persons with Disabilities (Visually Impaired, Hearing Impaired & Locomotor Disabled) for Class-III & Class-IV posts/services vide Office Order dated 27.12.2017 and also a Special Departmental Selection Committee for selection of Persons with Disabilities (Blind and Low Vision only) for Class-III and Class-IV posts/services vide Office Order dated 26.12.2019.

4. Keeping in view the orders of Hon'ble High Court of Himachal Pradesh, all the Departments/Boards/Corporations/SPSUs are requested to take immediate necessary action for filling up of shortfall and backlog vacancies for persons with disabilities including visually impaired persons (Blind and Low Vision) as per schedule given below:-

Outer time frame for filling up of vacancies of visually impaired persons to Class-I & II posts:-

Sl.No.	Action	Target Date
1.	Instructions to be issued by the Administrative Secretaries to all appointing authorities under their charge for filling up of such vacancies.	By 31.01.2022
2.	Requisitions to be placed with the HP PSC/HP SSC or other concerned recruiting agencies by the departments/appointing authorities.	By 28.02.2022
3.	Advertisement of posts and conduct of test and holding of interviews/evaluation by the HP PSC/HP SSC or other concerned recruiting agencies.	By 31.03.2022
4.	Recommendations to be supplied by the HP PSC/HP SSC or other concerned recruiting agencies.	By 31.05.2022
5.	Offering of appointment to the selected candidates.	By 30.06.2022

Outer time frame for filling up of vacancies of visually impaired persons to Class-III & IV posts:-

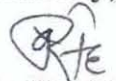


Sl.No.	Action	Target Date
1.	Instructions to be issued by the Administrative Secretaries to all appointing authorities under their charge for filling up of such vacancies.	By 31.01.2022
2.	Advertisement of posts or requisitions to be placed with the "Special Cell" established for sponsoring candidates against the posts reserved for Persons with Disabilities including visually impaired persons.	By 28.02.2022
3.	Conduct of test/holding of interviews/evaluation by the Special Departmental Selection Committee.	By 30.04.2022
4.	Recommendations to be supplied by the HP PSC/HP SSC or other concerned recruiting agencies.	By 31.05.2022
5.	Offering of appointment to the selected candidates.	By 30.06.2022

5. All the Departments, Boards, Corporations, State Public Sector Undertakings etc. are requested to take action as per schedule given in preceding paragraphs of this letter. It is also requested to collect information from all the appointing authorities under their administrative control and send the reports to this department, on the prescribed proforma attached with these instructions. The attached offices, subordinate offices, State Public Sector Undertakings etc. will send their reports to the concerned Administrative Department, who will ensure compilation of the same and thereafter send a consolidated report to this Department.

6. It is requested that these instructions may be followed strictly and also brought to the notice of all concerned for compliance. It is further requested that where recruitment action in the case of persons with disabilities including visually impaired persons has already been initiated, the same may also be completed within the time frame mentioned in the preceding paras. Kindly acknowledge the receipt.

Yours faithfully,




(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No. 0177-2880851

Endst.No.PER(AP)-C-E(3)-1/2021 Dated: Shimla the 22nd December, 2021

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.

 21.12.2021

(Balbir Singh)

Under Secretary (Personnel) to the
Government of Himachal Pradesh

PROGRESS REPORT
 (Consolidated information in respect of Departments/Attached-Subordinate
 Offices/Board/Corporations/SPSUs etc.)

Name of the Department etc.....

Class of post	Number of unfilled vacancies reserved for visually impaired persons	Number of vacancies filled.
Class-I		
Class-II		
Class-III		
Class-IV		

