From
The Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh.

To
All IAS Officers, H.P. Cadre.

Dated, Shimla-2, the August, 2020.


Sir/ Madam,

I am directed to refer to the subject cited above and to enclose herewith a copy of letter F. No. 3/4/2019 – EO(PR) dated 19th March, 2020 received from Government of India, D/o Personnel & Training, M/o Personnel, Public Grievances & Pensions, New Delhi for your kind information and further necessary action, please.

It is further informed that for the year 2019-2020, cut-off date for submitting self-appraisal is 31st August, 2020 and with the introduction of the provision of auto forwarding, your PAR (if you have not submitted yet) will automatically be forwarded to next level i.e. Reporting Authority on 31st August, 2020 midnight. You are, therefore requested to submit your PAR alongwith self-appraisal on or before specified date, please.

Yours faithfully,

(Amarjeet Singh)
Special Secretary (Personnel) to the Government of Himachal Pradesh.
Phone-0177-2621897
E-mail:-singh.amarjeethp@nic.in

Encls. As above.


Endst. No. As above

Copy forwarded to Senior Technical Director, National Informatics Centre (NIC), H.P. Unit, Shimla namely Shri Sanjay Sharma with the request to upload the same in the Website of Personnel Department, please.

(Amarjeet Singh)
Special Secretary (Personnel) to the Government of Himachal Pradesh.
Sub: Amendment to AIS(PAR) Rules-2007 —reg.

I am to refer to the Gazette Notification No. G.S.R No. 519 (E) dated 23-07-2019 introducing amendments in AIS(PAR) Rules, 2007, already communicated vide letter no. 1059/01/2016 – AIS-III dated 27.09.2019 which, inter alia, provides as under:

i. PAR Form I and Form II and guidelines for filling the said PAR Forms appended below these Forms under appendix-I applicable for IAS officers have been substituted with new Form I & II and the guidelines thereunder.

ii. The aforesaid amendments provide for uniform timelines for various stages of recording of PAR (i.e. Submission of Self Appraisal, Reporting, Reviewing and Accepting), disclosure of PAR and disposal thereof in respect of IAS officers at all levels.

iii. Since, electronic recording of PAR is mandatory under AIS(PAR) Rules, 2007 as amended, in order to give effect to the time-bound recording of PAR, there shall be an auto-forwarding provision of PAR from one stage to another, after specified due date as envisaged under newly provided schedule for completion of PAR in respect of IAS officers at all levels.

iv. A separate tab in the SPARROW for dual reporting in case of Financial Advisors posted as Joint Secretary/Additional Secretary in the different Ministries/Department of Government of India has been created to provide both the Reporting authorities to report separately without being privy to the report of the other Reporting authority.

2. In view of the amendments to the AIS(PAR) Rules, 2007, relevant modifications have been made in the SPARROW portal by replacing the old forms with the new ones introduced vide the aforesaid notification. Similarly, with the introduction of the provision of auto-forward of PAR from the Assessment Year 2019-20, PARs will automatically move forward from the account of ORU to the Reporting authority and thereafter to the next level, in case the PAR is not submitted by the concerned authority within the specified timelines. It may be important to reiterate that the aforesaid amendments provide for uniform timelines for all the officers either working in the Super-time scale or below or working as Additional Secretary/Secretary to the Government of India i.e. now the ORU will get two months time to submit the self-appraisal irrespective of the level at which he is working.

3. It is requested that these modifications may be brought to the notice of all the officers posted in the State Government, for strict compliance.

Yours sincerely,

(Varsha Sinha)
Director
Tel: 011-23092755