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Most Urgent
Personal Attention

No. Per (AP-B) B (6)-1/2013
Government of Himachal Pradesh
Department of Personnel
Appointment-II

Dated Shimla-171 002, 9th September, 2016

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh
2. All Heads of Department in Himachal Pradesh
3. All Divisional Commissioners, Himachal Pradesh
4. All the Deputy Commissioners in Himachal Pradesh

Subject:

Transfer of employees who have completed their normal tenure in Tribal etc. areas -instructions thereof.

Sir,

I am directed to invite your attention to the subject cited above and to say that it has come to the notice of the Government that officers/officials who have completed their normal tenure in Tribal etc. areas of the State are not being transferred and efforts are also not being made by the concerned Departments to post them as per the provisions of Comprehensive Guiding Principles-2013 (CGP-2013) dated 10-07-2013.

2. The Para 16.1 of principles ibid provide that on completion of normal tenure in Difficult/ Tribal/ Hard/Remote areas the concerned officers/ officials will have an option of 5 (five) Stations of choice which will be for more than one District and as far as possible, efforts will be made to post them in any one station of their choice of that category of stations in which he/she has not served earlier. The employees posted in these Areas who after completion of normal tenure of Two Winters and Three Summers do not offer the choice of Stations for posting and continue to serve there, can be transferred and posted anywhere in the State. The Para 16.2 of the CGP-2013 further provide that the Officers/Officials transferred from areas specified "C", "D" & "E" of para 15 of the above said principles, will not be relieved of their duties till their substitutes join.

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3. It has been decided by the Government that the respective Departments etc. may initiate the process/efforts strictly as per the provisions of Comprehensive Guiding Principles-2013 (CGP-2013) dated 10-07-2013 for the transfer of such officers/officials who have completed their normal tenure in Difficult/ Tribal/ Hard/Remote areas of the State. The transfers may be ordered after obtaining the prior approval of Hon'ble Chief Minister through the concerned Minister-in-charge. It may also be ensured that the said orders will be issued very carefully and the work in the difficult/tribal/ hard/remote/rural areas may not be allowed to suffer for want of working hands and the conditions of substitute will also be stipulated invariably in the transfer order itself, wherever necessary, in the interest of public. The transfer of officers/officials may be proposed in a fair & equitable manner to avoid hardship and transfers may not be proposed where tenure as prescribed in the guiding principles dated 10-07-2013 is not met with.

4. These instructions may be brought to the notice of all concerned for strict compliance.

Yours faithfully,



(Tarun Shridhar)

Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh
Tele No. 0177 - 2622382

Endst No. Per (AP-B)B(6)-1/2013 Dated Shimla-171 002, the 09.09.2016

A copy is forwarded for information and necessary action to :

1. The Pr. PS to the Hon'ble Chief Minister, H.P.
2. All Private Secretaries to All Ministers, Himachal Pradesh.
3. The PS to Chief Secretary to the Govt. of HP.
4. The Sr. PS to Pr. Advisor to Chief Minister, H.P.
5. All the Managing Directors/Chief Executive Officers/ Secretaries/ Registrar of Boards/Corporations/ Government Universities in H.P. for information and necessary action.



(Rajn Singh Ranot)
Under Secretary (Personnel) to the
Government of Himachal Pradesh