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No. 1-9/73-DP (AP-II, II)
Government of Himachal Pradesh
Department of Personnel (AP-II)
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From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Deputy Commissioners in Himachal Pradesh.

Dated, Shimla- 171 002, the 18.7.2000

Subject:

General Principles for determining the seniority of various categories of persons employed under H.P. Government.

Sir,

I am directed to say that necessary instructions on the subject regarding determining the relative seniority of direct recruits and promotees by following the practice of keeping vacant slots as per quotas prescribed under the respective R & P Rules stand already circulated vide this Department O.M. of even number dated 7-10-1986.

The Himachal Pradesh Government have also issued instructions regarding 50% batchwise recruitments of posts where the candidates have undergone professional training against the existing quota of direct recruitment.

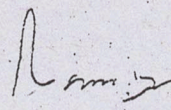
The matter regarding determining the relative seniority of direct recruits, batchwise recruits and promotees was under consideration of the Government for some time past and it has been decided by the Government that where 50% batchwise recruitment is made against direct recruits quota, a roster may be prescribed

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the R. & P. Rules based on the reservation for direct recruitment and promotion in consultation with Department of Personnel (AP-III). The seniority of direct recruits, batchwise recruits and promotees shall be determined on the basis of slots as prescribed in the roster as also keeping in view the guidelines contained in the instructions of the Department of Personnel circulated on 7.10.86.

Yours faithfully,


Commr.-cum-Secretary(Pers) to the
Government of Himachal Pradesh.

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