

No.PER(AP)-C-B(12)-2/2013-I
Government of Himachal Pradesh
Department of Personnel (AP-III)

From Dated: Shimla-171002, the 21ST November, 2015
Chief Secretary (Personnel) to the
To Government of Himachal Pradesh.

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Subject: Special recruitment drive for clearance of shortfall and backlog of Scheduled Castes, Scheduled Tribes and Persons with Disabilities in direct recruitment against the existing strength/filled-in posts in each cadre.

Sir,

I am directed to say that the matter of launching a special recruitment drive to wipe out the shortfall and backlog of reserved posts in direct recruitment falling to the share of Scheduled Castes, Scheduled Tribes and Persons with Disabilities against the existing strength/filled-in posts, was under consideration of the Government for some time past. Shortfall of reservation of a particular reserved category in a cadre means the difference between the 'total number of reserved posts for that category in the cadre' and 'the number of persons of that category appointed by reservation and holding the posts in the cadre'. Whereas, the backlog reserved vacancies of a category are those vacancies which were earmarked reserved for that category in an earlier recruitment year but remained unfilled in the previous recruitment attempt on account of non availability of suitable candidates belonging to that category and are still lying unfilled.



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2. After careful consideration, it has now been decided by the Government to fill-up the shortfall and backlog of vacancies in direct recruitment earmarked for Scheduled Castes, Scheduled Tribes and Persons with Disabilities against the existing strength/filled-in posts. While calculating the vacancies to be filled-up under this Special Recruitment Drive the concept can be understood with the help of following illustration:-

Illustration:

Total number of sanctioned posts in a cadre of Class-III post to be filled through direct recruitment.	Existing strength/ filled-in posts in the cadre.	Percentage of reservation provided to each category in Class-III posts.			Number of posts falling to the share of each category against existing strength/ filled-in posts. (i.e. Column-II)			Actual number of posts occupied by the incumbents of each category against the existing strength/ filled-in posts. (i.e. Column-II)			Total number of posts required to be filled-up under Special Recruitment Drive.		
		III			IV			V			VI		
		SC	ST	PWD	SC	ST	PWD	SC	ST	PWD	SC	ST	PWD
100	70	22%	5%	3%	15	3	2	12	2	1	3	1	1

3. The concerned departments will calculate the actual shortfall/backlog of each reserved category as mentioned above and process the proposals to the Finance Department for filling up of these vacancies. While computing the shortfall/backlog of vacancies of Persons with Disabilities, the instructions issued vide this department's letter No.PER(AP)-C-B(12)-3/2010, dated 02.05.2012 may be kept in view. The Liaison Officer appointed in the respective departments for implementation and compliance of Government instructions relating to reservation in services or any other competent authority shall ensure timely compliance in this regard.

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4. These instructions may be followed strictly and also brought to the notice of all concerned for compliance. The progress reports about the action completed may be sent by each department to the Department of Personnel.

5. Kindly acknowledge the receipt.

Yours faithfully,



(Tarun Shridhar)

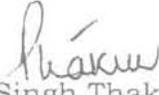
Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2622382

Endst.No.Per(AP)-C-B(12)-2/2013-I Dated: Shimla the 21st November, 2015

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Additional Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2 w.r.t. item no.9 of CMM meeting dated 17.11.2015.
6. The Secretary, H.P. SSSB, Hamirpur.
7. All the Section Officers in H.P. Secretariat, Shimla-171002.
8. Spare Copies (50).



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh

Tel.No. 0177-2624183

