

NOTIFICATION

No. Per (AP-B)A(1)-1/2023

Dated Shimla-171002, the ^{30th} September, 2023

Whereas, recognizing the imperative need to enhance the transparency, credibility, and efficiency of the Government's recruitment process;

Whereas, understanding the necessity of establishing an objective, impartial, and independent recruitment agency that will inspire public confidence;

Whereas, acknowledging the significance of adopting modern Information Technology tools to expedite recruitment procedures and ensure the selection of the most qualified and meritorious candidates;

Now, therefore, in the pursuit of these vital objectives and in exercise of the powers conferred by Article 162 read with proviso to article 309 of the Constitution of India, the Governor of Himachal Pradesh is pleased to establish the '**Himachal Pradesh Rajya Chayan Aayog**' (HPRCA).

2. Objectives of HPRCA:

- i. To ensure a rigorous and robust recruitment process that identifies and selects the most deserving candidates based on merit.
- ii. To utilize state-of-the-art Information Technology tools to enhance transparency, streamline procedures, and expedite the recruitment process.
- iii. To uphold the highest standards of objectivity and impartiality in all recruitment activities.
- iv. To earn and maintain public trust in the integrity of the Government's recruitment procedures.
- v. To contribute to the overall efficiency and effectiveness of the Government's workforce by recruiting individuals of exceptional talent and dedication.

3. Functions of HPRCA:

- i. To make recommendations for initial appointment to all Group-C services/posts, under the Government of Himachal Pradesh except the following:
 - a. Posts in the High Court of Himachal Pradesh, Himachal Pradesh Vidhan Sabha and Himachal Pradesh Public Service Commission;
 - b. Appointment to Group C posts of wards of Government servants who die in harness;



- c. Group C posts/service, recruitment to which is to be made against reserved vacancies for ex-servicemen including one dependent of the Defence service personnel killed in action or disabled in action and rendered unfit for civil employment and physically handicapped;
 - d. Such other posts, as may, from time to time, be excluded by the State Government from the purview of the Aayog;
 - e. 50 percent Class-III posts, recruitment to which is made on batch-wise basis;
 - f. Posts of Surveyors in PWD;
 - g. Recruitment of Junior Basic Trained Teacher in Education Department be made on merit and batch wise basis.
- ii. To make recommendations for initial appointment to all such Group-C posts of the State Public Sector Undertakings (PSUs), Boards, Corporations, Government Universities and Local Bodies etc. as may be entrusted to the Aayog by such PSUs/Boards/Corporations/ Government Universities/Local Bodies etc. keeping in view the Acts and Byelaws governing them.
 - iii. Such other functions, as may be assigned to the Aayog by the State Government, from time to time.
4. The headquarter of the Aayog will be at Hamirpur.
 5. The composition, organizational structure, staffing pattern, budgeting, financial powers, and recruitment processes etc. of the Aayog shall be notified separately.
 6. The H.P. Rajya Chayan Aayog will function as Department under the administrative control of the Department of Personnel.
 7. If any question arises as to the interpretation of any provision(s) of this notification, the State Government (in the Department of Personnel) shall decide the same and the decision so taken shall be final.
 8. This notification shall come into force with effect from the date of its publication in the Rajpatra (e-gazette) of Himachal Pradesh.

BY ORDER

Prabodh Saxena
Chief Secretary to the
Government of Himachal Pradesh



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1. The Secretary to the Governor, Himachal Pradesh Shimla-2
2. All the Pr. Advisor/ Advisors, Government of Himachal Pradesh.
3. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-2.
4. All Divisional Commissioners/ Deputy Commissioners in HP.
5. The Registrar General, HP High Court, Shimla-2.
6. The Secretary, HP PSC Shimla-2.
7. Pr. PS—cum- Spl. Secretary to Hon'ble Chief Minister, HP, Shimla-2
8. The Director, I & PR, HP Shimla-2, I. It is requested to please issue a suitable Press communication in the matter for wide publication.
9. PS to Chief Secretary to the Government of Himachal Pradesh, Shimla-171 002
10. PS to All Ministers/State Ministers/CPS/PS, HP Shimla-2.
11. The Director, Department of Digital Technologies & Governance, Mehli, Shimla-12
12. The Controller (F&A), Personnel Deptt., HP Sectt., Shimla-2



(Balbir Singh)

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