

No. Per(AP-B B(15)-5/2022
Government of Himachal Pradesh
Department of Personnel
(Appointment-II)

Dated Shimla-2, the 18th November, 2022

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla.
2. All the Heads of Departments in H.P.
3. All the Divisional Commissioners in H.P.
4. All the Deputy Commissioners in H.P.
5. All the Managing Directors/Directors/Registrar/Secretaries of the Boards/Corporations /Govt. Universities/PSU's in H.P.

Subject: Instructions in compliance to orders passed in Ex. Pet. No. 41/2022 titled as Rajneesh Paul Versus State of H.P - regarding attendance by way of Biometric.

Sir,

I am directed to invite attention to the Orders passed by the Hon'ble High Court of H.P. in Ex. Pet. No. 41/2022 titled Rajneesh Paul versus State of H.P on 15-11-2022, the operative part of said order is as under:-

“Therefore, the Chief Secretary to the Government of Himachal Pradesh is directed to issue necessary directions to all the departments. Boards & Corporations of the State Government that henceforth, attendance of all the officers/officials, employed therein by way of biometrics is made operational.

Let a copy of this order be sent by the Registrar General of this Court to the Chief Secretary to the Government of Himachal Pradesh, forthwith.

2. The provision contained in Para 8.6.3 of Chapter 8 of Office Manual (Third Edition-2011) lays down that it is the policy of

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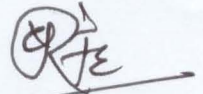
the State Government to install biometric attendance system in all the Directorates, Collectorates, Regional and Zonal Offices and other large office/organizations in time bound manner.

3. In compliance of the aforesaid orders of Hon'ble High Court, Himachal Pradesh, it is requested to ensure the attendance of all of the officers/officials employed in your department, Board & Corporations, Govt. Universities, PSU's etc. by way of biometrics, which be made operational forthwith without fail. It is also requested to direct all Controlling Officers to ensure to monitor biometric attendance of all the officers/officials on day to day basis.

4. These instructions may be circulated to all concerned under your control for strict compliance. There should be no deviation from the monitoring of biometric attendance in any case. Any deviation of the above would be viewed seriously.

5. These instructions can also be seen on the website himachal.nic.in/personnel.

Yours faithfully,



(Balbir Singh)

Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
Telephone No. 0177-2880851
