



श्रीराम तरणिकांति, भाप्रसे  
निदेशक

**Sriram Taranikanti, IAS**  
Director

Dairy No. 1133204  
Date: 10/11/23  
Department of Personnel (A-I)

75  
Azadi Ka  
Amrit Mahotsav

Speed Post/Email  
D.O.No.A-12011/2/2022-ADM  
8<sup>th</sup> November, 2023

To the Chief Secretary  
Dy. No. 5599/7484  
Dated 09/11/2023

Dear Sir,

As you are aware, the Lal Bahadur Shastri National Academy of Administration (LBSNAA) has the primary mandate to conduct Foundation Training for all officers of Group 'A' Central Services, besides Phase-I & Phase-II, Induction and MCTP Training of All IAS officers. In addition, the Academy is also conducting Common Mid Career Training Programme for all Group-A services at various stages of their career. In addition, it also conducts several other capacity building and training programmes across a spectrum of sectors.

The training programmes in the Academy - both Induction and In-service - are also focussed on practice & experience-sharing and are coordinated by Joint/Deputy Directors who are on deputation from IAS, other All India Services and Central Services. In this context, the quality of training, especially Induction Training - is largely dependent on having a capable team of JDs/DDs in the Academy. There is a need for officers who have been successful administrators in the field, and have the head & heart to inspire the young entrants to Civil Services.

At present, there are eight vacancies of Deputy Directors (DDs) (Director and Deputy Secretary level) in the Academy which need to be filled up on priority. I may also mention that these positions are a part of Central Staffing Scheme and in order to further encourage the officers to opt for a stint at the Academy, Govt has afforded certain additional benefits too. The AIS officers posted in the Academy are incentivized by a total central deputation tenure of 7.5 years, a training allowance of 24% of the basic pay, provided accommodation within the campus of the Academy and also given priority for nomination to long term foreign trainings sponsored by DoPT. It may be added that only half of the time spent in the Academy is counted towards the deputation tenure of five years (05) which also enables officers to do a stint in a Ministry in Delhi during the deputation period. Most importantly, officers posted in the Academy get a chance to interface with fresh minds and fresh thinking in a serene and enriching atmosphere. The exposure of rich practices through peer learning and guest faculty will add to the learnings and profile of the officers immensely.

We would be grateful if these vacancies are circulated amongst officers of the All India Services in your state. Officers who are interested may send a mail along with brief CV to Shri Shelesh Nawal, Deputy Director [shelesh.nawal@ias.nic.in](mailto:shelesh.nawal@ias.nic.in) with a copy to [director-lbsnaa@gov.in](mailto:director-lbsnaa@gov.in). I may also mention that the selection process involves, inter alia, an interaction of the interested officer(s) with the Academic Council.

Contd.P/2

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248 179  
Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248 179  
Phone : +91 135 2632289 Email : [director-lbsnaa@gov.in](mailto:director-lbsnaa@gov.in)  
<http://www.lbsnaa.gov.in>

-2-

I am hopeful of your support in identifying suitable officer(s) for the above positions of Deputy Directors (DDs) for the Academy.

*with warm regards*

Yours sincerely,



(Sriram Taranikanti)

Shri Prabodh Saxena, IAS  
Chief Secretary,  
Government of Himachal Pradesh,  
H. P. Secretariat,  
Shimla-171002  
Himachal Pradesh