
From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh
2. All the Divisional Commissioners/Deputy Commissioners in Himachal
Pradesh
3. All the Heads of Departments in Himachal Pradesh

Dated: Shimla-171002, the ^{2nd December,} ~~November,~~ 2023

Subject: - Regularization of contract appointees in the Government Departments in
Financial Year 2024-25-Instructions thereof.

Sir/Madam,

I am directed to refer to the subject cited above and to say that the contract employees who are due to complete two years' continuous service as on 31st March, 2024 shall be regularised, subject to observance of the following terms & conditions:-

- i The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.



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- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned to screen eligible officials for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

These instructions may kindly be brought to the notice of all concerned for strict compliance. The receipt of the same may also be acknowledged.

Yours faithfully,



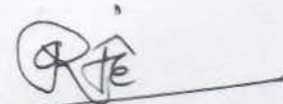
(Balbir Singh)

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Endst.No. PER(AP)-C-B-(2)-2/2015 Dated Shimla-2, the 2nd November, 2023
December,

A copy for information and necessary action is forwarded to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-171002.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla-2.
5. The Special Secretary (Finance) to the GoHP.
6. All Section Officers in H.P. Secretariat, Shimla-171002.



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