

No. PER (AP)-C-A (3)-5/2013-II
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 22nd November, 2022.

Subject: - Classification of Posts in the revised pay scales-Amendments
in the Recruitment and Promotion Rules.

Madam/Sir,

I am directed to say that consequent upon the revision of pay scales in Himachal Pradesh with effect from 1st January, 2016, the Finance Department have laid down the following norms for re-classification of posts vide their O.M. No. FIN(PR)-B(1)-1/2022 dated 7th September, 2022:-

"Group-A	LEVEL 16 TO LEVEL 31 (Pre-revised ₹ 10300-34800+₹ 5000 GP to ₹ 37400-67000+₹ 10000 GP)
Group-B	LEVEL 11 TO LEVEL 15 (Pre-revised ₹ 10300-34800+₹ 3800 GP to ₹ 10300-34800+₹ 4800 GP)
Group-C	LEVEL 3 TO LEVEL 10 (Pre-revised ₹ 5910-20200+₹ 1900 GP to ₹ 10300-34800+₹ 3600 GP)
Group-D	LEVELS 1 & 2 (Pre-revised ₹ 4900-10680+₹ 1650 GP & 1800 GP)

The officials placed in Group-A only shall be given the gazetted status."

2. As a result thereof, all the Recruitment and Promotion Rules are required to be amended in so far as the classification of posts is concerned. As such, this matter had been under consideration of this department for some time past and it has been decided that all the post in the Government Departments may be re-classified in the relevant

Recruitment and Promotion Rules accordingly. Further, Col. No. 12 of the R&P Rules may also be amended in view of the re-classification of post, wherever necessary. While doing so, instructions issued in this regard vide letter No. Per(A-II)A(3)2/80-III dated 5.8.95 by this Department may also be kept in view.

3. Since the Classification of posts is directly linked with the revision of pay scales for which the Council of Ministers has already authorized the Finance Department to issue the orders linked with the revision of pay scales, the Finance Department has already fixed the revised norms for re-classification of the posts under the powers delegated by the Cabinet. As such, there is no need to follow the prescribed procedure i.e. consultation of all advisory departments for making necessary amendments in the concerned Recruitment and Promotion Rules.

4. Therefore, the Administrative Departments are requested to carry out this amendment in all the relevant Recruitment and Promotion Rules at their own level, after completion of all codal formalities i.e. obtaining prior approval of competent authority.

5. It is further stated that any classification which has been assigned to any Group under a specific or special orders of the Government, may be revised after obtaining further orders of the Government.

Yours faithfully,



(Balbir Singh)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2880851